WEATHERFORD COLLEGE

2026 ANNUAL SECURITY AND FIRE SAFETY

This ASR includes Crime and Fire Statistics for Calendar years

2023, 2024, and 2025

For the Weatherford College Main Campus and Weatherford College Wise County Campus

unless otherwise specified for each campus

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Weatherford College

Mission Statement

Weatherford College embraces a culture of excellence, fostering the success of all of its students and enriching the communities it serves through innovative, affordable, and accessible learning and cultural opportunities.

Title IX Weatherford College

Weatherford College is committed to providing and strengthening an educational, working, and living environment where students, faculty, staff, and visitors are free from sex discrimination of any kind. The Department of Education's Office for Civil Rights (OCR), the Equal Employment Opportunity Commission (EEOC), and the State of Texas regard Sexual Harassment a specific form of discriminatory harassment and is unlawful discriminatory practice.

Weatherford College prohibits retaliation against any person opposing discrimination or participating in any discrimination investigation or complaint process internal or external to the institution. Sexual harassment, sexual assault, dating and domestic violence, and stalking are forms of sex discrimination, which are prohibited under Title IX and by Weatherford College policy.

Any member of the campus community, guest, or visitor who acts to deny, deprive, or limit the educational, employment, residential, or social access, opportunities and/or benefits of any member of the Weatherford College community on the basis of sex is in violation of the DIAA, DIAB (LOCAL) and FFDA, FFDB (LOCAL).

Any person may report sex discrimination (whether or not the person reporting is the person alleged to have experienced the conduct), in person, by mail, by telephone, by video, or by email, using the contact information listed for the Title IX Coordinator (below). A report may be made at any time (including during non-business hours) by filing an online complaint here: Discrimination/Sexual Harassment Reports

Questions regarding Title IX, including its application and/or concerns about noncompliance, should be directed to the Title IX Coordinator. For a complete copy of the policy or for more information, please visit the college policies here: Texas Association of School Boards, or contact the Title IX Coordinator.

Adam Finley
Executive Dean, Student Services
Title IX Coordinator
afinley@wc.edu
817-598-8831

About the Jeanne Clery Act

Jeanne Clery 1966-1986

The Jeanne Clery Disclosure of Campus Security and Campus Crime Statistics Act (Clery Act) is a federal law that requires institutions of higher education to comply with certain campus safety and security related requirements as a condition of their participation in federal financial aid programs authorized under Title IV of the Higher Education Act of 1965, as amended.

In 1986, Jeanne Clery was a nineteen-year-old liberal arts freshman at Lehigh University in Bethlehem, Pennsylvania. She was sexually assaulted and murdered in her dorm room by a former Lehigh student working as an employee in Lehigh's residential operations. Jeanne Clery's parents believed Lehigh University failed to share vital information with its students regarding campus safety, including the number of felonies committed at and around the campus, as well as certain security practices and risks, such as propping locked doors to residence halls open. Subsequently, the Clery's campaigned for legislative reform requiring colleges and universities to disclose this type information, which ultimately lead to the passage of the Clery Act. For more information about the Clery Act, you may visit the Clery Center website located at Clery Center.

The Security and Fire Safety Report

Weatherford College publishes its Annual Campus Security and Fire Safety Report (the Report) to keep both current and prospective students and employees informed regarding campus crime and Weatherford College's safety and security related policies and procedures. The compilation of this Report is a collaborative effort between the Weatherford College Police Department (WCPD), The Title IX Office, The Office of Student Services, and The Office of Human Resources, and is coordinated by Weatherford College's General Council. All safety related policies and procedures contained in the Report apply to Weatherford College Main campus and Weatherford College Wise County campuses unless otherwise specified by each campus. The Report discloses crime statistics for Clery crimes occurring in Weatherford College's Clery geography that have been reported to a Weatherford College Campus Security Authority (CSA). The Weatherford College Police Department collects on-campus crime statistics daily through its normal law enforcement operations. Student Services reports disciplinary actions taken for drug, alcohol and weapons law violations to the Weatherford College Police Department on a monthly basis. Human Resources reports drug, alcohol and weapons law violations that have been referred for disciplinary action (and that have not been otherwise reported to law enforcement or Title IX) to the Clery Compliance Officer in preparation for publication of the Report. The Title IX Office reports sexual misconduct cases that have not been previously reported to the Weatherford College Police Department for law enforcement purposes on a monthly basis. Other CSAs are required to report Clery crimes either directly to the Weatherford College Police Department, if circumstances require, on a form provided by the Clery Compliance Officer as they become aware of an incident. In addition, Weatherford College Police Department annually submits requests to appropriate law enforcement agencies for crime statistics related to public property and non-campus properties that fall within Weatherford College's Clery geography. These crime statistics are included at the end of this Report.

Weatherford College submits the annual crime statistics published in this Report to the Department of Education (DOE). Statistics are submitted to the DOE by the Clery Compliance Officer via the DOE's Campus Safety and Security Survey. Statistics are compiled during regularly by Weatherford College Clery Compliance Officer. The statistical information gathered by the DOE via the Campus Safety and Security Survey is available to the public through the DOE website http://ope.ed.gov/security .

You can read the about the Clery Act here: https://www.gpo.gov/fdsys/pkg/FR-2014-10-20/pdf/2014-24284.pdf#page=33.

Clery crimes consist of the following offenses, separated by category: 1) Criminal Offenses: Criminal Homicide including Murder, Non-Negligent Manslaughter and Manslaughter by Negligence; Sexual Assault including Rape, Fondling, Incest and Statutory Rape; Robbery; Aggravated Assault; Burglary: Motor Vehicle Theft; and Arson; 2) Hate Crimes: Any Category 1 criminal offenses, Larceny-Theft, Simple Assault, Intimidation or Destruction/Damage/Vandalism of Property if the offense was motivated by bias; 3) VAWA Offenses: Domestic Violence; Dating Violence; and Stalking; and
4) Arrests and Referrals for Disciplinary Action: Weapons Law Violations; Drug Law Violations; and Liquor Law Violations.

Clery geography consists of three categories, defined as follows: 1) On-Campus: any building or property owned or controlled by Weatherford College within the same reasonably contiguous geographic area and used by Weatherford College in direct support of, or in a manner related to, Weatherford College's educational purposes, including residence halls (this also includes any building or property in this geographic area that may be owned by Weatherford College yet controlled by another, and is frequently used by students and supports Weatherford College's purposes, i.e. a food vendor or retail vendor); 2) Public Property: All public property, including thoroughfares, streets, sidewalks, and parking facilities, that is within Weatherford College's campus or immediately adjacent to and accessible from campus; 3) Non-Campus: Any building or property owned or controlled by a student organization officially recognized by Weatherford College (Note—Weatherford College does not have this type of Non-Campus property), or any building or property owned or controlled by Weatherford College that is used in direct support of, or in relation to, Weatherford College's educational purposes, is frequently used by students, and is not within the same reasonably contiguous geographic area of the campus.

The Weatherford College Police Department

The primary goal of the Weatherford College Police Department (WCPD) is to serve and protect a social and academic environment that sustains and encourages moral and intellectual growth while preserving the legal right of individuals.

The Weatherford College Police Department has police officers and security officer on the Weatherford College Main campus and the Weatherford College Wise County campus.

Operation, Commission, and Jurisdiction

The Weatherford College Police Department was established on 15 September 1993, by the Board of Trustees and former President Dr. Jim Boyd. Since that time the department has grown from 1 officer to 7 full time Peace Officers, 3 part time Peace Officers, 1 secretary, 1 part time office assistances, 1 full time Security Officer and 11 part time Security Officers.

The department is open 24 hours a day and 365 days a year. The on-duty officer may not always be in the office because he/she may be out on campus and can be contacted by mobile phone at 817-771-3535.

Accreditation

Police Officers:

Within a peace officer's primary jurisdiction, a peace officer commissioned under this section (1) is vested with all the powers, privileges, and immunities of a peace officer; (2) may arrest without a warrant any person who violates a law of the state within their presence; and, (3) can enforce all State traffic laws on streets and highways. Outside a peace officer's primary jurisdiction, an officer commissioned under this section is vested with all powers, privileges, and immunities of peace officers and may arrest those who violate any law of the state if the peace officer (1) is summoned by another law enforcement agency to provide assistance; (2) is assisting another law enforcement agency; or (3) is performing his duties as a peace officer for the institution of higher education or public technical institute that employs the officer.

These sworn officers are defined as peace officers under The Texas Code of Criminal Procedure. Article 2.12, defines peace officers as officers, commissioned under Section 37.081 Education Code or Subchapter E. Chapter 51 of the Education Code. They are armed and have the same authority to detain

and arrest as municipal police officers. All sworn officers enforce State laws. Peace officers commissioned by the Weatherford College Police Department have jurisdiction in all counties in which property is owned, leased, rented, or controlled by Weatherford College.
Police officers employed by Weatherford College Police Department have been licensed by the Texas Commission on Law Enforcement (TCOLE). Weatherford College Police officers receive at least 15 weeks of field training and a minimum of 40 hours of in-service training every two years, as required by law.

Security Officers:
Security officers complete a 3 to 6-week field-training program. Security officers are not armed and do not make arrests when enforcing Weatherford College policies. All security officers enforce the rules and regulations of Weatherford College. The jurisdiction of security officers is limited to buildings and property owned or controlled by Weatherford College, which are located within the core campus and the separate campuses.

Working Relationship with Local Law Enforcement Agencies

Weatherford College Police Department maintains cooperative working relationships regarding police services, including investigation of alleged criminal incidents, with the Weatherford Police Department, the Parker County Sheriff's Office, and the Wise County Sheriff's Office. Other agreements are in place which cover services such as training, records access, web access, and radio access and usage. The Weatherford College Police Department maintains no Memorandum of Understanding (MOU) with any law enforcement agency in Parker County or Wise County.

Officially recognized student organizations located off campus are monitored by local law enforcement agencies. All crime activities taking place at this location are also reported to the W.C.P.D. per the verbal agreements with the Weatherford Police Department, Parker County Sheriff's Office, and the Wise County Sheriff's Office.

At the end of each calendar year, Weatherford College Police Department submits a request to local law enforcement agencies whose jurisdiction encompasses Weatherford College Clery geography for all crimes committed on campus, non-campus, and public properties. Responses to these requests that indicate a crime or crimes were committed undergo a preliminary assessment to determine whether the crime may be a Clery offense or some other type of crime. For those incidents that are determined to be potential Clery crimes, a follow-up request is made with the corresponding law enforcement agency to gather incident specifics and a more thorough assessment is made to determine (a) whether the incident

is a Clery reportable offense and whether the incident actually occurred within Clery geography. These assessments are made by Weatherford College Police Department Clery Compliance Officer.

Reporting Criminal Actions or Other Emergencies

Weatherford College Police Department encourages accurate and prompt reporting of all crimes to the campus police and the appropriate police agencies, when the victim of a crime elects to, or is unable to, make such a report.

Students, faculty, staff, and individuals should immediately report criminal activity (including sex offenses) or emergencies that occur on the college campus in one of the following manners.

Emergencies:
Dial 9-1-1 from Weatherford College Main Campus or the Wise County Campus telephones or dial 9-1-1 from any of the pay phones located throughout the campuses. An emergency phone call may include information on:

a crime in progress
a medical emergency
an intoxicated person
suspicious person(s)
smell of gas

Non-Emergencies on Weatherford College Main Campus:
Please direct all non-emergency calls to the Weatherford College Police Department office at 817-598-6316 or the duty phone at 817-771-3535. If you choose to come by the W.C.P.D., we are located in the Police/Maintenance Building. You, as an individual, are encouraged to report all crimes (or alleged crimes) by using any of the above methods.

Non-Emergencies on Weatherford College Wise County Campus:
Please direct all non-emergency calls to the Weatherford College Police Department office at 817-598-3301 or the duty phone at 817-757-2292. If you choose to come by the W.C.P.D., we are located at the Information Desk in the main building. You, as an individual, are encouraged to report all crimes (or alleged crimes) by using any of the above methods.

A student, faculty, staff, or individual may also report a campus crime though Parker County Crime Stoppers at 817-599-5555. You may remain anonymous when reporting crimes to Parker County Crime Stoppers.

Response to a Report

In response to a call, a Weatherford College Police Department employee will take the information, send an officer when appropriate, and if needed contact emergency personnel from other agencies such as the fire department or ambulance services. Officers are dispatched on a priority basis according to the seriousness of the calls received. Calls of an emergency nature are dispatched immediately. A person reporting a non-emergency incident may expect to experience a short delay.

A crime may also be reported in person at the Weatherford College Police Department on both campuses:

Main Campus - located at 225 College Park Drive, Weatherford, Texas 76086 in the Police Maintenance Building.

Wise County Campus – located at 5180 Highway 380, Bridgeport, Texas 76426 at the Information Desk in the main building.

Once a crime is reported, and if appropriate, the officer will complete a police report after the required action has been taken. To check on the progress of an investigation, a person may contact the Weatherford College Police Department.

All Weatherford College Police Department incident reports for incidents that occur in Clery geography, that result in an arrest, are not related to a Title IX matter, and involve a known student are forwarded to Weatherford College Student Services Office potential action, as appropriate. In some cases, where additional pertinent information is obtained via an investigation, that additional information will also be forwarded to the Weatherford College Student Services Office. If assistance is required from the local police department or the fire department, Weatherford College Police Department will contact the appropriate unit.

VAWA and Title IX incidents that are reported directly to Weatherford College Police Department will be forwarded to the Title IX Coordinator to offer services and for investigation of a policy violation. Once an

investigation is completed, and if the student is found responsible for violating applicable policy, Title IX Coordinator will take appropriate action. If a sexual assault or rape should occur, staff on the scene, including Weatherford College Police Department, will offer the victim a wide variety of services.

Reporting to Meet Disclosure Requirements

The campus community is encouraged to report Clery crimes of which they have knowledge directly to the Weatherford College Police Department as outlined above for any type of crime. If a reporter prefers to report to a CSA instead of the Weatherford College Police Department, the following is a non-exhaustive list of Weatherford College organizations who are CSAs to whom students and employees should report Clery crimes:

Main Campus:

Dean of Students	Student Services Building	817-598-8831
Chief Human Resources Officer	Jack Knight Building	817-598-6276
Title IX Office	Student Services Building	817-598-8831
Director Residence Life	Coyote Village Apartments 401 College Park Drive, Weatherford, TX 76086	817-598-8874
	Vicky and Jerry Durant Hall 700 East Park Drive, Weatherford, TX 76086	817-598-8875
Director of Athletics	Betty Jo Crumm Graber Athletic Center	817-598-6277

Wise County Campus:

Dean of Students	Student Services Office	817-598-3233
Chief Human Resources Officer	Jack Knight Building (Main Campus)	817-598-6276
Title IX Office	Student Services Building (Main Campus)	817-598-8831

When CSA's become aware of Clery crimes in non-emergency situations, they should report the crime to the Weatherford College Police Department or to the Clery Compliance Officer via the online CSA Incident Report Form. CSAs must identify themselves, but the victim's name does not have to be disclosed in the form if the victim wishes to remain anonymous. These measures will ensure Timely Warnings are issued when appropriate and that Clery crimes are included in Weatherford College's annual disclosure of crime statistics.

The fact that a CSA can report a Clery crime without revealing a victim's identity should be distinguished from a Responsible Employee's duty to report Title IX incidents. CSAs may also be designated as Responsible Employees under Title IX and are obligated to share reported information involving sexual misconduct, domestic/dating violence and stalking, including information about the identity of the victim and accused, with the Title IX Coordinator. See the Reporting Sexual Misconduct section of this Report for more information on Responsible Employees.

CSA may access the CSA Report Form on the Weatherford College Police Department website at https://wc.edu/about/administration-departments/campus-police/files/CSA%20Crime-Statistic-Form%202023-edited.pdf .

Anonymous and Voluntary Confidential Reporting of Clery Crimes

Weatherford College wants to ensure all Clery crimes are included in its Report statistics, so members of the Weatherford College community may still report a Clery crime, even if they would like to remain anonymous. (This is not the same as filing an official report with the Weatherford College Police Department and this method of reporting should never be relied upon for assistance in an emergency). If a Weatherford College community member has seen a crime on campus or has been the victim of a crime on campus and would like to report it anonymously, they should complete the form on the Title IX- Report of Incident page on the Weatherford College website https://cm.maxient.com/reportingform.php?Weatherford&layout_id=4 and fill out only the incident information. Reporting Clery crimes anonymously should not be confused with reporting crimes confidentially to the Weatherford College Police Department. The Weatherford College Police Department does not have a confidential crime reporting process. Police reports are public records under state law and Weatherford College Police Department cannot withhold reports of crime. However, Texas law allows certain victims of sexual offenses to use a pseudonym in all public files and records concerning the offense, including police reports and records of judicial proceedings.

Professional Counselors

Reports of Clery crimes made to professional counselors can be kept confidential. Professional/Pastoral counselors are exempt from the CSA reporting requirement above if a Clery Crime is reported to them while they are acting in their roles as professional/pastoral counselors when the report is made.
Professional Counselor:
Weatherford College employs one professional counselors.

Aimee Schwartz-Jarrett, LPC, MS Professional Counselor 817-598-6245 or 817-598-6247
Aimee Schwartz-Jarrett is located in the Coyote Care Center on the lower level of the Liberal Arts (LART) Building.

Pastoral Counselor:
Weatherford College employs one pastoral counselor.
To collect accurate Clery Crime statistics, it is Weatherford College's policy that pastoral counselors are encouraged, if and when appropriate, to inform the persons they are counseling about procedures to report the Clery Crime on a voluntary, confidential basis for inclusion of the annual disclosure of crime statistics.

Daily Crime Log

Weatherford College Police Department is dedicated to keeping the Weatherford College community informed about criminal activity occurring on campus. The Daily Crime Log, which is available to the public for review at the Weatherford College Police Department during normal business hours from 8 a.m. – 5 p.m. Monday through Friday, excluding holidays and 8 a.m. to 4:30 p.m. Monday through Thursday during the Summer months (June – August). Information in the Daily Crime Log typically includes the type of call, date reported, date and time incident occurred, case number, general location, and disposition of each crime. Weatherford College Police Department's Daily Crime Log provides details about criminal incidents occurring in Weatherford College's Clery Geography. Note that crimes reported in the crime log are based on jurisdiction and not whether the crime was committed by a member of the Weatherford College community.

Timely Warnings

Weatherford College will issue a campus wide "Timely Warning" notice to members of the Weatherford College community for Clery crimes that occur within the Clery geography (On Campus, Public Property and Non-campus property), that in the judgement of the college constitutes a serious or continuing threat to the Weatherford College community. The need for a Timely Warning is determined by a consultation of Weatherford College Police Department with Presidents Office, and any other department that may have information about the incident for which a Timely Warning may need to be issued. Timely Warnings will be distributed for such incidents whether the incident is reported directly to Weatherford College Police Department or indirectly through a local police agency or CSA. The decision to issue a Timely Warning is made on a case-by-case basis considering the facts surrounding the crime. Note that Weatherford College is not required to issue a Timely Warning with respect to crimes

reported to pastoral or professional counselors as these professionals are exempt from the CSA requirement to report Clery crimes. Timely Warnings will be issued to the Weatherford College community as soon as pertinent information is available. (Names of victims are confidential and will be withheld) and with the goal of aiding in the prevention of similar crimes. Timely Warnings will be distributed to the Weatherford College community via blast email to all employees and students' assigned email accounts and/or physical postings at the entrance and exits of campus buildings. Timely warnings may also be issued using some or all of the following methods of communication: text messages, phone calls or emails sent through the Weatherford College Coyote Alert system (School Cast System) and/or to computers campus wide through the Alertus systems.

Timely Warnings include the following information, unless issuing the information risks compromising law enforcement efforts: date and time or timeframe of the incident; a brief description of the incident; information that will promote safety and aid in the prevention of similar crimes; suspect description when appropriate; Weatherford College Police Department contact information; and any other information deemed appropriate. Weatherford College Police Department drafts and publishes the Timely Warning. Weatherford College Police Department updates these electronic communications as new information becomes available. When physical postings are appropriate, the Weatherford College Police Department posts notices at the entrance and exits of campus buildings; these notices remain posted for two weeks.

Timely Warnings are typically issued for the following Uniform Crime Reporting Program (UCR)/National Incident Based Reporting System (NIBRS) crime classifications:

Murder/Non-Negligent Manslaughter

Aggravated Assault (cases involving assaults among known parties, such as two roommates fighting which results in an aggravated injury, will be evaluated on a case-by-case basis to determine if the individual is believed to be an ongoing threat to the larger Weatherford College community)

Robbery involving force or violence (cases including pick pocketing and purse snatching will typically not result in the issuance of a Timely Warning Notice, but will be assessed on a case-by-case basis)

Sexual Assault (considered on a case-by-case basis depending on the facts of the case, when and where the incident occurred, when it was reported, and the amount information known by the Chief of Police,

or designee). In cases involving sexual assault, they are often reported long after the incident occurred, thus there is no ability to distribute a "timely" warning notice to the community. All cases of sexual assault, including stranger and non- stranger/acquaintance cases, will be assessed for potential issuance of a Timely Warning Notice.

Major incidents of Arson

Other Clery crimes as determined necessary by the Chief of Police, or his or her designee in his or her absence.

Although not required by law, at its own discretion, Weatherford College may choose to follow the Timely Warning process for non-Clery crimes and crimes that occur outside of Weatherford College's Clery Geography, if it is determined that an incident represents a serious or continuing threat to the Weatherford College Community.

Sex Offenders

Texas Code of Criminal Procedure, Article 62.153 – Registration of Workers or Students at Institution of Higher Education

In compliance with the Texas Code of Criminal Procedure Article 62.153, any sex offender who registers for classes at Weatherford College shall report to the Weatherford College Police Department no later than the seventh (7th) day after the date on which the student first attended class. The person described herein shall provide the Weatherford College Police Department all information as required under the Texas Code of Criminal Procedure, Section 62.153. The Campus Police Department shall promptly forward all information received from said person to Weatherford College administration. Also, any sex offender described above shall notify the WC Campus Police Department not later than the seventh (7th) day after the date of graduation, termination, or permanent departure from Weatherford College of a changed status.

