Drug Screen Requirements/Alcohol/Substance Testing Policy and Release of Information

If admitted to the Physical Therapist Assistant program you must pass a urine drug screen at the start of the program. This is required to participate in clinical experiences or clinical rotations and you may also be required to have a blood alcohol test performed (required in the clinical setting). The applicant understands that the urine/blood drug screen will be performed by the agency selected by Health Science Department. The applicant further understands that if the urine drug screen is positive for certain substances, the student will be dismissed from the program. Results of urine drug screens will be maintained in a locked space with immediate access only by the Program Director, The Director of Clinical Education, and the Dean of Health Sciences. It is also possible that the College President, Vice President of Instruction, Student Services, the Health Sciences Technical Appeals Committee, and the College's legal counsel may also have access to the urine drug screen results in certain situations, such as but not limited to, a student's removal from the Program due to the urine drug screen results.

If the student arrives to any program related activity and is suspected of being under the influence of alcohol or drugs (including prescription drugs), the student must submit to a specified 10 panel urine or blood screen and blood alcohol testing at his/her own expense. Failure to submit to the screen will result in dismissal from the program.

Suspicion of impairment includes <u>but is not limited to</u> the following:

- Behavioral abnormalities
 - Euphoria Excitation Drowsiness Disorientation
- Altered motor skills

Poor perception of time and distance

- Drunken behavior with or without odor
- Constricted or dilated pupils
- Altered respiration

Students suspected of being impaired will remain at the school or clinical site until the Program Director or designee arrives to make arrangements for the student to be transported to a predetermined laboratory for screening. The student is responsible for all cost related to the transport and screening. The drug screen must be performed at a specified site in a timely manner. Students that refuse to follow program directives and /or refuse to submit to a drug/alcohol screening will be immediately dismissed from the program. In addition, students will not be allowed to leave the classroom or clinical site without being transported by a responsible adult. Students that choose to leave without a school supervised transport or a a responsible adult transport will be reported to law enforcement. The student will not be allowed to participate in program related activities until the results from the tests are complete. Absences will be accrued during this time period. If a student is involved in an inaccurate Schedule II/Schedule III controlled substance count at a clinical facility during a clinical rotation, the student will also be subject to submission of drug screening at the student's expense.

The following represents values that are to be considered "positive" for alcohol impairment:Urine specimen0.02%Blood specimen0.01%Any value higher than 0.00% will be considered as positive for any other drug.

If a student's test results are positive, they will be dismissed from their respective program and will not be re-instated to that program or any other Health and Human Sciences Program at Weatherford College. If the student's test results are negative, the accrued absences related to the specific incidence will be dismissed and the student will suffer no punitive consequences.

This drug testing is not being undertaken for any law enforcement purpose in order to avoid the more stringent requirements of the Fourth Amendment associated with law enforcement-related searches.

By signing the Information and Disclosures Form, the student acknowledges that he/she has read and understands the health science drug screen policy and gives permission to Weatherford College to release results of drug screening/testing to clinical agencies to which the student has been assigned for clinical education/clinical rotations and to other parties noted above that have a role in the student's education process at Weatherford College.