

Weatherford College Veterinary Technology Program Institutional Animal Care and Use Committee Whistle Blower Policy

Reporting Procedure for Non-Compliance with Proper Animal Care and Use Protocols

The Veterinary Technology Program at Weatherford College is committed to the humane care and use of all animals participating in its instructional plans. Regulations in accordance with the Animal Welfare Act and the United States Department of Agriculture are strictly adhered to. All animal care and use protocols are reviewed and approved by Weatherford's Institutional Animal Care and Use Committee (IACUC).

If any individual is aware of potential violations of the existing animal care and use regulations or observes misuse or mistreatment of animals, they are strongly encouraged to report their concerns.

It is best if concerns are expressed at the immediate level. Concerns must also be brought to the attention of the Veterinary Technology Program Director at repps@wc.edu or the Program's IACUC chair, btwanabasu@wc.edu, along with a completed Veterinary Technology Program Animal Welfare Concern Report. This form is located under the Veterinary Technology Program page of Weatherford College website.

The Veterinary Technology Program does not tolerate retaliation or harassment toward any individuals who report concerns regarding violations and will be diligent in efforts to protect the positions and reputations of those persons who, in good faith, make allegations of animal welfare violations.

The IACUC will review all allegations. The committee may designate an investigative sub-committee to investigate all allegations and report any findings back to the IACUC. Investigations will be conducted carefully and discreetly. All efforts will be made to keep concerns confidential.

IACUC Chair

Bishnu Twanabasu, PhD
btwanabasu@wc.edu
817-598-8903

IACUC Member

Kent Glenn, DVM
817-694-3936

Veterinary Technology Program Director and IACUC Principal Investigator

- Ron Epps DVM
 - repps@wc.edu
 - 817-598-6299
 - ACAD 214

- **Report of Animal Use Concerns**

- Pursuant to the Animal Welfare Act, Section 2.31(c) (4), any person with concerns for the welfare of any animal used in the Weatherford College Veterinary Technology Program or of any violations of the policies, rules, regulations and laws governing the care of animals used for teaching purposes, is strongly encouraged to contact a member of the Weatherford College Institutional Animal Care and Use Committee (IACUC) or the attending veterinarian. All questions, concerns, and complaints will remain anonymous and will be handled confidentially. Weatherford College is committed to ensuring that all animals used for teaching purposes are treated in a humane manner.
- Every IACUC member is responsible for referring any questions, concerns, or complaints that they receive to the IACUC Chair. Any concern will be reviewed, and if warranted, fully investigated to ensure that all animals used in the Veterinary Technology Program are treated in accordance with the Animal Welfare Act and Animal Use Protocols that have been approved by Weatherford College's IACUC. All complaints may remain anonymous if desired.
- Concerns or complaints may be submitted online to the attending veterinarian by completing the form below. Additionally, the IACUC Chair, Dr. Bishnu Twanabasu, may be reached at 817- 598-8903 and the attending veterinarian, Dr. Ronald J. Epps may be reached at 817-598-6299.
- Please use this form to submit a question, concern, or complaint regarding the treatment of any animal used for teaching purposes in the Veterinary Technology Program. All submissions will go to the attending veterinarian on the Weatherford College Institutional Animal Care and Use Committee (IACUC), who will forward them to the IACUC Chair for review and investigation.

Animal Welfare Concern Report

Submit this form to report a concern or complaint related to the care and use of animals is utilized for teaching in the Veterinary Technology Program.

You are not required to provide your name or contact information. However, including this information is helpful for gathering additional information about the concern or complaint and assist in streamlining the investigation process. Reports and identities are kept confidential.

Person Reporting Concern	Animal(s) Involved in Incident
Name	(Include any identifying characteristics- species, age, color, sex, etc.)
Phone:	
E-mail:	
Today's Date:	

General Information
Date & time of incident:
Location of incident:
Person(s) involved in incident:
Person(s) present during incident:
Description of the animal welfare concern:

Submit this form to any of the following people:

Veterinary Technology Program Director and IACUC Principal Investigator Ron Epps, MS, DVM repps@wc.edu 817-598-6299	IACUC Chair Bishnu Twanabasu, PhD btwanabasu@wc.edu 817-598-8903	IACUC Member Kent Glenn, DVM skglenn@hotmail.com 817-694-3936
--	--	---