In accordance to the "Campus Sex Crimes Prevention Act" of 2000, the Jeanne Clery Act, the Family Educational Rights and Privacy Act of 1974, and the Adam Walsh Child Protection Act of 2006 (42 U.S.C. 16921), the Weatherford College Police Department is providing a link to the Public Sex Offender Registry: https://publicsite.dps.texas.gov/SexOffenderRegistry/Search. It also requires sex offenders already required to register in a State, to provide notice to each institution of higher education in that State at which the person is employed, carries a vocation, or is a student.

Missing Students

Any missing student report must be referred immediately to the Weatherford College Police Department.

Missing person reports should be made within 24 hours to the following:

Weatherford College Police Department		Phone number 817-598-6316 or 817-771-3535
Executive Dean of Student Services	Adam Finley	Phone number 817-598-8831
Director of Student Housing	Kari White	Phone number 817-598-8874

If there is reason to believe that a student is missing from the premises, whether or not the student resides on campus, Campus Police and the Executive Dean of Student Services will make every possible effort(s) to locate the student and determine his/her state of well-being in accordance with WC policy.

- If the student lives on-campus, Campus Police and the Office of Student Services will coordinate efforts to locate the student, including conducting a welfare check into his/her room in serious circumstances.
- If the student lives off-campus, the Executive Dean of Student Services will enlist the support of local police; concurrently, Weatherford College officials will make every effort to determine the student's whereabouts through contact with friends, associates, teachers, and/or the student's employer.
- If the student is located, verification of the student's state of health and intention of returning to WC shall conclude the search.
- If the student is not located, the Executive Dean of Student Services shall notify the immediate family or designated contact person within 24 hours of receiving the initial missing student report that the whereabouts of the student is unknown.
- If the missing student resides off-campus, family members or associates are encouraged to file an official missing person's report with the local police department. Campus Police and Student Services will cooperate, aid, and assist local and state law enforcement officials as prescribed by law and/or verbal mutual aid agreements.
- If the student lives on-campus, Weatherford College Police and Student Services will conduct an

official investigation in conjunction with local police officials as the primary investigation unit.

- WC will notify the local law enforcement agency within 24 hours of the determination that the student is missing, unless the local law enforcement agency was the entity that made the determination that the student is missing.

All relevant law enforcement agencies in the area, including those of the student's normal route(s) of travel and his or her hometown P.D. will be notified and asked to render assistance with the search. All law enforcement agencies involved in the search will receive routine investigation status reports issued by WC Campus Police during the course of the investigation.

For any student under the age of 18 and not otherwise emancipated, the parent or legal guardian will be notified immediately upon determination the student is missing.

Students can identify a contact person or persons whom the institution shall notify within 24 hours of the determination that the student is missing.

Students contact information will be registered confidentially, this information will be accessible only to authorized campus officials, and it may not be disclosed, except to law enforcement personnel in furtherance of a missing person investigation.

Weatherford College Police Department Crime Prevention, Personal Security, and Campus Security Programming

Weatherford College places a high priority on crime prevention, personal security and campus security. While it is impossible to prevent all crimes, Weatherford College believes that persons can be made aware of ways to reduce their chances of becoming victims and increase their chances of staying safe. In assisting Weatherford College with this mission, Weatherford College Police Department crime prevention, personal security and campus security programs and services are available upon request and are presented throughout the year to various groups on campus. A speaker can be arranged to present this information to any Weatherford College-affiliated group by calling (817) 598-6316 or emailing Chief Anthony Bigongiari at abigongiari@wc.edu .

Visit Weatherford College Police Department's Crime Prevention webpage for helpful crime prevention tips.
https://wc.edu/current-students/campus-safety/crime-prevention.php

Security of and Access to Campus Facilities

Coyote Alert

Coyote Alert is our emergency notification system managed by SchoolCast. Employees and students can check their school email for log-in information to the SchoolCast website. This email will be sent after the 2nd week of each semester. You will need to log-in to your SchoolCast account and update your contact information for notification of school closings or Weatherford College emergencies.

Building Access

Weatherford College Main Campus:
The Weatherford College Main campus is an open campus. It is surrounded on all sides by public streets. Access to academic and administrative offices is open the public during regular business hours (Monday through Friday 8:00 am to 5:00 pm) Only authorized students, faculty, staff, and visitors may enter upon or use the college facilities after 5:00 pm and on weekends. The college facilities are controlled through the use of written policies and state law. Key control is established by college policy and access to building master keys is restricted. This campus is regularly patrolled by the Weatherford College Police Department.

Weatherford College Wise County Campus:
The Weatherford College Wise County campus is an open campus. It is surrounded on two sides by public streets and 2 sides by privately owned property. Access to academic and administrative offices is open the public during regular business hours (Monday through Friday 8:00 am to 5:00 pm) Only authorized students, faculty, staff, and visitors may enter upon or use the college facilities after 5:00 pm and on weekends. The college facilities are controlled through the use of written policies and state law. Key control is established by college policy and access to building master keys is restricted. This campus is regularly patrolled by the Weatherford College Police Department.

Coyote Village Apartments:
Coyote Village Apartments, the student resident's housing facility, consist of four building surrounded by public streets on two sides and college property on two sides. The buildings are surrounded on three sides by iron fencing with seven entrances that are not locked.

Durant Hall:

The Vicky and Jerry Durant Hall is a four-story single structure surrounded by public streets on two sides and college property on two sides The building is locked at all times and controlled by key card access.

The student housing facilities are supervised by trained staff and assisted by the Weatherford College Police Department. Resident students are trained in fire safety (fire drills) and severe weather (tornado drills). Coyote Village Apartments and Durant Hall are open to visitors Sunday through Thursday 10:00 am to 12:00 am and Friday and Saturday 10:00 am to 2:00 am. Visitors are permitted to say overnight with preregistration and restrictions. Consult the Student Housing - Community Living Guide handbook for full details. https://handbook.catalog.prod.coursedog.com/studenthousing/communityliving .

Weatherford College Police Officers and Security Officers regularly patrol the grounds and buildings of the Weatherford College Main Campus, the Coyote Village Apartments, Durant Hall and the Weatherford College Wise County Campus. Weatherford College maintenance personnel are also concerned with the safety and security of the campus community. Lighting surveys are conducted on a regular basis to locate any problem areas. In conjunction with this survey, Campus Police Officers and Security Officers also check for lighting deficiencies. Weatherford College Police Department continually provides security surveys of college grounds and facilities. Facilities with fire alarms are monitored by routine patrol.

Parking Safety

Weatherford College is also concerned about safety and security in its parking areas. All campus-parking areas are restricted to authorized users. Parking permits are required for all students, faculty and staff who park their vehicles on campus at any time. Visitors must obtain a visitor parking pass at the Weatherford College Police Department located on the Weatherford College Main campus and the Weatherford College Wise County campus. Parking areas on the main campus and the Wise County campus are patrolled by Weatherford College Police Department and some parking areas are monitored via video surveillance. If anyone feels uncomfortable walking anywhere on campus, day or night, the Weatherford College Police Department offers escorts to Faculty, Staff, Students, and Visitors on the main campus and the Wise County campus. For an escort on the main campus call 817-771-3535 and on the Wise County campus call 817-757-2292.

Grounds Safety

Weatherford College Police Department Police Officers and Security Officers often spend a portion of their shift time conducting foot, golf cart and vehicle patrols, allowing police officers and security officers to be more accessible and visible to the Weatherford College community as well as evaluate and

monitor security related matters on the Weatherford College Main Campus and the Weatherford College Wise County Campus. Increased communication and interaction with people provide opportunities to elevate community policing efforts, build trust and credibility, and provide the community with safety and security information. These interactions and communications assist in the Weatherford College Police Department's efforts to reduce crime, gather valuable information, and provide a safer campus environment.

Security Considerations in Maintenance of Campus Facilities

Weatherford College Main Campus

Regular inspections of campus facilities on the main are conducted by the Lincoln Property Company Maintenance employees. Repairs related to safety and security concerns are promptly addressed. Concerns regarding potential safety or security hazards may be reported to the Lincoln Property Company Maintenance, or to the Weatherford College Police Department. All routine maintenance, maintenance problems and repair requests should be reported to Lincoln Property Company Maintenance Department by contacting the Director of Facility Maintenance at Lincoln Property Company Eric Bunn at 817-598-6283 or email at ebunn@wc.edu .

Weatherford College Wise County Campus

Regular inspections of campus facilities on the Wise County campus are conducted by the Weatherford College Maintenance employees. Repairs related to safety and security concerns are promptly addressed. Concerns regarding potential safety or security hazards may be reported to the Weatherford College Maintenance, or to the Weatherford College Police Department. All routine maintenance, maintenance problems and repair requests should be reported to Weatherford College Maintenance Department by contacting the Director of Facility Maintenance at Weatherford College Paul Callahan at 940-626-3257 or email pcallahan@wc.edu

If a condition justifies an emergency repair, please call the Lincoln Property Company to submit a work order request at (817) 598-6283 or the Weatherford College Police Department at (817) 598-6316.

Crisis Management Plan and Evacuation Procedures

Crisis Management Plan

The Weatherford College Crisis Management Plan formally establishes and documents a coordinated plan for responding to crises, whether large or small, which may arise in spite of all mitigation efforts. The aim for this plan is to provide a flexible framework of procedures which will be periodically reviewed and regularly exercised so that when crises do occur, the College's response will be effective and efficient in protecting human life and health and preserving system property and resources.

Emergency Communication Systems

Individuals can report emergencies occurring at all Weatherford College campuses by calling 911 or the Weatherford College Police Department can be reached by calling the main campus at 817-771-3535 or the Wise County campus at 817-757-2292 of any situations that could potentially create an immediate threat to the health or safety of the Weatherford College community. Weatherford College has developed a process to notify the campus community in cases of emergency. While it is impossible to predict every significant emergency or dangerous situation that may occur on campus, the following identified situations could include, but are not limited to: an active aggression on campus; a hostage/barricade situation; a riot; a suspicious package with confirmation of a device; a tornado; a fire/explosion; a suspicious death; structural damage to a Weatherford College owned or controlled facility; a biological threat (anthrax, etc.); significant flooding; a gas leak; and hazardous material spills. In the event of an emergency,

Weatherford College will initiate and provide, without delay, immediate notifications to the appropriate segment(s) of the Weatherford College community upon the confirmation of a significant emergency or other dangerous situation (such as a serious crime, natural disaster, or a man-made emergency) posing an immediate threat to the health or safety of the students, employees and visitors via in person notification, email, Coyote Alert System, and/or the Alertus System and provide instructions on what actions they should take in response.

Emergency Evacuation Procedures

The Weatherford College Police Department, upon receipt of information concerning a possible major interruption of college operations, will immediately notify pertinent building directors, deans, department heads, and/or directors. The Weatherford College Police Department, after analyzing the situation, may

establish an on-site command post.

Formal order to evacuate will be given by one of the following:
College Police
President Office
Vice President/Associate Vice President
Executive Dean of Student Services
Building Director
Maintenance Director from CBRE
Fire Department

Building Director or designee will begin immediate evacuation IF DANGER IS IMMINENT.

Nothing within this instruction shall be construed to interfere with individual building or unit evacuation procedures.

A report of the incident will be supplied to Weatherford College administration with a copy to Media Relations, as necessary.

A map for building evacuation is posted in each building.

For further information on Emergency Procedures can be located on the Weatherford College website at https://wc.edu/current-students/campus-safety/emergency_procedures.php

General Evacuation Procedures

Fire Related Evacuations
Signal: Continuous ringing of fire alarm:
At the sound of a fire alarm or if you are instructed to evacuate, leave your work area immediately and proceed to the nearest exit, and leave the building. If you are the first to recognize a fire situation, activate the alarm, evacuate to a safe location using the nearest exit, and notify Weatherford College Police Department.

- Remain Calm
- Do NOT use Elevators, Use the Stairs.

- Assist the physically impaired. If he/she unable to exit without using an elevator, secure a safe location near a stairwell, and immediately inform Weatherford College Police Department and/or the responding Fire Department of the individual's location.
- Proceed to a clear area at least 150 feet from the building. Keep all walkways clear for emergency vehicles.
- Make sure all personnel are out of the building.
- Do not re-enter the building.

In case of a loss of electrical power, the signal will be voice directions of a staff member.
Steps of Action:

1. Report fire by calling 911 and activate the building alarm.
2. Take class list of students, exit building.
3. Evacuate to at least 500 feet from the building.
4. In case of blocked exit, find next closest exit.
5. Faculty will double-check room or office to ensure total evacuation.
6. Safety Officer/College Police will check restrooms, hallways and unoccupied rooms.
7. Pre-plan for evacuation of persons in wheelchairs or on crutches.
8. Do not use elevators/use stairways.

Personnel Roles Staff and Faculty:

- Supervise evacuation and check for injuries.
- Assign roles to auxiliary persons as needed. Check rooms.
- Call 911.
- Evacuation Procedures for Individuals with Disabilities:
- It is the responsibility of all supervisors (i.e. Administrators, Deans, Directors, Instructors, Managers, etc.) to confer with physically impaired individuals under their supervision to assess the evacuation or emergency needs and procedures for the physically impaired individual.

Activities that will assist with this assessment include but are not limited to:

- Confer with physically impaired persons(s) under their authority
- Develop with physically impaired person(s), the best method(s) for evacuation
- Be prepared to explain how and where person(s) should provide support
- Practice instructions beforehand
- Call College Police at 817-598-6316 or 817-771-3535

- Supply Emergency Contact with appropriate information
- Contact the fire department and request evacuation assistance
- Provide name and title of caller, building location and address
- Explain emergency or non-emergency situation
- Seek out person(s) who would be able to assist in an emergency
- Convey to supervisor or Instructor the need for evacuation assistance

Shelter-in-Place Procedures –What it means to "Shelter-in-Place":
If an incident occurs and the buildings or areas around you become unstable, or if the air outdoors becomes dangerous due to toxic or irritating substances, it is usually safer to stay indoors, because leaving the area may expose you to that danger. Thus, to "shelter-in-place" means to make a shelter of the building that you are in and with a few adjustments this location can be made even safer and more comfortable until it is safe to go outside.

Basic "Shelter-in-Place" Guidance:
If an incident occurs and the building you are in is not damaged, stay inside in an interior room until you are told it is safe to come out. If your building is damaged, take your personal belonging (purse, wallet, access card, etc.) and follow the evacuation procedures for your building (close your door, proceed to the nearest exit, and use the stairs instead of the elevators). Once you have evacuated, seek shelter at the nearest college building quickly. If police or fire department personnel are on the scene, follow their directions.

How You Will Know to "Shelter-in-Place":
A shelter-in-place notification may come from several sources, Weatherford College Police Department, Coyote Village Apartments Housing Staff members, other Weatherford College employees, the City of Weatherford Police Department, or other authorities utilizing Weatherford College's emergency communications tools.

How to "Shelter–in-Place":
No matter where you are, the basic steps of shelter-in-place will generally remain the same. Should the need ever arise, follow these steps, unless instructed otherwise by local emergency personnel:

- If you are inside, stay where you are. Collect any emergency shelter-in-place supplies and a telephone to be used in case of emergency. If you are outdoors, proceed into the closest building quickly or follow instructions from emergency personnel on the scene.

- Locate a room to shelter inside. It should be:
    - An interior room;
    - Above ground level; and
    - Without windows or with the least number of windows. If there is a large group of people inside a particular building, several rooms maybe necessary.
    - Shut and lock all windows (tighter seal) and close exterior doors.
    - Turn off air conditioners, heaters, and fans.
    - Close vents to ventilation systems as you are able. (Weatherford College staff/maintenance personal will turn off the ventilation as quickly as possible.)
    - Make a list of the people with you and ask someone (faculty or staff) to call the list in to Weatherford College Police Department so they know where you are sheltering. If only students are present, one of the students should call in the list.
    - Wait for instructions from the Coyote Alert system. Turn on a radio, TV, or other media device and listen for further instructions.
    - Wait for the all clear from campus officials.

Sexual Misconduct (Including VAWA Offenses)

Weatherford College will not tolerate nor condone any form of sexual misconduct, physical, mental or emotional in nature. This includes, but is not limited to, rape (including 'date or acquaintance' rape), sexual assault or sexual harassment. In instances where there is reason to believe that these policies prohibiting sexual misconduct have been violated, the College will pursue disciplinary action. Students may elect to pursue the concern through the state criminal justice system as well. If the College has reason to believe that sexual misconduct has occurred, sanctions may include warnings, probation, restrictions, suspension or expulsion.

Sexual assault is defined as having sexual contact or sexual intercourse with another person without consent of that person. Consent is defined as positive cooperation due to an exercise of free will. Persons consenting must act freely, voluntarily, and have knowledge of the act or transaction involved. Consent will not be implied from silence, passivity, nor from a state of intoxication or unconsciousness. Lack of consent is implied if the victim is incapable of giving consent. Lack of consent is implied if the threat of violence is used or due to an imbalance of power held by the perpetrator over the victim.

In the event of a sexual assault, the victim is encouraged to report the crime to the Campus Police if the act occurred on campus or to the appropriate authority if the crime occurred off campus. Victims should take care to preserve the evidence of a sexual assault which may be necessary to the proof of the crime (i.e.., do not take a shower).

Medical treatment is available through local physicians or at Medical City Weatherford Hospital where evidence may be collected to preserve the option of prosecution if the victim so chooses. Students are encouraged to see college counselors who will provide initial counseling and referral to those students requesting assistance. The College will foster an environment of safety for the entire student body and will support a climate of acceptance and concern for victims of sexual assault.

Prosecution of the perpetrator is a matter for the victim to consider apart from reporting the crime. The information will be treated with the confidentiality afforded any victim of a crime. Students may also report the incident to the staff within the Coyote Village Apartments, the Office of Student Services or other College staff who will in turn inform the Office of Student Services. Victims are also encouraged to report the crime to the Vice President of Student Services in order to pursue disciplinary action through the Student Code of Conduct system. Students may request that campus personnel assist them in the reporting of the crime of sexual assault. False reporting of a crime is a misdemeanor and will be treated seriously.

Students who wish to file a student misconduct report should contact the Dean of Student Services. If the matter cannot be resolved by the Dean of Student Services in an informal manner acceptable to the person bringing the complaint, it will be the option of the complainant to pursue the formal process. In the event that the complaining person wishes to file a formal grievance against another student or other employee of the institution as the alleged perpetrator, an investigation followed by prompt and appropriate disciplinary action will ensue.

Educational materials related to sexual misconduct will be disseminated to each incoming student during orientation as well as those students currently enrolled on the campus. Orientation of all new students will include a component related to sexual assault and its prevention. Programming to promote the awareness and prevention of sexual misconduct will continue to be offered in the Coyote Village Apartments as well as other locations accessible to the greater student body.

Weatherford College is committed to providing and strengthening an educational, working, and living

environment where students, faculty, staff, and visitors are free from sex discrimination of any kind. In Accordance with Title VII, Title IX, the Violence Against Women Act (VAWA), the Campus Sexual Violence Elimination Act (SaVE), and other federal and state law, Weatherford College prohibits discrimination based on sex and other types of Sexual Misconduct.

Reporting Sexual Misconduct

Reports of sexual harassment and/or assault shall be made as soon as possible after the alleged act or knowledge of the alleged act. Any student who believes that he or she has experienced prohibited conduct should immediately report the alleged acts to an instructor, counselor, administrator, or another college employee. The Executive Dean of Services or designee will investigate all allegations.

Any person may report sex discrimination, including sexual harassment, whether or not the person reporting is the person alleged to be the victim of conduct that could constitute sex discrimination or sexual harassment, in person, by mail, by telephone, or by electronic mail, using the contact information listed for the Title IX coordinator, or by any other means that results in the Title IX coordinator receiving the person's verbal or written report. Such a report may be made at any time, including during non-business hours by using the telephone number or electronic mail address, or by mail to the office address, listed for the Title IX coordinator. 34 C.F.R. 106.8(a)

FREEDOM FROM DISCRIMINATION, HARASSMENT, AND RETALIATION SEX AND SEXUAL VIOLENCE POLICY https://pol.tasb.org/PolicyOnline/PolicyDetails?key=981&code=DIAA

Any student who believes that he or she has experienced prohibited conduct (Sexual Harassment and Assault, Bullying, Dating Violence, Discrimination, or Retaliation) or believes that another student has experienced prohibited conduct should immediately report alleged acts to an instructor, counselor, administrator, or other college employee. Alternatively, a student may report prohibited conduct directly to other college officials below:

1. ADA/Section 504 Coordinator

Reports of discrimination based on disability may be directed to the ADA/Section 504 coordinator. Weatherford College designates the following person to coordinate its efforts to comply with Title II of the American with Disabilities Act of 1990, as amended, which incorporates and expands the requirements of Section 504 of the Rehabilitation Act of 1973, as amended:

Name: Jolonda Sillemon
Position: Interim Coordinator, ADA/Special Populations
Address: 225 College Park Drive, Weatherford, TX 76086
Telephone: (817) 598-6308
Email: jsillemon@wc.edu

2. Title IX Coordinator
Reports of discrimination based on sex, including sexual harassment and sexual harassment in the form of sexual violence, and bullying may be directed to the Title IX coordinator. The Weatherford College designates the following person to coordinate its efforts to comply with Title IX of the Education Amendments of 1972, as amended:

Name: Adam Finley
Position: Executive Dean, Student Services
Address: 225 College Park Drive, Weatherford, TX 76086
Telephone: (817) 598-8831
Email: afinley@wc.edu

A student shall not be required to report prohibited conduct to the person alleged to have committed the conduct. Reports concerning the prohibited conduct, including reports against ADA/Section 504 coordinator or the Title IX coordinator may be directed to the College President. A report against the College President may be made directly to the Board.

Sexual misconduct can be reported on the Weatherford College website at https://cm.maxient.com/reportingform.php?Weatherford&layout_id=4

Victim Confidentiality

Respecting the privacy of the parties in a complaint is a priority for Weatherford College. In all instances, Weatherford College will comply with the Family Educational Rights and Privacy Act (FERPA), and to the extent, when possible, Weatherford College will protect the privacy of all victims of domestic violence, dating violence, sexual assault and stalking. A victim can make a report with the Weatherford College Police Department or the Title IX Coordinator and keep their name and personal information confidential. Each of these offices will provide a generic report of the incident, excluding personally identifiable information to the Title IX office for further investigation. Weatherford College Police

Department does not publish the name of crime victims or other identifiable information regarding victims in the Daily Crime Log or in the annual crime statistics that are disclosed in compliance with the Clery Act. Furthermore, if a Timely Warning Notice is issued based on a report of domestic violence, dating violence, sexual assault or stalking, the name of the victim and other personally identifiable information about the victim will be withheld. Additionally, when requested, the Weatherford College Police Department will utilize a pseudonym in the offense reports of sexual assault cases so as not to disclose the victim's identity.

Under Weatherford College policy, any employees who receive a report of sexual misconduct, whether from the individual involved or a third party, must share that information with the Title IX Coordinator who may need to act to maintain campus safety and who must determine whether to investigate further. Weatherford College is obligated by law to take action to eliminate sexual misconduct, prevent its recurrence and address its effects. To begin the Grievance Process, the complainant must sign a formal complaint requesting an investigation and submit it to the Title IX Coordinator. The Title IX Coordinator may also sign a formal complaint against a respondent requesting an investigation when there is sufficient evidence of sexual misconduct but no complainant. This will initiate the grievance process.

Personally identifiable information about the victim and other necessary parties will be treated as confidential and only shared with persons who have a specific need-to-know, i.e., those who are investigating/adjudicating the report or those involved in providing support services to the victim, including accommodations and protective measures. By only sharing personally identifiable information with individuals on a need-to-know basis, Weatherford College will maintain as confidential, any accommodations or protective measures provided to the victim to the extent that maintaining such confidentiality would not impair the ability of Weatherford College to provide the accommodations or protective measures. In the course of the grievance process, Weatherford College may share information only as necessary with people who need to know in compliance with the law, which may include but is not limited to the investigators, witnesses, complainant, respondent, parties' advisors, hearing officer, and the appeal official—if applicable.

Student victims may request that directory information on file with Weatherford College be withheld by request by contacting the Registrar's office at (817) 598-6463 for assistance or opting out of allowing their directory information. Regardless of whether a victim has opted-out of allowing Weatherford College to share "directory information," personally identifiable information about the victim and other necessary parties will be treated as confidential and only shared with persons who have a specific need-

to-know, i.e., those who are investigating/adjudicating the report or those involved in providing support services to the victim, including accommodations and protective measures.

Individuals wishing to remain anonymous can file a complaint in any manner, including by telephone or written communication with the Title IX Coordinator. However, electing to remain anonymous may greatly limit Weatherford College's ability to stop the sexual misconduct, collect evidence, or take effective action against individuals or organizations accused of violating Weatherford College's policies. Under Texas law, unless there is an imminent danger to the complainant or others, certain individuals based on their professional responsibilities may keep the details of an incident strictly confidential. Students desiring strict confidentiality should seek an appointment with a pastoral counselor who can be reached at 817-598-6247 or an off-campus rape crisis resource. Employees desiring strict confidentiality should seek assistance from the Employee Assistant Program, their own personal health care provider, a local ecclesiastical leader, or an off-campus rape crisis resource.

Assistance for Victims: Rights & Options

Regardless of whether a victim elects to pursue a criminal complaint or whether the offense is alleged to have occurred on or off campus, Weatherford College will assist victims of sexual assault, domestic violence, dating violence, and stalking and will provide each victim with a written explanation of their rights and options. Such written information will include:

- the procedures victims should follow if a crime of dating violence, domestic violence, sexual assault or stalking has occurred;
- information about how the institution will protect the confidentiality of victims and other necessary parties;
- a statement that the institution will provide written notification to students and employees about victim services within the institution and in the community;
- a statement regarding the institution's provisions about options for, available assistance in, and how to request accommodations and protective measures; and
- an explanation of the procedures for institutional disciplinary action

Written Notifications to Victim

Accommodations and Protective Measures Available for Victims:

When a student or employee reports to Weatherford College that they have been a victim of a VAWA Offense, whether the offense occurred on or off campus, Weatherford College will provide the student

or employee written notice of existing counseling, health and mental health, victim advocacy, legal, visa and immigration, student financial aid and other supportive measures that may be available for victims, both within the institution and in the community. Information about these resources will typically be provided through Counseling Services, Human Resources, the Title IX office and/or the Weatherford College Police Department. The list below provides important contact information for these resources. Weatherford College will also provide written notice containing information for available assistance in and how to request changes to academic, living, transportation and working situations or other supportive measures. Weatherford College shall provide such protective measures if the victim requests and if they are reasonably available, regardless of whether the victim chooses to report the crime to campus police or local law enforcement. Weatherford College will assist with a victim's reasonable request for a living and/or academic situation change following an alleged sexual offense. A student or employee can request assistance through Students Services (students), Weatherford College Police Department (students, employees, and visitors), and Human Resources office (employees), or the Title IX office (students and employees). The Title IX Coordinator will consider all of the circumstances of each specific case objectively and fairly with respect to both parties, while minimizing the burden on the victim, when making the decision to approve protective measures. Examples of supportive measures that may be provided are:

- transfer to a different class, withdraw and take a class at another time if there is no option for moving to a different class, etc.
- moving to a different room in student housing
- changing working hours
- parking in a different location, assisting with a safety escort
- meeting with Title IX Coordinator or the Weatherford College Police Department to develop a safety action plan to reduce risk of harm while on campus or coming and going from campus.

Supportive Measures are non-disciplinary and non-punitive measures that do not unreasonably burden the other party. To request changes to academic, living, transportation and/or working situations or protective measures, a victim should contact the Title IX Coordinator at (817) 598-8831. The Title IX Coordinator can put victims in contact with a confidential advocate, if requested. If the victim wishes to receive assistance in requesting these accommodations, she or he should contact the Title IX Coordinator's office by phone, e-mail or in person. Weatherford College is required to make such accommodations or provide such protective measures if the victim requests them and if they are reasonably available, regardless of whether the victim chooses to report the crime to campus police or local law enforcement.

For more information about crime victim's rights, visit: https://www.tdcj.texas.gov/divisions/vs/rights.html

On and Off Campus Services for Victims

Upon receipt of a report of domestic violence, dating violence, sexual assault or stalking, Weatherford College will provide written notification to students and employees about existing assistance with and/or information about obtaining resources and services including counseling, health, mental health, victim advocacy, legal assistance, visa and immigration assistance, student financial aid and assistance in notifying appropriate local law enforcement. These resources may include the following:

SOCIAL SERVICES - COMMUNITY ACTION AGENCIES
Center of Hope
1318 Clear Lake Road
Weatherford, TX 76086
Phone: 817-594-0266
https://centerofhopetx.com
Center of Hope provides crisis assistance and long-term solutions for residents of Parker County. We help those who are hungry, homeless, uneducated, unemployed, working but still living at the poverty level, single moms, the elderly, the disabled, disadvantaged youth and children, and families in crisis.

Legal Aide Of Northwest Texas
100 Austin Ave Suite 203
Weatherford, TX 76086
Phone: 817-594-6332
https://legalaidtx.org/
Attorneys provide free legal aid. This will cover everything from housing to evictions, debt, and utility payment plans. The assistance is given at no cost to financially eligible residents as well as senior citizens, no matter their income.

Department of Human Services -
AFDC Food Stamps & Medical Services
1950 Clear Lake Road
Weatherford, TX 76086
Phone: 817-596-7502
https://www.hhs.texas.gov

We strive to provide all the information you need to help you find out how and where to apply for food assistance.

Manna Storehouse, Inc. / Salvation Army
129 East Spring Street
Weatherford, TX 76086
Phone: 817-599-6569
https://www.mannastorehouse.org/
This Parker County charity partners with the Salvation Army on housing, energy programs, rental assistance, and much more. Together the case workers try to find a solution to rehouse the client or keep them in their apartment.

Texas Neighborhood Services
522 Palo Pinto Street
Weatherford, TX 76086
Phone: 817-598-5700
https://www.txns.org
Low-income families across can receive cash and grants for paying utility and cooling bills. Some of the financial assistance provided includes payment to suppliers of fuel and monthly bills. This program is paid for by the federal government.

Meals on Wheels
1225 Holland Lake Drive
Weatherford, TX 76086
Phone: 817-596-4640
https://www.pccoa.org/meals-on-wheels

Meals On Wheels is a home-delivered meal program for senior citizens who are homebound and have difficulty shopping, preparing or cooking meals for themselves.
Parker County Committee on Aging (PCCOA)
1225 Holland Lake Drive
Weatherford, TX 76086
Phone: 817-596-4640
https://www.pccoa.org/

Red Cross Parker County Branch
1740 Bethel Road
Weatherford, TX 76086
Phone: 817-341-4516
24-Hour Disaster Phone: 817-312-1477
https://www.redcross.org/local/texas/north-texas.html
The Red Cross in North Texas works with the American Red Cross-National Headquarters in Washington, D.C. and the international Red Cross and Red Crescent network to serve our neighbors down the street, across the country and around the world.

Salvation Army
129 E Spring Street
Weatherford, TX 76086
Phone: 817-599-6569
https://www.salvationarmyusa.org/usn/
Temporary shelter (or free motel vouchers) for victims of violence as well as fire or flood victims. Referrals are given to other housing and financial aid resources, including for security deposits, loan programs, as well as rental assistance.

Texas Attorney General
300 West 15th Street
Austin, TX 78701
Phone: 1-800-252-8011
https://www.texasattorneygeneral.gov/
Texas Attorney General's Office enforces child support orders, protecting Texans against consumer fraud, enforcing open government laws.

Texas Pythian Home, Inc.
1825 E Bankhead Drive
Weatherford, TX 76086
Phone: 817-594-4465
https://pythianhome.org/
The Texas Pythian Home takes in children of families in need, while in our care the children are loved, nurtured and given opportunities that most of them wouldn't have at home. Once their family is on their

feet and ready to take the children back full time, we start the transition process.

United Way of Parker County
106 Austin Ave. Ste. 108
Weatherford, TX 76086
Phone: 817-458-8615
https://www.unitedwayofparkercounty.org/
United Way resolves pressing community issues and makes measurable changes in communities through local partnerships.

VA Benefits, Information
& Assist Line
2201 SE Loop 820
Fort Worth, TX 76119
Phone: 800-827-1000
https://www.va.gov/
The VA fulfills President Lincoln's promise "To care for him who shall have borne the battle, and for his widow, and his orphan" by serving and honoring the men and women who are America's veterans.

Weatherford Housing Authority
1125 West Oak Street
Weatherford, TX 76086
Phone: 817-596-0300
http://www.whaweatherford.com/
A public housing authority in Parker County. Case managers review applications for housing support.

Women's Center of Tarrant County, Inc.
1723 Hemphill Street
Fort Worth, TX 76110
Phone: 817-927-4040
https://wctc.org/
Women's Center helps women, men and children develop strategies to confront crisis, improve their lives, and build a better future through service in rape crisis and victim services, employment solutions and general counseling services.

United State Citizenship
& Immigration Service
6500 Campus Circle Drive East
Irving, TX 75063
Phone: 1-800-375-5283
https://www.uscis.gov/
U.S. Citizenship and Immigration Services administers the nation's lawful immigration system, safeguarding its integrity and promise by efficiently and fairly adjudicating requests for immigration benefits

Cornerstone Community Action Agency
602 West Water Street
Weatherford, Texas 76086
Phone: 682-253-4230
https://www.cornerstonecaa.org/
Cornerstone Community Action Agency (CCAA), is a 501(c)(3) nonprofit organization that assists low-income individuals and families to become more self-sufficient and transition out of poverty.

First United Methodist Church
301 NE First Street
Mineral Wells, TX 76067
Phone: 940-325-4707
https://www.fumcmineralwells.org/
FUMC provides prescription vouchers and free food. The vouchers can pay for assistance up to $20 for medications. Any type of services are offered to residents in Erath or other counties is limited to four times per year.

Mercy Heart of Parker County
201 Kathey Street
Weatherford, TX 76088
Phone: 817-374-2282
Get information and linkage/referrals to local resources. There may be charities or non-profits that help pay for motel rooms, rent, utility bills, and legal aid for housing issues.

W.A.R.M. Wise Area Relief Mission
300 North Trinity
Decatur, TX 76234
Phone: 940-626-4676
http://warmtx.org
WARM provides financial assistance to eligible families for paying expenses such as utility bills. They also run a food pantry and prescription assistance.

Community Caring Center
317 Commerce Street
Azle, TX 76020
Phone: 817-270-2962
https://communitycaringcenter.com/
We provide various forms of help for families in need. Some of those include: food, clothing and winter coats, household goods, assistance with utilities, emergency dental care, the Backpacks for Kids food program, Christmas dinner boxes, as well as counseling and referrals through Catholic Charities.

Catholic Charities of Weatherford
225 College Park Drive
Weatherford, TX 76086
Phone: 817-594-5471
https://catholiccharitiesnw.org/weatherford-college/
At Catholic Charities, we RELENTLESSLY end poverty through holistic, evidence-based solutions.
Hood County Assistance Programs / The Help List
306 Kings Plaza
Granbury, Texas 76049
Phone: 817-573-7801
https://www.thehelplist.com/co/tx-hood

Wise County Resource List:
https://www.wisegives.org/resources

TRANSPORTATION
Public Transit Services

1850 Mineral Wells Highway
Mineral Wells, TX
Phone: 940-328-1391
https://publictransitservices.org/
PTS provides affordable, accessible and connected transportation services that allow access to employment, education, healthcare, and commerce, and meeting the social needs of the communities within Palo Pinto and Parker Counties

SUBSTANCE ABUSE HELP

ALCOHOL HELP/ ALCOHOL REHAB GUIDE
https://www.alcoholhelp.com/
Focuses on providing information surrounding alcohol abuse and support for families and communities struggling with these issues. Call 833-824-3470.

Substance Abuse Guidance & Education (SAGE)
701 Palo Pinto Steet Suites G and H
Weatherford, TX 76086
Phone: 817-598-9196
https://sobernation.com/listing/substance-abuse-guidance-and-education-sage-weatherford-tx/

Primary Focus: Dual Diagnosis Substance Abuse Rehab Stonegate Center LLC
7510 FM 1886
Azle, TX 76020
817-476-7483
https://stonegatecenter.com/
Stonegate Center Creekside for Men offers private residential drug & alcohol addiction treatment center with top amenities.

STAR Council on Substance Abuse
1306 East Washington street Suite 200
Stephenville, Texas 76401
Phone: 254-965-5515
https://www.starcouncil.org/locations

STAR Council is a group of skilled, caring professionals who empower individuals, families, and communities to choose a substance free lifestyle.

Mothers Against Drunk Driving (MADD)
511 E John Carpenter Freeway Suite 700
Irving, TX 75062
Phone: 1-877-275-6233 (877 ASK MADD)
https://www.madd.org/
The mission of Mothers Against Drunk Driving (MADD) is to end drunk driving, help fight drugged driving, support the victims of these violent crimes, and prevent underage drinking.

HOMELESS HELP
Cindy Bishop Ministries, Inc.
14435 FM 730
Azle, TX 76020
Phone: 817-444-7777
https://cindybishopministries.org/
We provide three men's facilities that house men who are homeless, and two women's facilities for domestic violence survivors and those displaced through life's circumstances.

Green Light Ministries
Brother-to-Brother
14435 FM 730
Azle, TX 76020
Phone: 817-444-4442
https://www.facebook.com/pages/Green-Light-Ministries/110052569058061
The Brother-to-Brother program provides for all the basic needs of a homeless man (from 15 - 70), food, clothing, and shelter.

PHYSICAL HEALTH
AIDS Resources of Rural Texas
250 Santa Fe Drive Suite 101
Weatherford, TX 76086
Phone: 817-596-3022

https://www.facebook.com/pages/Aids-Hiv-Support-Group/157648214267895
AIDS and HIV support group

Department of State Health Services -
Mineral Wells
4113B Hwy 180 East
Mineral Wells, TX 76067
Phone: 940-325-6913
https://dshs.texas.gov/
Improves the health, safety, and well-being of Texans through good stewardship of public resources, and a focus on core public health functions.

Medical City of Weatherford Hospital
713 E Anderson Street
Weatherford, TX 76086
Phone: 682-582-1000
https://medicalcityweatherford.com/

Grace House Pregnancy Assistance Center
919 East Eureka St.
Weatherford, TX 76086
Call/Text: 817-599-4700
https://ghmtx.com/
Free pregnancy, parenting and life skills classes for women and couples who are expecting or are new parents. The classes provide a safe environment to learn, grow, connect with other parents and earn the things they need to provide for their child. www.gracehouseministries.net/our-services/gracehouse-pregnancy-center/

Grace House Options Clinic
902 Foster Lane
Weatherford, TX 76086
Call/Text: 817-599-6700
Pregnancy Testing, Ultrasound, Pregnancy Options Counseling for women & couples, Abortion Information, Limited STD testing & treatment *All services free of charge. https://theoptionsclinic.net

The Weatherford College Office of Student Counseling often utilizes referrals to community resources. Short term counseling is free, if you are a student at Weatherford College.

Disciplinary Actions for Sexual Misconduct

Weatherford College is dedicated to providing a learning, living and working environment that is free from Sexual Misconduct, including the VAWA Offenses of sexual assault, stalking, dating and domestic violence. Weatherford College will not tolerate nor condone any form of sexual misconduct, physical, mental or emotional in nature. Any student or employee who engages in such conduct will be subject to disciplinary action.

Reporting Procedures

Student Report:
Any person may report sex discrimination (whether or not the person reporting is the person alleged to have experienced the conduct), in person, by mail, by telephone, by video, or by email, using the contact information listed for the Title IX Coordinator. A report may be made at any time (including during non-business hours) by filing an online complaint here:
https://cm.maxient.com/reportingform.php?Weatherford&layout_id=4

Any student who believes that he or she has experienced prohibited conduct or believes that another student has experienced prohibited conduct should immediately report the alleged acts to the Title IX coordinator, the College President, or another employee. A report against the College President may be made directly to the Board. If a report is made directly to the Board, the Board shall appoint an appropriate person to conduct an investigation. A student shall not be required to report prohibited conduct to the person alleged to have committed the conduct. Alternatively, a student may submit the report electronically through the Weatherford College website. The submission of an anonymous electronic report may impair the College's ability to investigate and address the prohibited conduct.

A victim of a crime has the right to choose whether to report the crime to law enforcement, to be assisted by the College Administration in reporting the crime to law enforcement, or to decline to report the crime to law enforcement. It is important that a victim of prohibited conduct go to a hospital for treatment and preservation of evidence, if applicable, as soon as practicable after the incident.

Exception

Absent consent or unless required by law, a student designated in administrative regulations as a student advocate to whom another student may speak confidentially concerning prohibited conduct may not disclose any communication made by the other student.

Employees who are victims of sexual harassment, sexual assault, dating violence, or stalking are not mandatory reports of/for their own incident.

Employees who are designated as "persons with whom students may speak" confidentially. UNLESS, the information they received was conveyed outside of the circumstances rendering the communication confidential or privileged under other law. Due to the Clery Act, all reports and relevant information about the incident (except for personally identifiable information about the student) must be made to the Weatherford College Police Department.

Employees are not required to report information about an incident that is disclosed at a public awareness event on sexual harassment, sexual assault, dating violence, or stalking.

A person who has either learned of an incident of prohibited conduct during the course of the College Administration's review or process, or has confirmed with the person or office overseeing the review or process that the incident has been previously reported, is not required to report the prohibited conduct.

Reporting to Employee

Texas law requires any employee of a college or university in Texas to report to the Title IX Coordinator or Deputy Coordinator any information regarding an alleged incident of sexual harassment, sexual assault, dating violence, or stalking, committed by or against a person enrolled at or employed by the institution at the time of the incident. The law requires colleges to terminate employment for employees who fail to report such matters and imposes criminal penalties of up to a year in jail.

The obligation to report applies whenever an employee receives, in the course and scope of employment, information about an alleged incident which reasonably constitutes sexual harassment, sexual assault, dating violence, or stalking committed by or against a person who was a student or employee at the time of the incident. The report must include all information known to the employee which would be relevant to an investigation or redress of the incident, including whether the alleged victim has expressed a desire for confidentiality. A party's desire for confidentiality does not relieve the employee's obligation to report.

A report against the College President must also be made directly to the Board. If a report is made

directly to the Board, the Board shall appoint an appropriate person to conduct an investigation.

Title IX Coordinator

Reports of discrimination based on sex, including sexual harassment and gender-based harassment, may be directed to the Title IX coordinator. The College District designates the following person to coordinate its efforts to comply with Title IX of the Education Amendments of 1972, as amended, and related state and federal laws:

Title IX Coordinator:	Adam Finley, Executive Dean of Student Services
Address:	225 College Park Drive, Weatherford, TX 76086
Telephone:	(817) 599-8831
Email:	afinley@wc.edu
Webpage:	https://wc.edu/about/administration-departments/campus-police/sexual-harassment.php

Timely Reporting

A failure to immediately report prohibited conduct may impair the College Administration's ability to investigate and address the conduct.

Consolidate Reports

When the allegations underlying two or more reports arise out of the same facts or circumstances, the College Administration may consolidate the reports.

Advisor

Each party to the complaint may be assisted by an advisor of the party's choice who may participate in the proceedings in a manner consistent with College Administration procedures.

Conflict of Interest Prohibited

No person designated as the Title IX coordinator, a deputy Title IX coordinator, an investigator, a decision-maker, or a facilitator of an informal resolution process shall have a conflict of interest or bias.

Training

A person designated as the Title IX coordinator, a deputy Title IX coordinator, an investigator, a decision-maker, or a facilitator of an informal resolution process shall receive training as required by law and college procedures.

Days

"Days" shall mean college business days, unless otherwise noted. In calculating timelines under this policy, the day a document is filed is "day zero." The following business day is "day one."

Extension of Timelines

Timelines established by this policy and associated procedures may be subject to a limited extension if good cause, as defined in this policy and college regulations, exists. The College Administration shall promptly provide written notice to the parties of an extension and the reason for the extension.

Formal Complaint

To be considered a formal complaint under Title IX, the complainant or the Title IX coordinator must sign the written report.

Notice to Parties

The notice to the parties must describe the allegations and the formal and informal options for resolution of the complaint. The notice must state that the respondent is presumed not responsible until a determination regarding responsibility is made. The notice must also include information regarding the option to select an advisor, the opportunity to inspect and review evidence, and the prohibition on knowingly making false statements or submitting false information during the investigation and any ensuing proceedings.

If the allegations are subsequently amended, the College Administration shall provide an updated notice reflecting the new allegations.

Informal Resolution

The College Administration may offer to the parties a process for the informal resolution of a formal complaint as defined by law. If the parties voluntarily agree in writing to participate in informal resolution of the complaint, the Title IX coordinator shall determine within three days if informal resolution is appropriate for the complaint. If the Title IX coordinator determines that informal resolution is appropriate, then the Title IX coordinator or designee may facilitate that resolution within ten days. If the Title IX coordinator does not determine informal resolution to be appropriate, then the complaint will be subject to the formal resolution process. This process is not available in situations where an employee is alleged to have sexually harassed a student.

Formal Resolution

If the complaint is not subject to the informal resolution process, the Title IX coordinator shall authorize or undertake an investigation, except as provided below at Criminal or Regulatory Investigation.

Supportive Measures

If appropriate and regardless of whether a criminal or regulatory investigation regarding the alleged conduct is pending, the Title IX coordinator shall promptly provide supportive measures intended to address prohibited conduct, protect the safety of the parties and others, and protect the parties from retaliation prior to the completion of the investigation. Examples of possible supportive measures include academic accommodations, such as extensions of deadlines or other course-related adjustments and modifications of class schedules; housing and dining modifications; temporary removal from an education program or activity in accordance with law; counseling; health services; campus escort services; mutual restrictions on contact between the parties; and increased security and monitoring of certain areas of the campus.

Investigation of the Report Process

The College Administration may request, but shall not require, a written report. If a report is made orally, the Title IX coordinator or designee shall reduce the report to written form.

Stage 1 Intake/Initial Assessment:

When an allegation of discrimination, harassment, sexual harassment, sexual assault, dating violence, domestic violence or stalking is received, the Title IX Coordinator will invite the Complainant in for an Intake meeting. At the meeting, the Complainant will be able to voice concerns and receive information on rights, resources, and options.

If the Complainant requests a formal resolution of the allegations against the Respondent be of disciplinary nature, the Title IX Coordinator will proceed with an investigation. At this time the Respondent will be notified of the complaint and invited for an Intake meeting with the Title IX Coordinator in order to voice concerns and receive information on rights, resources and options.

Stage 2 Investigation:

The Title IX Coordinator will assign Title IX trained investigators who are considered "fact finders" only. The job of the investigators is to find facts and evidence only when speaking with all parties involved with a complaint. Investigators do not decide on disciplinary actions or sanctions.

The investigators will interview in depth, the Complainant(s), Respondent(s), and Witnesses. The investigator is also responsible for collecting any relevant documentation, electronic evidence, or other evidence related to the allegations.

Once the investigation is complete, the investigator prepares a draft report and returned to the Title IX Coordinator. Each party will be allowed to read the report and review all evidence; after the review of the report and evidence, each party will have 10 days to respond, in writing to the written report and evidence. Parties may respond to the draft report and point out any errors or omissions. The response, if any, will be attached to the report as an exhibit.

The investigators may be asked to reopen the investigation, if necessary, and then draft a final report and forward to the Title IX Coordinator who will then determine the following:

If the allegations of misconduct were so severe, pervasive and objectively offensive to the Complainant(s) that they were unable to participate in or attempt to participate in an educational program or activity (includes employees and work space) the complaint will move forward with a Hearing before the institution's decision maker. If the allegations of the misconduct do not fall under the aforementioned guidelines, then the complaint will be addressed by the Executive Dean of Student Services.

Stage 3 Hearing

After the hearing, the decision maker will make the decision of Responsible or Not Responsible. If found Responsible, the decision maker will also give sanctions to the Respondent.

Stage 4 Decision and Sanctions

If the institution's decision maker determines that prohibited conduct occurred, the institution's decision maker shall promptly respond by taking appropriate disciplinary or corrective action reasonably calculated to address the conduct.

Examples of disciplinary or corrective action may include:
Implementing the disciplinary measures described in student's handbook or employee's handbook;
Providing a training program for those involved in the complaint;
Providing a comprehensive education program for the College community;
Providing counseling for the victim and the party who engaged in prohibited conduct;
Permitting the victim or student who engaged in the prohibited conduct to drop a course in which they both are enrolled without penalty;
Conducting follow-up inquiries to determine if any new incidents or any instances of retaliation have occurred;
Involving students in efforts to identify problems and improve the College District climate;
Increasing staff monitoring of areas where prohibited conduct has occurred;
Reaffirming the College's policy against discrimination and harassment; and
Taking other actions described in College regulations.

Stage 5 Appeal

Either Party is allowed to appeal the determination of the Hearing Panel by filing an Appeals Form with the Title IX Coordinator. However, an appeal is not guaranteed.

Request Not to Investigate

Even if you do not want to go through an investigation or file a formal complaint, a Title IX Administrator can assess your needs as they relate to your class schedule, work schedule, living situation, or other safety concerns. A Title IX Administrator can also connect students with counseling and other off campus resources.

Criminal or Regulatory Investigation

If a law enforcement or regulatory agency notifies the College District that a criminal or regulatory investigation has been initiated, the College Administration shall confer with the agency to determine if the College Administration's investigation would impede the criminal or regulatory investigation. The College Administration shall proceed with its investigation only to the extent that it does not impede the ongoing criminal or regulatory investigation. After the law enforcement or regulatory agency has completed gathering its evidence, the College Administration shall promptly resume its investigation. Any delay under this provision shall constitute good cause for an extension of timelines established by this policy and associated procedures.

Concluding the Investigation

The investigation shall be completed within a reasonable time. The investigator shall prepare a written report of the investigation. The investigation report shall be filed with the Title IX coordinator within five days following the completion of the investigation.

Notification of the Report

The Title IX coordinator shall provide the investigation report, within the extent permitted by the Family Educational Rights and Privacy Act (FERPA) or other law, to the complainant and the respondent promptly following receipt. The parties shall be given ten days to respond to the report.

Exception

The College Administration shall minimize attempts to require a complainant to resolve the problem directly with the person who engaged in the harassment; however, if that is the most appropriate resolution method, the College Administration shall be involved in an appropriate manner. In no event may a student be required to resolve a complaint of sexual harassment by an employee directly with the employee.

Improper Conduct

If the Title IX Coordinator or designee determines that improper conduct occurred that did not rise to the level of prohibited conduct, the College Administration may take disciplinary action in accordance with College policy and procedures or other corrective action reasonably calculated to address the conduct.

Dismissal of Complaint

Mandatory Dismissal

An allegation presented as a formal complaint under Title IX is subject to the mandatory dismissal procedures under law.

Permissive Dismissal

Any complaint may be dismissed at any time on request of a complainant. The Title IX coordinator must first assess the request in accordance with this policy at Request Not to Investigate, above.

A complaint may also be dismissed if specific circumstances prevent the College Administration from

gathering evidence sufficient to reach a determination as to the complaint or allegations.

Notice of Dismissal

Upon dismissal of a complaint, the Title IX coordinator or the vice president of academics and student affairs or designee shall provide the parties written notice of the dismissal.

Confidentiality

To the greatest extent possible, consistent with law, the College Administration shall respect the privacy of the complainant or the respondent or a person who makes a report or serves as a witness. Limited disclosures may be necessary to carry out the purposes of this policy and associated regulations and to comply with applicable law.

Retaliation

Retaliation against a person who reports a potential violation under this policy, assists someone with a report of a violation, or participates in any manner in an investigation or in the resolution of a complaint made under this policy is strictly prohibited and will not be tolerated. Retaliation includes, but is not limited to threats, intimidation, reprisals and/or adverse actions related to an individual's employment or education.

A person who is alleged to have experienced retaliation may pursue a claim under this policy or policy DIAA, as appropriate.

Examples

Examples of retaliation may include, but are not limited to, threats, rumor spreading, ostracism, assault, destruction of property, unjustified punishments, or unwarranted grade reductions. Unlawful retaliation does not include petty slights or annoyances.

Failure to Report and False Claims

An employee who fails to make a required report or a student or employee who intentionally makes a false claim, offers a false statement, or refuses to cooperate with a College Administration investigation regarding prohibited conduct shall be subject to appropriate disciplinary action.

Appeal

Discipline or Corrective Action Students

Suspension

If the Title IX Coordinator or designee determines that a student committed prohibited conduct that warrants a suspension, the official shall forward the determination and all evidence collected during the investigation and hearing to the College President. A conference shall be scheduled within ten days of the notice of determination in accordance with FMA, beginning at Appeal to College Administration.
https://pol.tasb.org/PolicyOnline/PolicyDetails?key=981&code=FMA

Expulsion

If the Title IX Coordinator s or designee determines that the student committed prohibited conduct that warrants expulsion, the official shall forward the determination and all evidence collected during the investigation and hearing to the College President to schedule an expulsion hearing before the Board in accordance with FMA.
https://pol.tasb.org/PolicyOnline/PolicyDetails?key=981&code=FMA

Other Action

If the Title IX Coordinator or designee determines that the student committed prohibited conduct that warrants other discipline or corrective action, the vice president of academics and student affairs or designee shall inform the student that the student may appeal the determination within ten days in accordance with FMA, beginning at Appeal to College Administration.
https://pol.tasb.org/PolicyOnline/PolicyDetails?key=981&code=FMA

Discipline or Corrective Action Employee

Suspension Without Pay or Termination of Contract Employees

If the vice president of academics and student affairs or designee determines that a contract employee committed prohibited conduct that warrants suspension without pay or termination mid-contract, the vice president of academics and student affairs or designee shall inform the employee in writing of the determination, and a Board hearing shall be scheduled in accordance with DMAA.
https://pol.tasb.org/PolicyOnline/PolicyDetails?key=981&code=DMAA

Other Action

If the vice president of academics and student affairs or designee determines that the employee committed prohibited conduct that warrants other discipline or corrective action, the vice president of

academics and student affairs or designee shall inform the employee that the employee may appeal the determination within ten days in accordance with DGBA, beginning at Level Three.
https://pol.tasb.org/PolicyOnline/PolicyDetails?key=981&code=DGBA

Other Appeals

All other appeals related to this policy may be submitted through the applicable grievance policy beginning at the appropriate level.
[See DGBA https://pol.tasb.org/PolicyOnline/PolicyDetails?key=981&code=DGBA for employees,
FLD https://pol.tasb.org/PolicyOnline/PolicyDetails?key=981&code=FLD for students, and
GB https://pol.tasb.org/PolicyOnline/PolicyDetails?key=981&code=GB for community members]

Complaints Filed with OCR

A party shall be informed of his or her right to file a complaint with the U.S. Department of Education Office for Civil Rights (OCR).

Records Retention

Retention of records shall be in accordance with the College's records retention procedures.
https://pol.tasb.org/PolicyOnline/PolicyDetails?key=981&code=CIA

Access to Policy, Procedures, and Related Materials

Information regarding this policy and any accompanying procedures, as well as relevant educational and resource materials concerning the topics discussed in this policy, shall be distributed to applicants for admission and employment and annually to College employees, students, and parents or guardians of dual credit students in compliance with law and in a manner calculated to provide easy access and wide distribution, such as through electronic distribution and inclusion in the employee and student handbooks and other major College publications. Information regarding the policy, procedures, and related materials and any materials used to train a person designated as the Title IX coordinator, a deputy Title IX coordinator, an investigator, a decision-maker, or a facilitator shall also be prominently published on the College's website on a dedicated page accessible through a clear link on the homepage, taking into account applicable legal requirements. Copies of the policy and procedures shall be readily available at the College District's administrative offices and shall be distributed to a student who makes a report.

Types of Disciplinary Proceedings Utilized in Cases of Alleged Domestic Violence, Dating Violence, Sexual Assault and Stalking

Charges and Hearings Students

Disciplinary action may originate with the Executive Dean of Student Services/designee or in other units of the College, which may initially deal with the alleged misconduct. A faculty member or College official may report any student violation, which is not resolvable through an informal process if he/she believes that disciplinary action may be warranted. Any such referral(s) to the Executive Dean of Student Services shall be in writing and shall be signed by the College official making the referral. Any referral should be submitted as soon as possible after the event takes place, preferably within forty-eight (48) hours.

The Executive Dean of Student Services Services/designee may conduct an investigation to determine if the charges have merit or if they can be disposed of administratively by mutual consent of the student(s) and the College official who referred the matter. After the initial investigation, the Executive Dean of Student Services or designee may issue one or more of the following:

Take no action.
Take administrative action to counsel, advice, or admonish the student.
Forward the grievance to an appropriate administrator/committee.
Take disciplinary action against the offending student ranging from a warning to suspension to expulsion.

Types of Disciplinary Action

The Executive Dean of Student Services/designee may impose one or more of the following penalties:

Reprimand – A verbal or written warning to the student following
Rule violation. Repetition of such misconduct may result in more severe disciplinary action.

Conditional Probation – The placing of a student on notice that continued infraction of regulations may

result in suspension or expulsion from the College. Conditional probation may include social and behavioral restrictions; restitution for harm caused by the misconduct of student, or specified community service. This probation may be for a specified length of time or an indefinite period according to the relative severity of the infraction or misconduct. Failure to fulfill the terms of the probation may lead to suspension or expulsion.

Loss of Privileges – Denial of specified privileges for a designated period of time.

Restitution – Compensation for loss, damage or injury. This may take the form of appropriate service or monetary or material replacement.

Discretionary Sanctions: Work assignments, service to the College or other related discretionary assignments.
Withdrawal – Administrative removal of a student from a class or the College and may be imposed in instances of unmet financial obligation; for reasons of health; pending the outcome of a competent medical evaluation. The withdrawn student may also be barred from re-enrollment until such time as specific conditions have been met.

Suspension – Forced withdrawal from the College for either a definite period or until stated conditions have been met. Normally, the suspension shall extend through one regular long semester (with summer sessions not counting in the one-semester minimum time lapse). However, suspension may exceed the one-semester minimum.

Student Housing Suspension – Separation of the student from Student Housing for a defined period, after which the student is eligible to return. Conditions for readmissions may be specified.

Interim Suspension – In certain circumstances, the Dean of Student Services/designee may impose a College or student housing suspension before the hearing before an Appeals Committee. Interim suspension may be imposed:

To ensure the safety and wellbeing of members of the College community or preservation of College property.
To ensure the student's physical or emotional safety and well-being
If the student poses a threat of disruption or interference with the normal operations of the College.

Note: During the interim suspension, students may be denied access to the residence halls and to the campus (including classes) and all other College activities or privileges for which the student might otherwise be eligible as the Executive Dean of Student Services may determine to be appropriate.

Student Housing Expulsion – Permanent separation of the student from Student Housing.

Expulsion – Permanent forced withdrawal from the College. A student receiving disciplinary expulsion shall have the action noted in his/her permanent record.

Grounds for Disciplinary Action or Dismissal Employee

Acts that may result in disciplinary actions or dismissal include, but are not limited to:
Violation of college policy or procedure
Excessive absenteeism
Unauthorized leave or absences
Misuse of property/equipment
Inadequate job performance
Inadequate job knowledge
Misconduct including sexual harassment, sexual assault, dating violence, or stalking

Types of Disciplinary Action

The following disciplinary actions a supervisor my take with an employee:
Verbal counseling
Written warning
Suspension with or without pay
Dismissal

The Department of Human Resources must be consulted before any supervisor takes disciplinary action. If circumstances warrant, the President may designate another person to perform the duties of the Human Resources officer. All disciplinary actions will be documented in writing (including verbal counseling sessions) and placed in the employee's personnel file. Both the employee and the supervisor should sign the counseling documentation. If the employee refuses to sign the counseling documentation, the supervisor will note that on the documentation. The employee may immediately

provide ta written personal response to the disciplinary documentation, which will also be placed in the personnel file.

Prevention and Awareness Programs

Educational Programs and Campaigns addressing Dating Violence, Domestic Violence, Sexual Assault, and Stalking
Relationship violence, sexual assault and stalking are serious crimes, and through a collaboration of entities such as Student Services, Weatherford College Police Department, Director of Student Housing, Human Resources, Follow Our

Lead Coalition, and local resource providers, Weatherford College provides comprehensive, intentional, and integrated programming, initiatives, strategies and campaigns intended to end dating violence, domestic violence, sexual assault, and stalking. This programming is culturally relevant, inclusive of diverse communities and identities, sustainable, responsive to community needs, and informed by research or assessed for value, effectiveness, or outcome, and it considers environmental risk and protective factors as they occur on the individual, relationship, institution, community, and societal levels. These programs are tailored to the Weatherford College community and the needs of our students and employees. This programming includes both primary prevention and awareness programs for all incoming students and new employees and ongoing awareness and prevention campaigns for students and that:

A statement that the institution prohibits the crimes of domestic violence, dating violence, sexual assault and stalking (as defined by the Clery Act);
The definitions of domestic violence, dating violence, sexual assault and stalking according to any applicable jurisdictional definitions of these terms;
What behavior and actions constitute consent, in reference to sexual activity, in the State of Texas;
The institution's definition of consent AND the purposes for which that definition is used.

A description of safe and positive options for bystander intervention. Bystander intervention means safe and positive options that may be carried out by an individual or individuals to prevent harm or intervene when there is a risk of dating violence, domestic violence, sexual assault or stalking. Bystander intervention includes recognizing situations of potential harm, understanding institutional structures and cultural conditions that facilitate violence, overcoming barriers to intervening, identifying safe and

effective intervention options, and taking action to intervene;
Information on risk reduction. Risk reduction means options designed to decrease perpetration and bystander inaction, and to increase empowerment for victims in order to promote safety and to help individuals and communities address conditions that facilitate violence.

Information regarding:

procedures victims should follow if a crime of domestic violence, dating violence, sexual assault and stalking occurs
how the institution will protect the confidentiality of victims and other necessary parties
existing counseling, health, mental health, victim advocacy, legal assistance, visa and immigration assistance, student financial aid, and other services available for victims, both within the institution and in the community and
options for, available assistance in, and how to request changes to academic, living, transportation, and working situations or protective measures
procedures for institutional disciplinary action in cases of alleged dating violence, domestic violence, sexual assault, or stalking

Primary Prevention and Awareness Programs

Primary prevention programs include programming initiatives and strategies intended to stop dating violence, domestic violence, sexual assault and stalking before they occur through the promotion of positive and healthy behaviors that foster healthy, mutually respectful relationships and sexuality, encourage safe bystander intervention, and seek to change behavior and social norms in healthy and safe directions. Examples of primary prevention programs include promoting listening and communication skills, common courtesy and moderation in alcohol consumption.

Awareness programs include community wide or audience specific programming, initiatives and strategies that increase audience knowledge and share information and resources to prevent violence, promote safety and reduce perpetration. Ongoing primary prevention and awareness campaigns and education include initiatives and strategies that are sustained over time and focus on increasing the understanding of topics relevant to and skills for addressing and/or preventing dating violence, domestic violence, sexual assault and stalking using a range of strategies.
Social media posts, email blasts, notices on bulletin boards, and posters presentations and workshops

for individual sports teams, student housing, and the campus community in general booths at student fairs and other campus events.

To comply with the Federal Title IX Act, Weatherford College is providing the following student training "Weatherford College Save Act" to inform students of their rights under this law. Compliance is necessary, and this training has been added to the student enrollment blocks for future semesters to ensure everyone has received the information. All incoming students and transfer students will be emailed a link to the online primary prevention and awareness training at the beginning of each semester and is entitled "Sexual Violence Awareness & Prevention: Training For Students".

The online training includes the following:

•Defines all types of sexual violence
•Identifying myths related to sexual violence and the facts behind the
•Understanding the Campus SaVE Act and the responsibilities of colleges
•Recognizing the relationship between sexual violence and alcohol
•Exploring their knowledge of stalking and identify stalking behaviors
•Understanding the importance of bystander intervention
•Describes how to report sexual assault
•Explores reasons college students do not report rape or sexual assault
•Understanding what they can do if they or someone they know has been sexually assaulted
•Utilizing strategies to help prevent sexual violence and promote healthy relationships

New employees are required to complete the Weatherford College Save Act - Title IX Training Course. Training modules foster primary awareness as they educate new employees on dating violence, domestic violence, sexual assault, and stalking and how to report and follow Weatherford College policies and procedures regarding these offenses.

Ongoing Prevention and Awareness Campaigns

Weatherford College's ongoing prevention and awareness programming and campaigns available to students and employees to address domestic violence, dating violence, sexual assault, and stalking is a collaboration with the grant funded program Follow Our Lead Coalition (FOL).

The Follow Our Lead Coalition is a student focused group to prevent and reduce the harmful effects of alcohol and other drugs. The goal is quite simple- we look for ways to strengthen the culture of health and wellness by increasing and enhancing the knowledge, attitudes, skills, and behaviors by empowering individuals to achieve responsible and healthy lives.

Some of the topics we focus on are:

Positive Social Norms
Nullify the myths regarding alcohol and substance use
Advocate for healthy lifestyle choices
The importance of Mental Health
Harm Reduction
Healthy Relationships and Friendships
Domestic Violence
Consent
Sexual Assault
Suicide Awareness and Prevention
Self-Care and Self-Love

Bystander Intervention, Risk Reduction and Weatherford College's Stance Against Relationship Violence, Sexual Assault and Stalking

Included in Weatherford College's primary prevention and awareness programming is information on bystander intervention and risk reduction.

Bystander Intervention. Bystander intervention is defined as safe and positive options that may be carried out by an individual or individuals to prevent harm or intervene when there is a risk of dating violence, domestic violence, sexual assault or stalking, and includes recognizing situations of potential

harm; understanding institutional structures and cultural conditions that facilitate violence; overcoming barriers to intervening; identifying safe and effective intervention options; and, taking action to intervene. Safe and positive options for bystander intervention include, but are not limited to: calling 911 when a person is yelling at or being physically abusive towards another and it isn't safe to intervene; asking people who look like they are in trouble if they need help; confronting those who seclude, hit on, try to make out or have sex with people who are incapacitated or those who plan on taking sexual advantage of another; believe people who disclose they have been sexually assaulted, abused or stalked and refer them to on or off campus resources for support.

How to Be an Active Bystander

Bystanders play a critical role in the prevention of sexual and relationship violence. They are "individuals who observe violence or witness the conditions that perpetuate violence. They are not directly involved but have the choice to intervene, speak up, or do something about it." We want to promote a culture of community accountability where bystanders are actively engaged in the prevention of violence without causing further harm. We may not always know what to do even if we want to help. Below is a list of some ways to be an active bystander. Further information regarding bystander intervention may be found. If you or someone else is in immediate danger, dial 911.This could be when a person is yelling at or being physically abusive towards another and it is not safe for you to interrupt.
Watch out for your friends and fellow students/employees. If you see someone who looks like they could be in trouble or need help, ask if they are ok.

Confront people who seclude, hit on, try to make out with, or have sex with people who are incapacitated.
Speak up when someone discusses plans to take sexual advantage of another person.
Believe someone who discloses sexual assault, abusive behavior, or experience with stalking.
Refer people to on or off campus resources listed in this document for support in health, counseling, or with legal assistance.

Risk Reduction. Risk reduction education provides options designed to decrease perpetration and bystander inaction; increase empowerment for victims in order to promote safety; and, help individuals and communities address conditions that facilitate violence. Risk reduction will never be presented in a manner that encourages victim blaming and includes but is not limited to the following strategies: be aware of your surroundings; know where you are and who is around you; avoid isolated areas; walk with

purpose; trust your instincts -- if a situation or location feels unsafe or uncomfortable, don't stay; if you see something suspicious, contact law enforcement; don't load yourself down with packages or bags; make sure your cell phone is with you and charged and that you have a reliable transportation plan; don't allow yourself to be isolated with someone you don't trust or someone you don't know; avoid putting music headphones in both ears so that you can be more aware of your surroundings; go to social gatherings with a group of friends and check in with each other throughout the evening, and leave together; don't leave your drink unattended and don't accept drinks from people you don't know or trust; don't drink from punch bowls or other large, common open containers.

Weatherford College Stands Against Relationship Violence (Domestic Violence and Dating Violence), Sexual Assault and Stalking.

Weatherford College will not tolerate nor condone any form of sexual misconduct, physical, mental or emotional in nature. This includes, but is not limited to, rape (including 'date or acquaintance' rape), sexual assault, sexual harassment, dating violence, domestic violence, or stalking. In instances where there is reason to believe that these policies prohibiting sexual misconduct have been violated, the College will pursue disciplinary action. Students may elect to pursue the concern through the state criminal justice system as well. If the College has reason to believe that sexual misconduct has occurred, sanctions may include warnings, probation, restrictions, suspension or expulsion. Federal Definitions: Domestic Violence, Dating Violence, Sexual Assault, and Stalking

The Clery Act defines the crimes of domestic violence, dating violence, sexual assault and talking as reflected in this section of this Report. These Clery Act definitions are used by Weatherford College for the purposes of reporting Clery Act statistics. Following the Clery Act definitions in this Report are the State of Texas definitions for these crimes; these definitions are provided for community educational and awareness purposes only.

Federal Definitions: Domestic Violence, Dating Violence, Sexual Assault, and Stalking

34 Code of Federal Regulations (CFR) 668.46: Institutional Security Policies and Crime Statistics

Domestic Violence: A felony or misdemeanor crime of violence committed

By a current or former spouse or intimate partner of the victim;
By a person with who the victim shares a child in common;
By a person who is cohabitating with, or has cohabitated with, the victim as a spouse or intimate partner;
By a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred; or
By any other person against an adult or youth victim who is protected from that person's acts under the domestic
or family violence laws of the jurisdiction in which the crimes of violence occurred.
For the purposes of complying with the requirements of this section and 34 C.F.R. § 668.41, any incident meeting this definition is considered a crime for the purposes of Clery Act reporting.

Dating Violence: Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim.

The existence of such a relationship shall be based on the reporting party's statement and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship;
For the purpose of this definition, dating violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse.
Dating violence does not include acts covered under the definition of domestic violence.

For the purposes of complying with the requirements of this section and 34 C.F.R. §668.41, any incident meeting this definition is considered a crime for the purposes of Clery Act reporting.

Sexual Assault (Sex Offenses): Any sexual act directed against another person, without consent of the victim, including instances where the victim is incapable of giving consent. Offenses and attempted

offenses that meet the definition of rape, fondling, incest, or statutory rape as used in the FBI's Uniform Crime Reporting (UCR) program are considered Sexual Assault (Sex Offenses) crimes for the purposes of Clery Act reporting.

Rape is defined as the penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim. This offense includes the rape of both males and females.

Fondling is defined as the touching of the private parts of another person for the purposes of sexual gratification without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity.

Incest is defined as sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.

Statutory Rape is defined as sexual intercourse with a person who is under the statutory age of consent.

Stalking: Engaging in a course of conduct directed at a specific person that would cause a reasonable person to fear for the person's safety or the safety of others; or suffer substantial emotional distress. For the purposes of this definition:

Course of conduct means two or more acts, including, but not limited to, acts which the stalker directly, indirectly, or through third parties, by any action, method, device, or means follows, monitors, observes, surveils, threatens, or communicates to or about, a person, or interferes with a person's property.
Reasonable person means a reasonable person under similar circumstances and with similar identities to the victim.
Substantial Emotional Distress means significant mental suffering or anguish that may, but does not necessarily, require medical or other professional treatment or counseling.

For the purposes of complying with the requirements of this section and 34 C.F.R. §668.41, any incident meeting this definition is considered a crime for the purposes of Clery Act reporting.

Texas Definitions: Domestic Violence, Dating Violence, Sexual Assault, and Stalking

Texas Family Code Sec. 71.004. FAMILY VIOLENCE.

"*Family Violence*" means:
An act by a member of a family or household against another member of the family or household that is intended to result in physical harm, bodily injury, assault, or sexual assault or that is a threat that reasonably places the member in fear of imminent physical harm, bodily injury, assault, or sexual assault, but does not include defensive measures to protect oneself;
Abuse, as that term is defined by Texas Family Code Sections 261.001(1)(C), (E), (G), (H), (I), (J), (K), and (M) by a member of a family or household toward a child of the family or household; or Dating violence, as that term is defined by Texas Family Code Section 71.0021.
Dating violence, as that term is defined by Texas Family Code Section 71.0021.

Texas Family Code Sec. 71.003. FAMILY.

"*Family*" includes:
Individuals related by consanguinity or affinity, as determined under Sections Texas Government Code Sections
573.022 and 573.024, individuals who are former spouses of each other, individuals who are the parents of the same child, without regard to marriage, and a foster child and foster parent, without regard to whether those individuals reside together.

Texas Family Code Sec. 71.0021.

DATING VIOLENCE.

"*Dating Violence*" means an act, other than a defensive measure to protect oneself, by an actor that:
Is committed against a victim or applicant of a protective order:
with whom the actor has or has had a dating relationship; or
because of the victim's marriage to or dating relationship with an individual with whom the actor is or has been in a dating relationship or marriage; and
is intended to result in physical harm, bodily injury, assault, or sexual assault or that is a threat that

reasonably places the victim in fear of imminent physical harm, bodily injury, assault, or sexual assault. For purposes of this title, "dating relationship" means a relationship between individuals who have or have had a continuing relationship of a romantic or intimate nature. The existence of such a relationship shall be determined based on consideration of:
the length of the relationship;
the nature of the relationship; and
the frequency and type of interaction between the persons involved in the relationship.
A casual acquaintanceship or ordinary fraternization in a business or social context does not constitute a "dating relationship."

Texas Penal Code Sec. 22.011.

SEXUAL ASSAULT.

A person commits an offense if the person:

Intentionally or knowingly:
Causes the penetration of the anus or sexual organ of another person by any means, without that person's consent;
Causes the penetration of the mouth of another person by the sexual organ of the actor, without that person's consent; or
Causes the sexual organ of another person, without that person's consent, to contact or penetrate the mouth, anus, or sexual organ of another person, including the actor; or
regardless of whether the person knows the age of the child at the time of the offense, the person intentionally or knowingly:
Causes the penetration of the anus or sexual organ of a child by any means; Causes the penetration of the mouth of a child by the sexual organ of the actor;
Causes the sexual organ of a child to contact or penetrate the mouth, anus, or sexual organ of another person, including the actor;
Causes the anus of a child to contact the mouth, anus, or sexual organ of another person, including the actor; or
Causes the mouth of a child to contact the anus or sexual organ of another person, including the actor.
Texas Penal Code Sec. 22.021.

AGGRAVATED SEXUAL ASSAULT.

A person commits an offense if the person:

Intentionally or knowingly:
causes the penetration of the anus or sexual organ of another person by any means, without that person's consent;
causes the penetration of the mouth of another person by the sexual organ of the actor, without that person's consent; or
causes the sexual organ of another person, without that person's consent, to contact or penetrate the mouth, anus, or sexual organ of another person, including the actor; or
regardless of whether the person knows the age of the child at the time of the offense, intentionally or knowingly: causes the penetration of the anus or sexual organ of a child by any means;
causes the penetration of the mouth of a child by the sexual organ of the actor;
causes the sexual organ of a child to contact or penetrate the mouth, anus, or sexual organ of another person, including the actor;
causes the anus of a child to contact the mouth, anus, or sexual organ of another person, including the actor; or
causes the mouth of a child to contact the anus or sexual organ of another person, including the actor; and
if the person:
causes serious bodily injury or attempts to cause the death of the victim or another person in the course of the same criminal episode;
by acts or words places the victim in fear that any person will become the victim of an offense under Section 20A.02(a)(3), (4), (7), or (8) or that death, serious bodily injury, or kidnapping will be imminently inflicted on any person;
by acts or words occurring in the presence of the victim threatens to cause any person to become the victim of an offense under Texas Penal Code Section 20A.02(a)(3), (4), (7), or (8) or to cause the death, serious bodily injury, or kidnapping of any person;
uses or exhibits a deadly weapon in the course of the same criminal episode;
acts in concert with another who engages in conduct described by the first section above directed toward the same victim and occurring during the course of the same criminal episode; or
with the intent of facilitating the commission of the offense, administers or provides to the victim of the offense any substance capable of impairing the victim’s ability to appraise the nature of the act or to

resist the act;
The victim is younger than 14 years of age, regardless of whether the person knows the age of the victim at the time of the offense; or
the victim is an elderly individual or a disabled individual.

Texas Penal Code Sec. 22.011:

A sexual assault or aggravated sexual assault under Texas law is WITHOUT CONSENT if:
The actor compels the other person to submit or participate by the use of physical force or violence or coercion;
The actor compels the other person to submit or participate by threatening to use force or violence against the other person or to cause harm to the other person, and the other person believes that the actor has the present ability to execute the threat;
The other person has not consented and the actor knows the other person is unconscious or physically unable to resist;
The actor knows that as a result of mental disease or defect the other person is at the time of the sexual assault incapable either of appraising the nature of the act or of resisting it;
The other person has not consented and the actor knows the other person is unaware that the sexual assault is occurring;
The actor has intentionally impaired the other person's power to appraise or control the other person's conduct by administering any substance without the other person's knowledge;
The actor compels the other person to submit or participate by threatening to use force or violence against any person, and the other person believes that the actor has the ability to execute the threat;
The actor is a public servant who coerces the other person to submit or participate;
The actor is a mental health services provider or a health care services provider who causes the other person, who is a patient or former patient of the actor, to submit or participate by exploiting the other person's emotional dependency on the actor;
The actor is a clergyman who causes the other person to submit or participate by exploiting the other person's emotional dependency on the clergyman in the clergyman's professional character as spiritual adviser; or
The actor is an employee of a facility where the other person is a resident, unless the employee and resident are formally or informally married to each other under Chapter 2, Family Code; or
The actor is a health care services provider who, in the course of performing an assisted reproduction procedure on the other person uses human reproductive material from a donor knowing that the other

person has not expressly consented to the use of material from that donor.

Texas Penal Code Sec. 42.072.

STALKING

(a) A person commits an offense if the person, on more than one occasion and pursuant to the same scheme or course of conduct that is directed specifically at another person, knowingly engages in conduct that:

Constitutes an offense under Section 42.07, Harassment, or that the actor knows or reasonably should know the other person will regard as threatening:
Bodily injury or death for the other person;
Bodily injury or death for a member of the other person’s family or household or for an individual with whom the other person has a dating relationship; or
That an offense will be committed against the other person's property;
Causes the other person, a member of the other person's family or household, or an individual with whom the other person has a dating relationship to be placed in fear of bodily injury or death or in fear that an offense will be committed against the other person's property, or to feel harassed, annoyed, alarmed, abused, tormented, embarrassed, or offended; and,
Would cause a reasonable person to:
Fear bodily injury or death for himself or herself; Fear bodily injury or death for a member of the person's family or household or for an individual with whom the person has a dating relationship; Fear that an offense will be committed against the person's property; or Feel harassed, annoyed, alarmed, abused, tormented, embarrassed, or offended.

Procedures the Weatherford College Will Follow When a Crime of Domestic Violence, Dating Violence, Sexual Assault and Stalking is Reported

Weatherford College
184501 FREEDOM FROM DISCRIMINATION, HARASSMENT, AND RETALIATION SEX AND SEXUAL VIOLENCE

This policy addresses complaints of sex discrimination, sexual harassment, sexual assault, dating violence, domestic violence, stalking, and retaliation targeting students. For additional legally referenced material relating to discrimination, harassment, and retaliation.

The College District prohibits discrimination, including harassment, against any student on the basis of sex or gender. Retaliation against anyone involved in the complaint process is a violation of College District policy and is prohibited.

Definitions:

Discrimination

Discrimination against a student is defined as conduct directed at a student on the basis of sex or gender that adversely affects the student.

Sexual Harassment By an Employee

Sexual harassment of a student by a College District employee includes unwelcome sexual advances; requests for sexual favors; sexually motivated physical, verbal, or nonverbal conduct; or other conduct or communication of a sexual nature when:

1. A College District employee causes the student to believe that the student must submit to the conduct to participate in a college program or activity, or that the employee will make an educational decision based on whether or not the student submits to the conduct; or
2. The conduct is so severe, persistent, or pervasive that it limits or denies the student's ability to participate in or benefit from the College District's educational program or activities.

By Others

Sexual harassment of a student, including harassment committed by another student, includes unwelcome sexual advances; requests for sexual favors; or sexually motivated physical, verbal, or nonverbal conduct when the conduct is so severe, persistent, or pervasive that it limits or denies a student's ability to participate in or benefit from the College District's educational program or activities.

Sexual Violence

Sexual violence is a form of sexual harassment. Sexual violence includes physical sexual acts perpetrated against a person's will or where a person is incapable of giving consent due to the victim's use of drugs or alcohol or due to an intellectual or other disability.

Dating Violence

"Dating violence" means violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. The existence of such a relationship shall be determined based on the reporting party's statement and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship.

Domestic Violence

"Domestic violence" means violence committed by:
A current or former spouse or intimate partner of the victim;
A person with whom the victim shares a child in common;
A person who is cohabitating with, or has cohabitated with, the victim as a spouse or intimate partner;
Any other member of the victim's family as defined by state law;
Any other current or former member of the victim's household as defined by state law;
A person in a dating relationship with the victim as defined by state law; or
Any other person who acts against the victim in violation of the family violence laws of this state or the jurisdiction where the conduct occurs.

Stalking

"Stalking" means engaging in a course of conduct directed at a specific person that would cause a reasonable person to fear for the person's safety or the safety of others or suffer substantial emotional distress.

For the purposes of this definition:

1. "Course of conduct" means two or more acts, including, but not limited to, acts in which the stalker directly, indirectly, or through third parties, by any action, method, device, or means, follows, monitors, observes, surveils, threatens, or communicates to or about a person, or interferes with a person's property.
2. "Reasonable person" means a reasonable person under similar circumstances and with similar identities to the victim.

Examples

Examples of sexual harassment of a student may include sexual advances; touching intimate body parts or coercing physical contact that is sexual in nature; jokes or conversations of a sexual nature; rape; sexual assault as defined by law; sexual battery; sexual coercion; and other sexually motivated conduct, communications, or contact.

Examples may also include forms of dating violence, domestic violence, or stalking, such as physical or sexual assaults; name-calling; put-downs; or threats directed at the student, the student's family members, or members of the student's household; destroying the student's property; threatening to commit suicide or homicide if the student ends the relationship; tracking the student; attempting to isolate the student from friends and family; threatening a student's spouse or partner; or encouraging others to engage in these behaviors.

Gender-Based Harassment

Gender-based harassment includes physical, verbal, or nonverbal conduct based on the student's gender, the student's expression of characteristics perceived as stereotypical for the student's gender, or the student's failure to conform to stereotypical notions of masculinity or femininity. For purposes of this policy, gender-based harassment is considered prohibited harassment if the conduct is so severe, persistent, or pervasive that the conduct limits or denies a student's ability to participate in or benefit

from the College District's educational program.
Acts of gender-based harassment may also be considered sex discrimination or sexual harassment.

Examples

Examples of gender-based harassment directed against a student, regardless of the student's or the harasser's actual or perceived sexual orientation or gender identity, may include offensive jokes, name-calling, slurs, or rumors; physical aggression or assault; threatening or intimidating conduct; or other kinds of aggressive conduct such as theft or damage to property.

Prohibited Conduct

In this policy, the term "prohibited conduct" includes discrimination, harassment, dating violence, domestic violence, stalking, and retaliation as described by this policy, even if the behavior does not rise to the level of unlawful conduct.

Complainant

In this policy, the term "complainant" refers to an applicant for admission or a student who is alleged to have experienced prohibited conduct. The term also includes a former student who is alleged to have experienced prohibited conduct while participating, or attempting to participate, in the College District's educational program or activity.

Respondent

In this policy, the term "respondent" refers to a person who is alleged to have committed prohibited conduct.

Confidential Employee

A "confidential employee" is a person who holds a professional license requiring confidentiality, such as a counselor or medical provider, who is supervised by such a person, or a person who is a nonprofessional counselor or advocate designated in administrative procedures as a confidential source.

Reporting Procedures

Student Report

A victim of prohibited conduct has the right to report the incident to the College District and to receive a prompt and equitable resolution of the report.
Any student who believes that he or she has experienced prohibited conduct or believes that another student has experienced prohibited conduct should immediately report the alleged acts to the Title IX coordinator, the College President, or another employee. A report against the College President may be made directly to the Board. If a report is made directly to the Board, the Board shall appoint an appropriate person to conduct an investigation. A student shall not be required to report prohibited conduct to the person alleged to have committed the conduct.
Alternatively, a student may submit the report electronically through the College District's website. The submission of an anonymous electronic report may impair the College District's ability to investigate and address the prohibited conduct.

A victim of a crime has the right to choose whether to report the crime to law enforcement, to be assisted by the College District in reporting the crime to law enforcement, or to decline to report the crime to law enforcement.
It is important that a victim of prohibited conduct go to a hospital for treatment and preservation of evidence, if applicable, as soon as practicable after the incident.

Exception

Absent consent or unless required by law, a student designated in administrative regulations as a student advocate to whom another student may speak confidentially concerning prohibited conduct may not disclose any communication made by the other student.

Employee Report

Any College District employee who suspects or receives notice that a student or group of students has or may have experienced prohibited conduct, regardless of when or where the incident occurred, shall immediately notify the Title IX coordinator and shall take any other steps required by this policy. Additionally, the employee may report to the College President or designee.

A report against the College President must also be made directly to the Board. If a report is made directly to the Board, the Board shall appoint an appropriate person to conduct an investigation.

Disclosure at Event

A person who received the information solely from a disclosure at a sexual harassment, sexual assault, dating violence, or stalking public awareness event sponsored by a postsecondary educational institution or by a student organization affiliated with the institution is not required to report the prohibited conduct unless the person has the authority to institute corrective measures on behalf of the College District.

Employee Subject to Confidentiality Rules

Absent the student's consent, or unless required by law, a confidential employee shall only be required to disclose the type of incident reported and may not disclose information that would violate the student's expectation of privacy. If multiple confidential employees receive information about the same alleged incident, then only one report disclosing the type of incident must be submitted.

Prior Report

A person who has either learned of an incident of prohibited conduct during the course of the College District's review or process, or has confirmed with the person or office overseeing the review or process that the incident has been previously reported, is not required to report the prohibited conduct.

Title IX Coordinator

Reports of discrimination based on sex, including sexual harassment and gender-based harassment, may be directed to the Title IX coordinator. The College District designates the following person to coordinate its efforts to comply with Title IX of the Education Amendments of 1972, as amended, and related state and federal laws:

Title IX Coordinator: Adam Finley, Executive Dean of Student Services
Address: 225 College Park Drive, Weatherford, TX 76086
Telephone: (817) 599-8831

Email: afinley@wc.edu
Webpage: https://cm.maxient.com/reportingform.php?Weatherford&layout_id=4

Responsible Employees

All employees, with the exception of confidential employees, are designated as responsible employees for purposes of compliance with Title IX.

Timely Reporting

A failure to immediately report prohibited conduct may impair the College District's ability to investigate and address the conduct.

Consolidate Reports

When the allegations underlying two or more reports arise out of the same facts or circumstances, the College District may consolidate the reports.

Advisor

Each party to the complaint may be assisted by an advisor of the party's choice who may participate in the proceedings in a manner consistent with College District procedures.
Conflict of Interest Prohibited

No person designated as the Title IX coordinator, a deputy Title IX coordinator, an investigator, a decision-maker, or a facilitator of an informal resolution process shall have a conflict of interest or bias.

Training
A person designated as the Title IX coordinator, a deputy Title IX coordinator, an investigator, a decision-maker, or a facilitator of an informal resolution process shall receive training as required by law and College District procedures.

Days

"Days" shall mean College District business days, unless otherwise noted. In calculating timelines under this policy, the day a document is filed is "day zero." The following business day is "day one."

Extension of Timelines

Timelines established by this policy and associated procedures may be subject to a limited extension if good cause, as defined in this policy and College District regulations, exists. The College District shall promptly provide written notice to the parties of an extension and the reason for the extension.

Investigation of the Report

The College District may request, but shall not require, a written report. If a report is made orally, the Title IX coordinator or designee shall reduce the report to written form.

Initial Assessment

Upon receipt or notice of a report, the Title IX coordinator shall determine whether the allegations, if proven, would constitute prohibited conduct as defined by this policy. If so, the Title IX coordinator shall promptly offer supportive measures to the complainant. The Title IX coordinator shall explain the process for filing a formal complaint and assess any request not to investigate. If the College District moves forward with the investigation, the Title IX coordinator shall immediately provide notice to the known parties to the complaint.

If the Title IX coordinator determines that the allegations, if proven, would not constitute prohibited conduct as defined by this policy but may constitute a violation of other College District rules or regulations, the Title IX coordinator shall refer the complaint for consideration under the appropriate policy.

Request Not to Investigate

The complainant may request that the College District not investigate the allegations. If the complainant requests that the allegations not be investigated, in deciding whether to initiate the investigation, the College District must consider the factors described by law and any other factors the College District

considers relevant.
The College District shall promptly notify the complainant of the decision regarding whether it will conduct the investigation. If the College District decides not to investigate the allegations, the College District shall take reasonable steps to protect the health and safety of the College District community.
Formal Complaint

To be considered a formal complaint under Title IX, the complainant or the Title IX coordinator must sign the written report.

Notice to Parties
The notice to the parties must describe the allegations and the formal and informal options for resolution of the complaint. The notice must state that the respondent is presumed not responsible until a determination regarding responsibility is made. The notice must also include information regarding the option to select an advisor, the opportunity to inspect and review evidence, and the prohibition on knowingly making false statements or submitting false information during the investigation and any ensuing proceedings.

If the allegations are subsequently amended, the College District shall provide an updated notice reflecting the new allegations.

Informal Resolution

The College District may offer to the parties a process for the informal resolution of a formal complaint as defined by law. If the parties voluntarily agree in writing to participate in informal resolution of the complaint, the Title IX coordinator shall determine within three days if informal resolution is appropriate for the complaint. If the Title IX coordinator determines that informal resolution is appropriate, then the Title IX coordinator or designee may facilitate that resolution within ten days. If the Title IX coordinator does not determine informal resolution to be appropriate, then the complaint will be subject to the formal resolution process. This process is not available in situations where an employee is alleged to have sexually harassed a student.

Formal Resolution

If the complaint is not subject to the informal resolution process, the Title IX coordinator shall authorize

or undertake an investigation, except as provided below at Criminal or Regulatory Investigation.

Supportive Measures

If appropriate and regardless of whether a criminal or regulatory investigation regarding the alleged conduct is pending, the Title IX coordinator shall promptly provide supportive measures intended to address prohibited conduct, protect the safety of the parties and others, and protect the parties from retaliation prior to the completion of the investigation. Examples of possible supportive measures include academic accommodations, such as extensions of deadlines or other course-related adjustments and modifications of class schedules; housing and dining modifications; temporary removal from an education program or activity in accordance with law; counseling; health services; campus escort services; mutual restrictions on contact between the parties; and increased security and monitoring of certain areas of the campus.

College District Investigation

The investigation may be conducted by the Title IX coordinator or designee or by a third party designated by the College District, such as an attorney.
The investigation may consist of personal interviews with the complainant, the respondent, and others with knowledge of the circumstances surrounding the allegations. The investigation may also include analysis of other information or documents related to the allegations.
The parties shall be provided an equal opportunity to present witnesses and evidence and to inspect and review any directly related evidence obtained by the College District so that the parties may meaningfully respond during the investigation process. The parties expected to participate in an investigative interview or other meeting shall be provided written notice in enough time to prepare to participate.
At least ten days prior to the completion of the investigation report, the College District must send each party and the party's advisor evidence subject to inspection and review. The parties may submit a written response for consideration by the investigator.

Criminal or Regulatory Investigation

If a law enforcement or regulatory agency notifies the College District that a criminal or regulatory investigation has been initiated, the College District shall confer with the agency to determine if the

College District's investigation would impede the criminal or regulatory investigation. The College District shall proceed with its investigation only to the extent that it does not impede the ongoing criminal or regulatory investigation. After the law enforcement or regulatory agency has completed gathering its evidence, the College District shall promptly resume its investigation. Any delay under this provision shall constitute good cause for an extension of timelines established by this policy and associated procedures.

Concluding the Investigation

The investigation shall be completed within a reasonable time, not to exceed 30 days from the date of the report.
The investigator shall prepare a written report of the investigation. The investigation report shall be filed with the Title IX coordinator within five days following the completion of the investigation.

Notification of the Report

The Title IX coordinator shall provide the investigation report, within the extent permitted by the Family Educational Rights and Privacy Act (FERPA) or other law, to the complainant and the respondent promptly following receipt. The parties shall be given ten days to respond to the report.

College District Action

The Title IX coordinator shall submit the investigation report and any response from the parties to the vice president of academics and student affairs promptly after receipt of the parties' response but no later than the expiration of the parties' deadline to respond.
The vice president of academics and student affairs or designee shall summon the parties for a hearing to be held within a reasonable time, not to exceed ten days, following the receipt of the investigation report. The hearing shall be conducted in accordance with law and College District procedures.
After the hearing, the vice president of academics and student affairs or designee shall determine whether each individual allegation of prohibited conduct occurred using a preponderance of the evidence standard and determine the appropriate disciplinary or corrective action. In making the determination, the vice president of academics and student affairs or designee shall evaluate all relevant evidence objectively and shall not make credibility assessments based on a person's status as the complainant, the respondent, or a witness. The vice president of academics and student affairs or designee shall create a written determination regarding responsibility in accordance with law and

College District procedures within five days following the hearing and submit the determination to the parties simultaneously.

Disciplinary or Corrective Action

If the vice president of academics and student affairs or designee determines that prohibited conduct occurred, the College District shall promptly respond by taking appropriate disciplinary or corrective action reasonably calculated to address the conduct.

Examples of disciplinary or corrective action may include:
Implementing the disciplinary measures described in FM for students or DH and DM series for employees;
Providing a training program for those involved in the complaint;
Providing a comprehensive education program for the College District community;
Providing counseling for the victim and the party who engaged in prohibited conduct;
Permitting the victim or student who engaged in the prohibited conduct to drop a course in which they both are enrolled without penalty;
Conducting follow-up inquiries to determine if any new incidents or any instances of retaliation have occurred;
Involving students in efforts to identify problems and improve the College District climate;
Increasing staff monitoring of areas where prohibited conduct has occurred;
Reaffirming the College District's policy against discrimination and harassment; and
Taking other actions described in College District regulations.
Exception

The College District shall minimize attempts to require a complainant to resolve the problem directly with the person who engaged in the harassment; however, if that is the most appropriate resolution method, the College District shall be involved in an appropriate manner. In no event may a student be required to resolve a complaint of sexual harassment by an employee directly with the employee.

Improper Conduct

If the vice president of academics and student affairs or designee determines that improper conduct occurred that did not rise to the level of prohibited conduct, the College District may take disciplinary

action in accordance with College District policy and procedures or other corrective action reasonably calculated to address the conduct.

Dismissal of Complaint

Mandatory Dismissal

An allegation presented as a formal complaint under Title IX is subject to the mandatory dismissal procedures under law.

Permissive Dismissal

Any complaint may be dismissed at any time on request of a complainant. The Title IX coordinator must first assess the request in accordance with this policy at Request Not to Investigate, above.
A complaint may also be dismissed if specific circumstances prevent the College District from gathering evidence sufficient to reach a determination as to the complaint or allegations.

Notice of Dismissal

Upon dismissal of a complaint, the Title IX coordinator or the vice president of academics and student affairs or designee shall provide the parties written notice of the dismissal.

Confidentiality

To the greatest extent possible, consistent with law, the College District shall respect the privacy of the complainant or the respondent or a person who makes a report or serves as a witness. Limited disclosures may be necessary to carry out the purposes of this policy and associated regulations and to comply with applicable law.

Retaliation

The College District prohibits retaliation against any person for the purpose of interfering with a right or privilege under this policy; the complainant; or a person who, in good faith, makes a report or complaint, serves as a witness, or otherwise participates or refuses to participate in an investigation, proceeding, or hearing under this policy. This prohibition does not apply to discipline of a person who

perpetrated or assists in the perpetration of the prohibited conduct.
A person who is alleged to have experienced retaliation may pursue a claim under this policy or policy DIAA, as appropriate.
Examples

Examples of retaliation may include threats, rumor spreading, ostracism, assault, destruction of property, unjustified punishments, or unwarranted grade reductions. Unlawful retaliation does not include petty slights or annoyances.
Failure to Report and False Claims

An employee who fails to make a required report or a student or employee who intentionally makes a false claim, offers a false statement, or refuses to cooperate with a College District investigation regarding prohibited conduct shall be subject to appropriate disciplinary action.
Appeal

Discipline or Corrective Action Students

Suspension

If the vice president of academics and student affairs or designee determines that a student committed prohibited conduct that warrants a suspension, the official shall forward the determination and all evidence collected during the investigation and hearing to the College President. A conference shall be scheduled within ten days of the notice of determination in accordance with FMA, beginning at Appeal to College District Administration.

Expulsion

If the vice president of academics and student affairs or designee determines that the student committed prohibited conduct that warrants expulsion, the official shall forward the determination and all evidence collected during the investigation and hearing to the College President to schedule an expulsion hearing before the Board in accordance with FMA.

Other Action

If the vice president of academics and student affairs or designee determines that the student committed prohibited conduct that warrants other discipline or corrective action, the vice president of academics and student affairs or designee shall inform the student that the student may appeal the determination within ten days in accordance with FMA, beginning at Appeal to College District Administration.

Employee

Suspension Without Pay or Termination of Contract Employees
If the vice president of academics and student affairs or designee determines that a contract employee committed prohibited conduct that warrants suspension without pay or termination mid-contract, the vice president of academics and student affairs or designee shall inform the employee in writing of the determination, and a Board hearing shall be scheduled in accordance with DMAA.

Other Action

If the vice president of academics and student affairs or designee determines that the employee committed prohibited conduct that warrants other discipline or corrective action, the vice president of academics and student affairs or designee shall inform the employee that the employee may appeal the determination within ten days in accordance with DGBA, beginning at Level Three.

Other Appeals

All other appeals related to this policy may be submitted through the applicable grievance policy beginning at the appropriate level.

Complaints Filed with OCR

A party shall be informed of his or her right to file a complaint with the U.S. Department of Education Office for Civil Rights (OCR).

Records Retention

Retention of records shall be in accordance with the College District's records retention procedures.

Access to Policy, Procedures, and Related Materials

Information regarding this policy and any accompanying procedures, as well as relevant educational and resource materials concerning the topics discussed in this policy, shall be distributed to applicants for admission and employment and annually to College District employees, students, and parents or guardians of dual credit students in compliance with law and in a manner calculated to provide easy access and wide distribution, such as through electronic distribution and inclusion in the employee and student handbooks and other major College District publications. Information regarding the policy, procedures, and related materials and any materials used to train a person designated as the Title IX coordinator, a deputy Title IX coordinator, an investigator, a decision-maker, or a facilitator shall also be prominently published on the College District's website on a dedicated page accessible through a clear link on the homepage, taking into account applicable legal requirements. Copies of the policy and procedures shall be readily available at the College District's administrative offices and shall be distributed to a student who makes a report.

Procedures for Victims of Domestic Violence, Dating Violence, Sexual Assault or Stalking

All members of the Weatherford College campus community should understand the Sexual Assault procedures in the event they should fall victim to a crime of domestic violence, dating violence, sexual assault or stalking

Understand the victim is not to blame and help is available.

In addition, it is important to understand that a sexual assault victim who is a member of Weatherford College's campus community will not be subject to disciplinary action by Weatherford College if they have been drinking or using drugs in the circumstances surrounding the sexual assault.

Find a safe place to go.

Safety should be the number one priority of any victim who should alert friends, family and coworkers about what is going on and seek a safe place to stay. If the victim cannot turn to friends or family for a place to stay, temporary, alternative housing is available to Weatherford College students who live on-campus or off-campus through on campus resident's facility, Coyote Village Apartments or through community assistance from the Freedom House by calling the Hotline number: 817-596-8922.

Call the police.

Contact the police for emergency assistance and/or to file a report. If the crime took place on-campus, contact the Weatherford College Police Department at (817) 771-3535 in an emergency or dial 911, or at (817) 598-6316 if the emergency has passed. If the crime took place off- campus, contact 911 in an emergency, or the local law enforcement agency's non-emergency number if the emergency has passed.

Though Weatherford College encourages the reporting of all crimes, note that a victim has options when it comes to the involvement of law enforcement. A victim may either notify law enforcement, including on-campus and local police, be assisted by Weatherford College personnel, such as Title IX Coordinator, Student Services or Human Resources in notifying law enforcement; or decline to notify law

enforcement altogether.

Reporting Incidents of Domestic Violence, Dating Violence, Sexual Assault and Stalking

If you have been the victim of domestic violence, dating violence, sexual assault, or stalking, you should report the incident promptly to the Title IX Coordinator by calling 817-598-8831, by e-mail at afinley@wc.edu, or by coming into the office to report in person in the Student Services Building on the Weatherford College Main campus. A victim may also report an incident directly to Weatherford College Police Department if the victim so desires. Reports of all domestic violence, dating violence, sexual assault and stalking made to Weatherford College Police Department will automatically be referred to the Title IX Coordinator for investigation regardless of if the complainant choses to pursue criminal charges. Regardless of whether an individual chooses to formally report the crime, the Crime Victim Services unit can assist the victim with crisis intervention, medical accompaniment, safety planning and connection to community supports and resources needed to find safety and/or recover from the incident emotionally, physically, and financially. These community resources can include, but are not limited to, domestic violence shelters, rape crisis services, trauma counseling, and legal aid. Should a victim choose to make a formal report to law enforcement, additional services are available, such as, but not limited to, criminal justice support, court accompaniment, and application to benefits, as appropriate.

Seek medical attention.

Seek medical attention for any injuries sustained. Go straight to the emergency room if an injury is serious (Weatherford College Police Department can request ambulance transport if needed). Requesting medical care in no way forces a victim to report a crime to the police or to Weatherford College personnel. A victim may receive medical treatment at Medical City Weatherford Hospital at (682) 582-1000 located at 713 East Anderson Street Weatherford, Texas 76086, the Coyote Clinic at (817-598-8898 located at 401 College Park Drive #3108 Weatherford, Texas 76086 (Coyote Village Apartments), or from a private physician. Keep in mind that some injuries may be internal. Also keep in mind that strangulation, even brief, can have very serious side effects. A victim should always report to their medical provider if the perpetrator has put their hands around the victim's neck.

If an immediate medical exam is not possible, individuals who have experienced a sexual assault may have a sexual assault forensic exam, performed by a Sexual Assault Nurse Examiner, within 96 hours of the incident. With the victim's consent, the physical evidence collected during this medical exam can be

used as part of a criminal investigation; however, a victim may undergo an exam regardless of whether they have contacted or intend to contact law enforcement. For more information about the sexual assault forensic exam, see:
https://www.justice.gov/ovw/sexual-assault-medical-forensic-examination-safe-information
The cost of the forensic portion of the exam is covered by the law enforcement agency that is investigating the assault or, in cases where a report will not be made to the police, the Texas Department of Public Safety. This does not include fees related to medical treatment that are not a part of the exam.

Although a sexual assault victim may not have apparent physical injuries, they may be at risk of pregnancy, sexually transmitted infections, sexually transmitted diseases including Chlamydia, Genital Herpes, HPV/Genital Warts, Hepatitis and HIV, and additional health concerns. Pregnancy prevention and sexually transmitted infections must be given within 72 HOURS of the assault in order to be effective. The emergency departments at John Peter Smith Hospital and the Texas Health Hospitals referenced below can provide immediate medical care for sexual assault victims as well as collect evidence by utilizing a rape kit. Coyote Clinic at (817) 598-8898, a local clinic or your personal physician can also assist in the treatment of sexual assault victims, including testing for STD's and pregnancy, although they cannot collect evidence.

The following hospitals have trained medical staff to deal specifically with victims of sexual assault:

John Peter Smith Hospital – Fort Worth, (817) 702-3431, 1500 S. Main St., Fort Worth, TX 76104, www.jpshealthnet.org

Texas Health Harris Methodist Hospital - Fort Worth, (817) 250-2000, 1301 Pennsylvania Ave., Fort Worth, TX 76104, (Emergency Dept. located southeast end of the hospital campus on 5th Ave; nearest cross street is W Rosedale.), www.texashealth.org/fortworth

Texas Health Presbyterian Hospital – Dallas, 214-345-6789, 8200 Walnut Hill Lane, Dallas, TX 75032, (Emergency Dept. located mid-campus on Presbyterian Hospital; nearest cross street is Greenville Ave.), www.texashealth.org/dallas

Texas Health Presbyterian Hospital – Plano, 972-981-8000, 6200 W Parker Rd., Plano, TX 75093, (Emergency Dept. located east side of campus on Communications Pkwy; nearest cross street is W.

Parker Rd.), www.texashealth.org/plano

Preserve all physical evidence of the crime. Victims are encouraged to preserve evidence of any crime by saving voice mails, text messages, instant messages, social networking pages, or other communications, and taking pictures of injuries or damaged property, keeping logs or other copies of documents that would be helpful in an investigation of the crime (i.e. doctor's records, a log of a stalker's behavior). Also, victims should write down names and contact information, if available, of the perpetrator, any witnesses to the crime, and document any other information that could be important. No detail is too small. If a victim chooses not to make a complaint regarding an incident, he or she nevertheless should consider speaking with law enforcement to preserve evidence in the event that the victim decides to report the incident to law enforcement or Weatherford College at a later date to assist in proving that the alleged criminal offense occurred or that may be helpful in obtaining a protection order.

Additional preservation all physical evidence of the crime procedures for sexual assault victims. A victim of sexual assault should not shower, bathe, douche, urinate, drink, wash hands, brush teeth, or change clothes before seeking medical treatment. This is very difficult to do but it will preserve evidence to be used later on if the victim chooses to make a report to law enforcement.

Also, if the victim was forced to perform oral sex, they should not eat, drink, or smoke, in an effort to preserve evidence. If the victim must change clothes, they should put each article of clothing is a separate PAPER Bag. Do not put the items of clothing in a plastic bag as it contaminates the evidence.

If the victim has to urinate, they should try to capture the urine in a container to be used for evidence testing. Though this is difficult, testing urine is the best way to discover whether or not a date rape drug such as Rohypnol, GHB, Ketamine, or Valium was administered, as these drugs quickly pass through the body and are only present in the system for about 12 hours.

Reach out for support.

Contact Weatherford College's Title IX Coordinator at (817) 598-8831 or the Weatherford College Police Department at (817) 771-3535 who will assist the victim in reviewing options and will provide referrals to appropriate victim assistance agencies.

Make a safety plan.

It is very important that relationship violence victims plan for their safety whether or not they are ready to leave the relationship, and also that stalking victims plan for their safety should the stalker make contact. The Title IX Coordinator and the Weatherford College Police Department can assist victims with developing a personalized safety plan, including residence relocation, telephone number change, escorts to class/work, emergency cell phones, Protective Orders, and much more.

Request counseling and psychological services or psychiatric services.

Being a victim of a crime is stressful and can cause severe emotional upset which can have long term consequences if not addressed. No matter how long ago the crime took place, please call Weatherford College Counseling Services at (817) 598-6247 to seek appropriate mental health care.

Protective Orders and No Contact Orders

Weatherford College complies with Texas law in recognizing Protective Orders through the Crime Victims' Compensation Act. A Protective Order is a civil court order, a violation of which can be a crime, which is issued to protect a person from continuing acts of family violence or stalking. It will direct the abuser to stay a certain distance (usually 200-500 feet) away from the protected person's home, school, or place of employment, prohibit the abuser from committing conduct that would harass or alarm the protected person, and prohibit the abuser from committing further acts of violence or stalking against the protected person. A victim must apply for a Protective Order through the court system; Weatherford College Police Department will assist a victim with starting this process. If a student or employee has a Protective Order, Weatherford College strongly encourages they provide a copy of the Protective Order to the Weatherford College Police Department and Weatherford College Administration who can assist in enforcing the order if necessary. Weatherford College may issue an institutional no contact order if deemed appropriate or at the request of the complainant or respondent. If Weatherford College receives a report that such an institutional no contact order has been violated, it will initiate disciplinary proceedings appropriate to the status of the respondent (student, employee, etc.) and will impose appropriate sanctions if the respondent is found responsible for violating the no contact order.

Illegal Drugs and Underage Drinking

Possession, Use, and Sale of Illegal Drugs and Alcoholic Beverages, Enforcement of Underage Drinking Laws, and State and Federal Drug Laws

Weatherford College Alcohol and Drug Policy

The use of intoxicating beverages shall be prohibited in classroom buildings, laboratories, auditoriums, library buildings, museums, faculty and administrative offices, intercollegiate and intramural athletic facilities, and all other public campus areas; provided, however, that with the prior consent of the Board, the provisions herein may be waived with respect to any specific affair that is sponsored by the institution. State law shall be strictly enforced at all times on all property controlled by the district regarding the possession and consumption of alcoholic beverages.

No student shall possess, use, transmit, or attempt to possess, use, or transmit or be under the influence of (legal intoxication not required), any of the following substances on school premises during any school term or off school premises at a school-sponsored activity, function, or event:

1. Any controlled substance or dangerous drug as defined by law, including but not limited to marijuana, any narcotic drug, hallucinogen, stimulant, depressant, amphetamine, or barbiturate.
2. Alcohol or any alcoholic beverage.
3. Any glue, aerosol paint, or any other volatile chemical substance for inhalation.
4. Any other intoxicant, or mood-changing, mind-altering, or behavior-altering drugs.

The transmittal, sale, or attempted sale of what is represented to be any of the above-listed substances is also prohibited under this policy.

A student who uses a drug authorized by a licensed physician through a prescription specifically for that student's use shall not be considered to have violated this rule.

Students who violate this policy shall be subject to appropriate disciplinary action. Such disciplinary

action may include referral to drug and alcohol counseling or rehabilitation programs or student assistance programs, suspension, expulsion, and referral to appropriate law enforcement officials for prosecution.

Each student taking one or more classes for any type of academic credit except for continuing education units shall have access to the District's policy prohibiting the unlawful possession, use, or distribution of illicit drugs and alcohol, a description of the applicable legal sanctions under local, state, or federal law, and a description of the health risks associated with the use of illicit drugs and the abuse of alcohol.

Policy Statement

In accordance with the Drug-Free Workplace Act of 1988 (P.L. 100-690, Sec. 5153 and 34 CJR 85.630) and the Drug-Free Schools and Communities Act Amendments of 1989 (P.L. 101-226, Sec. 1213 and 34 CFR 86), it is the policy of Weatherford College to maintain a drug-free educational institution and workplace. Therefore, Weatherford College prohibits the unlawful manufacture, distribution, dispensation, possession, or other unlawful use of alcohol and/or a controlled substance (as that term is defined in Texas and federal law) in the workplace, on its property, or at any of its activities.

Compliance with the policy of prohibition is a requirement for employment and enrollment at Weatherford College.

Underage drinking in Texas is governed by the Texas Alcoholic Beverage Code, Chapter 106.

More detailed information on the laws governing underage drinking in Texas can be found in the https://www.tabc.texas.gov/texas-alcohol-laws-regulations/tabc-code-rules/ .

It is illegal for persons under 21 years (Minor) of age to:
Purchase or Attempt to Purchase Alcohol by Minor
Possession or Consumption any Alcoholic Beverage by Minor
Penalty: Class C misdemeanor

- Fine Up to $500.
- Driver's License: 30-day suspension or delay in getting one.
- Community Service: 8 to 40 hours.
- Education: Mandatory completion of an alcohol awareness course.

It is illegal for anyone (regardless of age) to:
Sell, Purchase or Furnish Alcohol to a Minor
Penalty: Class A misdemeanor
with a fine up to $4,000, confinement in jail for up to 1 year, or both fine and confinement; and
Community service for not less than 20 or more than 40 hours; and
Attend an alcohol awareness program approved under Section 106.115; and
Order the Department of Public Safety to suspend the driver's license/permit

The State of Texas prohibits the manufacture, sale, delivery, possession, or use of a controlled substance without legal authorization. A controlled substance under Texas law includes any drug, substance, or immediate precursor covered under the Texas Controlled Substance Act, including but not limited to, opiates, barbiturates, amphetamines, marijuana, and hallucinogens. Texas law prohibits the possession of drug paraphernalia which is defined as
equipment, a product, or material that is used or intended for use in planting, propagating, cultivating, growing, harvesting, manufacturing, compounding, converting, producing, processing, preparing, testing, analyzing, packaging, repackaging, storing, containing, or concealing a controlled substance, or in injecting, ingesting, inhaling, or otherwise introducing into the human body a controlled substance in violation of the Texas Controlled Substances Act. For more detailed information on Texas law regarding drugs and paraphernalia, see the https://statutes.capitol.texas.gov/docs/hs/htm/hs.481.htm .

Federal law prohibits the possession of a controlled substance not directly obtained by a valid prescription, and the manufacture, distribution, dispensation, or possession with intent to manufacture, distribute, or dispense, a controlled substance. A controlled substance under federal law means a drug or other substance, or immediate precursor, covered under the federal Controlled Substances Act. Federal law prohibits the sale, offer for sale, use of mails or interstate commerce, import and export of drug paraphernalia. Drug paraphernalia under federal law means any equipment, product, or material of any kind which is primarily intended or designed for use in manufacturing, compounding, converting, concealing, producing, processing, preparing, injecting, ingesting, inhaling, or otherwise introducing into the human body a controlled substance, possession of which is unlawful under this subchapter.

For more detailed information on federal laws regarding drugs and paraphernalia, see the https://www.dea.gov/drug-information/csa.

Drug Free Schools and Communities Act (DFSCA)

In compliance with the Drug Free Schools and Communities Act, Weatherford College publishes information regarding the Weatherford College's prevention programs related to drug and alcohol abuse prevention which include standards of conduct that prohibit the unlawful possession, use, and distribution of alcohol and illegal drugs on campus and at institution-associated activities; sanctions for violations of federal, state, and local laws and Weatherford College's policy; a description of health risks associated with alcohol and other drug use and abuse; and a description of available counseling, treatment, rehabilitation and/or re-entry programs for Weatherford College students and employees.

The Drug-Free Schools and Communities Act (DFSCA) is intended to combat substance abuse on college campuses through methods of punishment, rehabilitation, and prevention. The DFSCA Act requires in part that institutions of higher education adopt and implement programs that prevent the use of illicit drugs and the abuse of alcohol by students and employees.

The Weatherford College Drug and Alcohol Abuse Prevention Programs (DAAPP) for Students and Employees Biennial Review of academic years 2021-2023 can be found on the Weatherford College website at:
https://wc.edu/about/administration-departments/campus-police/files/DAAP%20Biennial%20Review_2023-2025.pdf

Weatherford College has partnered with the grant funded Follow Our Lead Coalition to provide continuous education on drug and alcohol abuse/prevention.

FOLLOW OUR LEAD

The Follow Our Lead Coalition is a student focused coalition to address policies and practices that reduce the harmful effects of alcohol and the overall level of binge drinking within the community, specifically within college aged populations. The goal is quite simple — we want to see dramatic reductions in risk and actual harm thus positively impacting individual perceptions, the campus culture, and the student experience. As one of 3 Community Coalition Programs on College campuses, FOL's mission is to foster

an environment of change that promotes responsible, educated decision-making concerning the overall health and wellness for Weatherford College and the surrounding community. Specifically, the coalition looks for ways to strengthen the culture of health and wellness for Weatherford by increasing and enhancing the knowledge, attitudes, skills, and behaviors regarding alcohol use and drug abuse in order to empower individuals to achieve responsible, healthy lives. Goals for the program include:
Create positive social norms that bridge the gap between perceived beliefs and behaviors and the actual choices being made

Heighten the knowledge of alcohol use and drug abuse risks and effects as well as increase awareness of community resources and prevention efforts
Advocate for healthy lifestyle choices
Nullify the myths regarding alcohol use and drug abuse
Grow personal and social responsibility
Engage campus and community partners to stay up-to-date on Weatherford Campus' needs, issues, and concerns.

FOL host on the Weatherford College campus many events such as:

Safe Spring Break
Sexual Assault Awareness Month
Alcohol Awareness Month
Mental Health Awareness

The Employee Assistance Program (EAP) serves benefits-eligible employees and their dependents; benefits-eligible student employees and their dependents; and retirees and their dependents living in their household and is coordinated through the Weatherford College Human Resources Office. The program includes one to six prepaid sessions for short-term counseling, referral, and crisis services. Other benefits include legal and financial services, work-life resources, and a SafeRide program that provides emergency cab fare for eligible employees and dependents that opt to use a cab service instead of driving while impaired. The program is offered through Alliance Work Partners, which has a staff of trained professional Masters-level counselors. Their services are available at multiple DFW area locations that are convenient to Weatherford College employees. If additional services are needed beyond the one to six prepaid sessions, EAP professionals will make every effort to help the employee locate services that are convenient, appropriate, and affordable. They can also discuss options regarding

mental health coverage and providers. Call the EAP toll-free for additional information at (800) 343-3822.

Fire Safety Report

Per the Clery Act, an institution of higher education that maintains on-campus student housing facilities is required to publish an annual fire safety report (either as part of its annual security report or as a separate publication) by October 1 of each year. Weatherford College chooses to publish its Fire Safety Report within its Annual Security Report. The Fire Safety Report must describe Weatherford College's on-campus housing fire safety systems, contain statistics for fires that occurred in on-campus housing, and describe fire safety related policies and procedures pertaining to on-campus housing.

This fire safety report contains fire safety policies and procedures related to on-campus student housing and statistics for fires that occurred in those facilities.

Fire Safety Education and Training

Fire Safety education and training are covered by the Director of Housing utilizing members of the Weatherford College Police Department (WCPD). Regular (monthly) Health and Safety inspections are conducted by the Resident Assistants (RAs) with the instruction and guidance of the Director of Housing. The RAs are trained in all fire safety procedures and act as an ongoing resource for students living in Coyote Village and Durant Hall. RAs have an emergency gathering location during fire drills and evacuations in order to assure their presence, safety, and to assist in the evacuation process. RAs take an active role in the fire drill process and evacuation procedures.

Fire Drills

Each semester, the Director of Housing and the WCPD coordinates a fire and evacuation drill within the Community Center, all four (4) buildings of Coyote Village and the four floors of Durant Hall. Individuals learn the locations of each exit and the evacuation process. Individuals are not notified in advance in order to maintain the accuracy of preparedness for an actual event or threat. The purpose of the fire and evacuation drills is to: 1) prepare building occupants for an organized evacuation in case of fire or other emergency; 2) provide College officials and the WCPD with an opportunity to test the operation of the fire alarm system components. Evacuation drills are conducted and monitored by the Director of Housing and the WCPD to evaluate egress and behavioral patterns. A report documenting each drill is

prepared by the Director of Housing and WCPD, listing the specific date and timeline of the drill and any issues or deficient equipment that might have been identified.

Weatherford College officials require that a fire drill is observed once a semester for safety purposes. Participation by all residents is MANDATORY and it is of the utmost importance that everyone in OCSH responds promptly in emergency situations. Residents are not to re-enter the buildings until they are released to do so by the Housing Manager or Campus Police. Disciplinary action by Weatherford College Officials will be taken for any non-compliance.

Procedures

If a fire occurs, individuals are instructed to sound the building fire alarm by pulling the red alarm pull box, and if possible, call the WCPD at 817-771-3535 or 911. This will initiate the notification procedure for contacting the appropriate personnel. Once a fire alarm has been sounded, individuals should evacuate immediately, in an orderly fashion, using the nearest stairwell and not an elevator. Even if the alarm stops, individuals should continue the evacuation. Individuals should evacuate to a distance of at least 500 feet from the building and out of the way of emergency personnel. Individuals are specifically instructed to go to the far back portion of the Coyote Village West parking lot at Coyote Village and the far portion of the south parking lot at Durant Hall next to the Roger Williams Ballpark. If possible, abled persons should assist disabled persons in exiting the building. Disabled persons who cannot use the stairs should wait in the stairwell until WCPD, Weatherford PD, or fire fighters arrive. Individuals should notify the proper officials (as listed above) of the location of any disabled persons reaming in the building or if they suspect that someone may be trapped inside. Individuals should not return to the building until instructed to do so by WCPD, Weatherford Public Safety Officers, Firefighters, or the Director of Housing.

Reporting That a Fire Has Occurred

Individuals are instructed to first call 9-1-1 and/or WCPD to alert them to the emergency.
All emergency contacts and numbers are listed in the Student Housing - Community Living Guide as well as posted within the facility. This includes both the WCPD on call number (817-771- 3535) and the RA On-Call number (817-771-1089) for Coyote Village and RA On-Call number (817-771-7337) for Durant Hall.

Portable Electrical Appliances and Open Flames

The policies regarding portable electrical appliances, smoking, and open flames are published within The Student Housing - Community Living Guide.

To ensure the safety of student residential facilities, the following items are prohibited:
Open flames, candles (lit or unlit), incense, oil lamps, halogen lamps.
Combustible engines and materials, including grills and petroleum products.
Decorations made of flammable materials (including live Christmas trees and wreaths).
Prohibited electrical appliances include: refrigerators lager than 5.6 cubic feet, additional microwaves (other than the one that is provided), hibachi grills, camping stoves, cooking appliances with an open heating element, and personal appliances drawing more than 400 watts.
Fireworks, explosives, flammable chemicals/materials or pyrotechnics of any nature are strictly prohibited.
Extension cords that are not UL approved.

Smoking

Smoking is strictly prohibited within the apartments, hallways, and under any roofing or awnings at Coyote Village. Individuals are only permitted to smoke in designated smoking stations located at the bottom level of each building. The use or presence of "vapor" electronic cigarettes and chewing tobacco is also prohibited.

Fire Safety Improvements

Weatherford College assesses and upgrades fire safety equipment to ensure that all equipment meets the National Fire Safety standards. The College continues to evaluate and improve smoke/heat detection systems, as necessary, to meet life safety requirements and protect College assets. All inspections of fire safety equipment and smoke/heat detection systems takes place annually, traditionally between May and July of each year.

If there is a need for any improvement or upgrades, recommendations are made and improvements occur as soon as possible.

Fire Statistic Disclosure

Jeanne Clery Fire Statistics

Definitions:

- **Fire**: Any instance of open flame or other burning in a place not intended to contain the burning or in an uncontrolled manner.
- **Unintentional Fire**: A fire that does not involve an intentional human act to ignite or spread fire into an area where the fire should not be.
- **Intentional Fire**: A fire that is ignited, or that results from a deliberate action, in circumstances where the person knows there should not be a fire.
- **Undetermined Fire**: A fire in which the cause cannot be determined.
- **Fire-related Injury**: Any instance in which a person is injured as a result of a fire, including an injury sustained from a natural or accidental cause, while involved in fire control, attempting rescue, or escaping from the dangers of the fire.
- **Fire-related Death**: Any instance in which a person (i) is killed as a result of a fire, including death resulting from a natural or accidental cause while involved in fire control, attempting rescue, or escaping from the dangers or a fire or (ii) dies within one year of injuries sustained as a result of the fire.

- **Value of Property Damage**: The estimated value of the loss of the structure and contents, in terms of the cost of replacement in like kind and quantity.

FIRE STATISTICS FOR ON-CAMPUS STUDENT HOUSING FACILITY					
Street Address: Coyote Village 401 College Park Drive, Weatherford, TX 76086					
Year	# of Fires	Cause of Fire	# of injuries (requiring medical Treatment)	# of Deaths Related to a fire	Property damage value
2025	0				
2024	0				
2023	0				

Fire Safety System

FIRE SAFETY SYSTEM—STUDENT HOUSING FACILITY (COYOTE VILLAGE)					
Specific Building/Area of Coyote Village	Sprinklers	Detectors (in each common area)	Detectors in Individual Rooms	Strobes	Riser Room With Fire Pump
Community Center	Yes	Yes	Yes	Yes	Yes
Building 2	Yes	Yes	Yes	ADA Only	Yes
Building 3A	Yes	Yes	Yes	ADA Only	Yes
Building 3B	Yes	Yes	Yes	ADA Only	Yes
Building 4	Yes	Yes	Yes	ADA Only	Yes

FIRE SAFETY SYSTEM—STUDENT HOUSING FACILITY (Durant Hall)					
Specific Building/Area of Vickie and Jerry Durant Hall	Sprinklers	Detectors (in each common area)	Detectors in Individual Rooms	Strobes	Riser Room With Fire Pump
Floor 1	Yes	Yes	Yes	Yes	Yes
Floor 2	Yes	Yes	Yes	Yes	
Floor 3	Yes	Yes	Yes	Yes	
Floor 4	Yes	Yes	Yes	Yes	

Jeanne Clery Crime Statistics

Weatherford College Police

MAIN CAMPUS POLICE OFFICERS

Department

2025 Criminal Offenses	CAMPUSON		ON CAMPUS(TOTAL)	NON CAMPUS	PUBLIC PROPERTY
	Student Housing	Other			
CRIMINAL HOMICIDE					
MURDER/NONNEGLIGENT MANSLAUGHTER	0	0	0	0	0
NEGLIGENT MANSLAUGHTER	0	0	0	0	0
SEX OFFENSES					
SEX OFFENSE: FONDLING	0	0	0	0	0
SEX OFFENSE: INCEST	0	0	0	0	0
SEX OFFENSE: RAPE	1	0	1	0	0
SEX OFFENSE: STATUTORY RAPE	0	0	0	0	0
ROBBERY	0	0	0	0	0
AGGRAVATED ASSAULT	1	0	1	0	0
BURGLARY	1	0	1	0	0
MOTOR VEHICLE THEFT	0	0	0	0	0
ARSON	0	0	0	0	0
UNFOUNDED CRIMES TOTAL: 1					

2024 Criminal Offenses	ON CAMPUS		ON CAMPUS (TOTAL)	NON CAMPUS	PUBLIC PROPERTY
	Student Housing	Other			
CRIMINAL HOMICIDE					
MURDER/NONNEGLIGENT MANSLAUGHTER	0	0	0	0	0

NEGLIGENT MANSLAUGHTER	0	0	0	0	0
SEX OFFENSES					
SEX OFFENSE: FONDLING	0	0	0	0	0
SEX OFFENSE: INCEST	0	0	0	0	0
SEX OFFENSE: RAPE	3	0	3	0	0
SEX OFFENSE: STATUTORY RAPE	0	0	0	0	0
ROBBERY	0	0	0	0	0
AGGRAVATED ASSAULT	0	0	0	0	0
BURGLARY	0	0	0	0	0
MOTOR VEHICLE THEFT	0	0	0	0	0
ARSON	0	0	0	0	0
UNFOUNDED CRIMES TOTAL: 0					

2023 Criminal Offenses	ON CAMPUS		ON CAMPUS (TOTAL)	NON CAMPUS	PUBLIC PROPERTY
	Student Housing	Other			
CRIMINAL HOMICIDE					
MURDER/NONNEGLIGENT MANSLAUGHTER	0	0	0	0	0
NEGLIGENT MANSLAUGHTER	0	0	0	0	0
SEX OFFENSES					
SEX OFFENSE: FONDLING	0	0	0	0	0
SEX OFFENSE: INCEST	0	0	0	0	0
SEX OFFENSE: RAPE	0	0	0	0	0
SEX OFFENSE: STATUTORY RAPE	0	0	0	0	0
ROBBERY	0	0	0	0	0
AGGRAVATED ASSAULT	0	0	0	0	0
BURGLARY	0	0	0	0	0
MOTOR VEHICLE THEFT	0	0	0	0	0
ARSON	0	0	0	0	0
UNFOUNDED CRIMES TOTAL: 0					

2025 Arrest and Judicial Referrals	ON CAMPUS		ON CAMPUS (TOTAL)	NON CAMPUS	PUBLIC PROPERTY
	Student Housing	Other			
ARRESTS					
LIQUOR LAW VIOLATIONS	0	0	0	0	0
DRUG LAW VIOLATIONS	0	0	0	0	0
ILLEGAL WEAPONS POSSESSION	1	0	1	0	0
JUDICIAL REFERRALS					
LIQUOR LAW VIOLATIONS	3	0	3	0	0
DRUG LAW VIOLATIONS	8	3	11	0	0
ILLEGAL WEAPONS POSSESSION	0	0	0	0	0

2024 Arrest and Judicial Referrals	ON CAMPUS		ON CAMPUS (TOTAL)	NON CAMPUS	PUBLIC PROPERTY
	Student Housing	Other			
ARRESTS					
LIQUOR LAW VIOLATIONS	0	0	0	0	0
DRUG LAW VIOLATIONS	0	0	0	0	0
ILLEGAL WEAPONS POSSESSION	0	0	0	0	0
JUDICIAL REFERRALS					
LIQUOR LAW VIOLATIONS	24	0	24	0	0
DRUG LAW VIOLATIONS	3	0	3	0	0
ILLEGAL WEAPONS POSSESSION	0	1	1	0	0

2023 Arrest and Judicial Referrals	ON CAMPUS		ON CAMPUS (TOTAL)	NON CAMPUS	PUBLIC PROPERTY
	Student Housing	Other			
ARRESTS					
LIQUOR LAW VIOLATIONS	0	0	0	0	0
DRUG LAW VIOLATIONS	1	0	1	0	0
ILLEGAL WEAPONS POSSESSION	0	0	0	0	0
JUDICIAL REFERRALS					
LIQUOR LAW VIOLATIONS	27	0	27	0	0
DRUG LAW VIOLATIONS	9	0	9	0	0
ILLEGAL WEAPONS POSSESSION	2	0	2	1	0

ON CAMPUS

2025 ON CAMPUS Clery Act Reportable Offenses	Category of Hate Crime							
	Race	Gender	Religion	Sexuality	Ethnicity	Disability	National Origin	Gender Identity
MURDER/NONNEGLIGENT	0	0	0	0	0	0	0	0
NEGLIGENT MANSLAUGHTER	0	0	0	0	0	0	0	0
SEX OFFENSE: FONDLING	0	0	0	0	0	0	0	0
SEX OFFENSE: INCEST	0	0	0	0	0	0	0	0
SEX OFFENSE: RAPE	0	0	0	0	0	0	0	0
SEX OFFENSE: STATUTORY	0	0	0	0	0	0	0	0
ROBBERY	0	0	0	0	0	0	0	0
AGGRAVATED ASSAULT	0	0	0	0	0	0	0	0
BURGLARY	0	0	0	0	0	0	0	0
MOTOR VEHICLE THEFT	0	0	0	0	0	0	0	0
ARSON	0	0	0	0	0	0	0	0
ANY OTHER CRIME INVOLVING	0	0	0	0	0	0	0	0
SIMPLE ASSAULT	0	0	0	0	0	0	0	0
INTIMIDATION	0	0	0	0	0	0	0	0
LARCENY	0	0	0	0	0	0	0	0
DESTRUCTION OF PROPERTY	0	0	0	0	0	0	0	0
Totals	0	0	0	0	0	0	0	0

2024 ON CAMPUS Clery Act Reportable Offenses	Category of Hate Crime							
	Race	Gender	Religion	Sexuality	Ethnicity	Disability	National Origin	Gender Identity
MURDER/NONNEGLIGENT	0	0	0	0	0	0	0	0
NEGLIGENT MANSLAUGHTER	0	0	0	0	0	0	0	0
SEX OFFENSE: FONDLING	0	0	0	0	0	0	0	0
SEX OFFENSE: INCEST	0	0	0	0	0	0	0	0
SEX OFFENSE: RAPE	0	0	0	0	0	0	0	0
SEX OFFENSE: STATUTORY	0	0	0	0	0	0	0	0
ROBBERY	0	0	0	0	0	0	0	0
AGGRAVATED ASSAULT	0	0	0	0	0	0	0	0
BURGLARY	0	0	0	0	0	0	0	0
MOTOR VEHICLE THEFT	0	0	0	0	0	0	0	0
ARSON	0	0	0	0	0	0	0	0
ANY OTHER CRIME INVOLVING	0	0	0	0	0	0	0	0
SIMPLE ASSAULT	0	0	0	0	0	0	0	0
INTIMIDATION	0	0	0	0	0	0	0	0

LARCENY	0	0	0	0	0	0	0	0
DESTRUCTION OF PROPERTY	0	0	0	0	0	0	0	0
Totals	0	0	0	0	0	0	0	0

2023 ON CAMPUS Clery Act Reportable Offenses	Category of Hate Crime							
	Race	Gender	Religion	Sexuality	Ethnicity	Disability	National Origin	Gender Identity
MURDER/NONNEGLIGENT	0	0	0	0	0	0	0	0
NEGLIGENT MANSLAUGHTER	0	0	0	0	0	0	0	0
SEX OFFENSE: FONDLING	0	0	0	0	0	0	0	0
SEX OFFENSE: INCEST	0	0	0	0	0	0	0	0
SEX OFFENSE: RAPE	0	0	0	0	0	0	0	0
SEX OFFENSE: STATUTORY	0	0	0	0	0	0	0	0
ROBBERY	0	0	0	0	0	0	0	0
AGGRAVATED ASSAULT	0	0	0	0	0	0	0	0
BURGLARY	0	0	0	0	0	0	0	0
MOTOR VEHICLE THEFT	0	0	0	0	0	0	0	0
ARSON	0	0	0	0	0	0	0	0
ANY OTHER CRIME INVOLVING	0	0	0	0	0	0	0	0
SIMPLE ASSAULT	0	0	0	0	0	0	0	0
INTIMIDATION	0	0	0	0	0	0	0	0
LARCENY	0	0	0	0	0	0	0	0
DESTRUCTION OF PROPERTY	0	0	0	0	0	0	0	0
Totals	0	0	0	0	0	0	0	0

NON CAMPUS

2025 NON CAMPUS Clery Act Reportable Offenses	Category of Hate Crime							
	Race	Gender	Religion	Sexuality	Ethnicity	Disability	National Origin	Gender Identity
MURDER/NONNEGLIGENT	0	0	0	0	0	0	0	0
NEGLIGENT MANSLAUGHTER	0	0	0	0	0	0	0	0
SEX OFFENSE: FONDLING	0	0	0	0	0	0	0	0
SEX OFFENSE: INCEST	0	0	0	0	0	0	0	0
SEX OFFENSE: RAPE	0	0	0	0	0	0	0	0
SEX OFFENSE: STATUTORY	0	0	0	0	0	0	0	0
ROBBERY	0	0	0	0	0	0	0	0
AGGRAVATED ASSAULT	0	0	0	0	0	0	0	0
BURGLARY	0	0	0	0	0	0	0	0
MOTOR VEHICLE THEFT	0	0	0	0	0	0	0	0
ARSON	0	0	0	0	0	0	0	0
ANY OTHER CRIME INVOLVING	0	0	0	0	0	0	0	0
SIMPLE ASSAULT	0	0	0	0	0	0	0	0
INTIMIDATION	0	0	0	0	0	0	0	0
LARCENY	0	0	0	0	0	0	0	0
DESTRUCTION OF PROPERTY	0	0	0	0	0	0	0	0
Totals	0	0	0	0	0	0	0	0

2024 NON CAMPUS Clery Act Reportable Offenses	Category of Hate Crime							
	Race	Gender	Religion	Sexuality	Ethnicity	Disability	National Origin	Gender Identity
MURDER/NONNEGLIGENT	0	0	0	0	0	0	0	0
NEGLIGENT MANSLAUGHTER	0	0	0	0	0	0	0	0
SEX OFFENSE: FONDLING	0	0	0	0	0	0	0	0
SEX OFFENSE: INCEST	0	0	0	0	0	0	0	0
SEX OFFENSE: RAPE	0	0	0	0	0	0	0	0
SEX OFFENSE: STATUTORY	0	0	0	0	0	0	0	0
ROBBERY	0	0	0	0	0	0	0	0
AGGRAVATED ASSAULT	0	0	0	0	0	0	0	0
BURGLARY	0	0	0	0	0	0	0	0
MOTOR VEHICLE THEFT	0	0	0	0	0	0	0	0
ARSON	0	0	0	0	0	0	0	0
ANY OTHER CRIME INVOLVING	0	0	0	0	0	0	0	0
SIMPLE ASSAULT	0	0	0	0	0	0	0	0
INTIMIDATION	0	0	0	0	0	0	0	0

LARCENY	0	0	0	0	0	0	0	0
DESTRUCTION OF PROPERTY	0	0	0	0	0	0	0	0
Totals	0	0	0	0	0	0	0	0

2023 NON CAMPUS Clery Act Reportable Offenses	Category of Hate Crime							
	Race	Gender	Religion	Sexuality	Ethnicity	Disability	National Origin	Gender Identity
MURDER/NONNEGLIGENT	0	0	0	0	0	0	0	0
NEGLIGENT MANSLAUGHTER	0	0	0	0	0	0	0	0
SEX OFFENSE: FONDLING	0	0	0	0	0	0	0	0
SEX OFFENSE: INCEST	0	0	0	0	0	0	0	0
SEX OFFENSE: RAPE	0	0	0	0	0	0	0	0
SEX OFFENSE: STATUTORY	0	0	0	0	0	0	0	0
ROBBERY	0	0	0	0	0	0	0	0
AGGRAVATED ASSAULT	0	0	0	0	0	0	0	0
BURGLARY	0	0	0	0	0	0	0	0
MOTOR VEHICLE THEFT	0	0	0	0	0	0	0	0
ARSON	0	0	0	0	0	0	0	0
ANY OTHER CRIME INVOLVING	0	0	0	0	0	0	0	0
SIMPLE ASSAULT	0	0	0	0	0	0	0	0
INTIMIDATION	0	0	0	0	0	0	0	0
LARCENY	0	0	0	0	0	0	0	0
DESTRUCTION OF PROPERTY	0	0	0	0	0	0	0	0
Totals	0	0	0	0	0	0	0	0

PUBLIC PROPERTY

2025 PUBLIC PROPERTY Clery Act Reportable Offenses	Race	Gender	Category of Hate Crime Religion	Sexuality	Ethnicity	Disability	National Origin	Gender Identity
MURDER/NONNEGLIGENT	0	0	0	0	0	0	0	0
NEGLIGENT MANSLAUGHTER	0	0	0	0	0	0	0	0
SEX OFFENSE: FONDLING	0	0	0	0	0	0	0	0
SEX OFFENSE: INCEST	0	0	0	0	0	0	0	0
SEX OFFENSE: RAPE	0	0	0	0	0	0	0	0
SEX OFFENSE: STATUTORY	0	0	0	0	0	0	0	0
ROBBERY	0	0	0	0	0	0	0	0
AGGRAVATED ASSAULT	0	0	0	0	0	0	0	0
BURGLARY	0	0	0	0	0	0	0	0
MOTOR VEHICLE THEFT	0	0	0	0	0	0	0	0
ARSON	0	0	0	0	0	0	0	0
ANY OTHER CRIME INVOLVING	0	0	0	0	0	0	0	0
SIMPLE ASSAULT	0	0	0	0	0	0	0	0
INTIMIDATION	0	0	0	0	0	0	0	0
LARCENY	0	0	0	0	0	0	0	0
DESTRUCTION OF PROPERTY	0	0	0	0	0	0	0	0
Totals	0	0	0	0	0	0	0	0

2024 PUBLIC PROPERTY Clery Act Reportable Offenses	Race	Gender	Category of Hate Crime Religion	Sexuality	Ethnicity	Disability	National Origin	Gender Identity
MURDER/NONNEGLIGENT	0	0	0	0	0	0	0	0
NEGLIGENT MANSLAUGHTER	0	0	0	0	0	0	0	0
SEX OFFENSE: FONDLING	0	0	0	0	0	0	0	0
SEX OFFENSE: INCEST	0	0	0	0	0	0	0	0
SEX OFFENSE: RAPE	0	0	0	0	0	0	0	0
SEX OFFENSE: STATUTORY	0	0	0	0	0	0	0	0
ROBBERY	0	0	0	0	0	0	0	0
AGGRAVATED ASSAULT	0	0	0	0	0	0	0	0
BURGLARY	0	0	0	0	0	0	0	0
MOTOR VEHICLE THEFT	0	0	0	0	0	0	0	0
ARSON	0	0	0	0	0	0	0	0
ANY OTHER CRIME INVOLVING	0	0	0	0	0	0	0	0
SIMPLE ASSAULT	0	0	0	0	0	0	0	0
INTIMIDATION	0	0	0	0	0	0	0	0

LARCENY	0	0	0	0	0	0	0	0
DESTRUCTION OF PROPERTY	0	0	0	0	0	0	0	0
Totals	0	0	0	0	0	0	0	0

2023 PUBLIC PROPERTY

Clery Act Reportable Offenses	Race	Gender	Category of Hate Crime: Religion	Sexuality	Ethnicity	Disability	National Origin	Gender Identity
MURDER/NONNEGLIGENT	0	0	0	0	0	0	0	0
NEGLIGENT MANSLAUGHTER	0	0	0	0	0	0	0	0
SEX OFFENSE: FONDLING	0	0	0	0	0	0	0	0
SEX OFFENSE: INCEST	0	0	0	0	0	0	0	0
SEX OFFENSE: RAPE	0	0	0	0	0	0	0	0
SEX OFFENSE: STATUTORY	0	0	0	0	0	0	0	0
ROBBERY	0	0	0	0	0	0	0	0
AGGRAVATED ASSAULT	0	0	0	0	0	0	0	0
BURGLARY	0	0	0	0	0	0	0	0
MOTOR VEHICLE THEFT	0	0	0	0	0	0	0	0
ARSON	0	0	0	0	0	0	0	0
ANY OTHER CRIME INVOLVING	0	0	0	0	0	0	0	0
SIMPLE ASSAULT	0	0	0	0	0	0	0	0
INTIMIDATION	0	0	0	0	0	0	0	0
LARCENY	0	0	0	0	0	0	0	0
DESTRUCTION OF PROPERTY	0	0	0	0	0	0	0	0
Totals	0	0	0	0	0	0	0	0

2025 VAWA	ON CAMPUS		ON CAMPUS (TOTAL)	NON CAMPUS	PUBLIC PROPERTY
	Student Housing	Other			
VAWA Crimes					
Dating Violence	1	0	1	0	0
Domestic Violence	1	0	1	0	0
Stalking	3	2	5	0	0

2024 VAWA	ON CAMPUS		ON CAMPUS (TOTAL)	NON CAMPUS	PUBLIC PROPERTY
	Student Housing	Other			
VAWA Crimes					
Dating Violence	1	0	1	0	0
Domestic Violence	0	0	0	0	0
Stalking	0	0	0	0	0

2023 VAWA	ON CAMPUS		ON CAMPUS (TOTAL)	NON CAMPUS	PUBLIC PROPERTY
	Student Housing	Other			
VAWA Crimes					
Dating Violence	2	1	3	0	0
Domestic Violence	0	0	0	0	0
Stalking	0	0	0	0	0

Weatherford College Police

WISE COUNTY CAMPUS POLICE OFFICERS

Department

2025 Criminal Offenses	CAMPUSON		ON CAMPUS(TOTAL)	NON CAMPUS	PUBLIC PROPERTY
	Student Housing	Other			
CRIMINAL HOMICIDE					
MURDER/NONNEGLIGENT MANSLAUGHTER	0	0	0	0	0
NEGLIGENT MANSLAUGHTER	0	0	0	0	0
SEX OFFENSES					
SEX OFFENSE: FONDLING	0	0	0	0	0
SEX OFFENSE: INCEST	0	0	0	0	0
SEX OFFENSE: RAPE	0	0	0	0	0
SEX OFFENSE: STATUTORY RAPE	0	0	0	0	0
ROBBERY	0	0	0	0	0
AGGRAVATED ASSAULT	0	0	0	0	0
BURGLARY	0	0	0	0	0
MOTOR VEHICLE THEFT	0	0	0	0	0
ARSON	0	0	0	0	0
UNFOUNDED CRIMES TOTAL: 0					

2024 Criminal Offenses	ON CAMPUS		ON CAMPUS (TOTAL)	NON CAMPUS	PUBLIC PROPERTY
	Student Housing	Other			
CRIMINAL HOMICIDE					
MURDER/NONNEGLIGENT MANSLAUGHTER	0	0	0	0	0
NEGLIGENT MANSLAUGHTER	0	0	0	0	0
SEX OFFENSES					
SEX OFFENSE: FONDLING	0	0	0	0	0
SEX OFFENSE: INCEST	0	0	0	0	0
SEX OFFENSE: RAPE	0	0	0	0	0
SEX OFFENSE: STATUTORY RAPE	0	0	0	0	0

ROBBERY	0	0	0	0	0
AGGRAVATED ASSAULT	0	0	0	0	0
BURGLARY	0	0	0	0	0
MOTOR VEHICLE THEFT	0	0	0	0	0
ARSON	0	0	0	0	0
UNFOUNDED CRIMES TOTAL: 0					

2023 Criminal Offenses	ON CAMPUS		ON CAMPUS (TOTAL)	NON CAMPUS	PUBLIC PROPERTY
	Student Housing	Other			
CRIMINAL HOMICIDE					
MURDER/NONNEGLIGENT MANSLAUGHTER	0	0	0	0	0
NEGLIGENT MANSLAUGHTER	0	0	0	0	0
SEX OFFENSES					
SEX OFFENSE: FONDLING	0	0	0	0	0
SEX OFFENSE: INCEST	0	0	0	0	0
SEX OFFENSE: RAPE	0	0	0	0	0
SEX OFFENSE: STATUTORY RAPE	0	0	0	0	0
ROBBERY	0	0	0	0	0
AGGRAVATED ASSAULT	0	0	0	0	0
BURGLARY	0	0	0	0	0
MOTOR VEHICLE THEFT	0	0	0	0	0
ARSON	0	0	0	0	0
UNFOUNDED CRIMES TOTAL: 0					

2025 Arrest and Judicial Referrals	ON CAMPUS		ON CAMPUS (TOTAL)	NON CAMPUS	PUBLIC PROPERTY
	Student Housing	Other			
ARRESTS					
LIQUOR LAW VIOLATIONS	0	0	0	0	0
DRUG LAW VIOLATIONS	0	0	0	0	0
ILLEGAL WEAPONS POSSESSION	0	0	0	0	0
JUDICIAL REFERRALS					
LIQUOR LAW VIOLATIONS	0	0	0	0	0
DRUG LAW VIOLATIONS	0	0	0	0	0
ILLEGAL WEAPONS POSSESSION	0	0	0	0	0

2024 Arrest and Judicial Referrals	ON CAMPUS		ON CAMPUS (TOTAL)	NON CAMPUS	PUBLIC PROPERTY
	Student Housing	Other			
ARRESTS					
LIQUOR LAW VIOLATIONS	0	0	0	0	0
DRUG LAW VIOLATIONS	0	0	0	0	0
ILLEGAL WEAPONS POSSESSION	0	0	0	0	0
JUDICIAL REFERRALS					
LIQUOR LAW VIOLATIONS	0	0	0	0	0
DRUG LAW VIOLATIONS	0	0	0	0	0
ILLEGAL WEAPONS POSSESSION	0	0	0	0	0

2023 Arrest and Judicial Referrals	ON CAMPUS		ON CAMPUS (TOTAL)	NON CAMPUS	PUBLIC PROPERTY
	Student Housing	Other			
ARRESTS					
LIQUOR LAW VIOLATIONS	0	1	1	0	0
DRUG LAW VIOLATIONS	0	0	0	0	0
ILLEGAL WEAPONS POSSESSION	0	0	0	0	0
JUDICIAL REFERRALS					
LIQUOR LAW VIOLATIONS	0	0	0	0	0
DRUG LAW VIOLATIONS	0	0	0	0	0
ILLEGAL WEAPONS POSSESSION	0	0	0	0	0

ON CAMPUS

2025 ON CAMPUS Clery Act Reportable Offenses	Category of Hate Crime Race	Gender	Religion	Sexuality	Ethnicity	Disability	National Origin	Gender Identity
MURDER/NONNEGLIGENT	0	0	0	0	0	0	0	0
NEGLIGENT MANSLAUGHTER	0	0	0	0	0	0	0	0
SEX OFFENSE: FONDLING	0	0	0	0	0	0	0	0
SEX OFFENSE: INCEST	0	0	0	0	0	0	0	0
SEX OFFENSE: RAPE	0	0	0	0	0	0	0	0
SEX OFFENSE: STATUTORY	0	0	0	0	0	0	0	0
ROBBERY	0	0	0	0	0	0	0	0
AGGRAVATED ASSAULT	0	0	0	0	0	0	0	0
BURGLARY	0	0	0	0	0	0	0	0
MOTOR VEHICLE THEFT	0	0	0	0	0	0	0	0
ARSON	0	0	0	0	0	0	0	0
ANY OTHER CRIME INVOLVING	0	0	0	0	0	0	0	0
SIMPLE ASSAULT	0	0	0	0	0	0	0	0
INTIMIDATION	0	0	0	0	0	0	0	0
LARCENY	0	0	0	0	0	0	0	0
DESTRUCTION OF PROPERTY	0	0	0	0	0	0	0	0
Totals	0	0	0	0	0	0	0	0

2024 ON CAMPUS Clery Act Reportable Offenses	Category of Hate Crime Race	Gender	Religion	Sexuality	Ethnicity	Disability	National Origin	Gender Identity
MURDER/NONNEGLIGENT	0	0	0	0	0	0	0	0
NEGLIGENT MANSLAUGHTER	0	0	0	0	0	0	0	0
SEX OFFENSE: FONDLING	0	0	0	0	0	0	0	0
SEX OFFENSE: INCEST	0	0	0	0	0	0	0	0
SEX OFFENSE: RAPE	0	0	0	0	0	0	0	0
SEX OFFENSE: STATUTORY	0	0	0	0	0	0	0	0
ROBBERY	0	0	0	0	0	0	0	0
AGGRAVATED ASSAULT	0	0	0	0	0	0	0	0
BURGLARY	0	0	0	0	0	0	0	0
MOTOR VEHICLE THEFT	0	0	0	0	0	0	0	0
ARSON	0	0	0	0	0	0	0	0
ANY OTHER CRIME INVOLVING	0	0	0	0	0	0	0	0
SIMPLE ASSAULT	0	0	0	0	0	0	0	0
INTIMIDATION	0	0	0	0	0	0	0	0

LARCENY	0	0	0	0	0	0	0	0
DESTRUCTION OF PROPERTY	0	0	0	0	0	0	0	0
Totals	0	0	0	0	0	0	0	0

2023 ON CAMPUS Clery Act Reportable Offenses	Category of Hate Crime							
	Race	Gender	Religion	Sexuality	Ethnicity	Disability	National Origin	Gender Identity
MURDER/NONNEGLIGENT	0	0	0	0	0	0	0	0
NEGLIGENT MANSLAUGHTER	0	0	0	0	0	0	0	0
SEX OFFENSE: FONDLING	0	0	0	0	0	0	0	0
SEX OFFENSE: INCEST	0	0	0	0	0	0	0	0
SEX OFFENSE: RAPE	0	0	0	0	0	0	0	0
SEX OFFENSE: STATUTORY	0	0	0	0	0	0	0	0
ROBBERY	0	0	0	0	0	0	0	0
AGGRAVATED ASSAULT	0	0	0	0	0	0	0	0
BURGLARY	0	0	0	0	0	0	0	0
MOTOR VEHICLE THEFT	0	0	0	0	0	0	0	0
ARSON	0	0	0	0	0	0	0	0
ANY OTHER CRIME INVOLVING	0	0	0	0	0	0	0	0
SIMPLE ASSAULT	0	0	0	0	0	0	0	0
INTIMIDATION	0	0	0	0	0	0	0	0
LARCENY	0	0	0	0	0	0	0	0
DESTRUCTION OF PROPERTY	0	0	0	0	0	0	0	0
Totals	0	0	0	0	0	0	0	0

NON CAMPUS

2025 NON CAMPUS Clery Act Reportable Offenses	Category of Hate Crime							
	Race	Gender	Religion	Sexuality	Ethnicity	Disability	National Origin	Gender Identity
MURDER/NONNEGLIGENT	0	0	0	0	0	0	0	0
NEGLIGENT MANSLAUGHTER	0	0	0	0	0	0	0	0
SEX OFFENSE: FONDLING	0	0	0	0	0	0	0	0
SEX OFFENSE: INCEST	0	0	0	0	0	0	0	0
SEX OFFENSE: RAPE	0	0	0	0	0	0	0	0
SEX OFFENSE: STATUTORY	0	0	0	0	0	0	0	0
ROBBERY	0	0	0	0	0	0	0	0
AGGRAVATED ASSAULT	0	0	0	0	0	0	0	0
BURGLARY	0	0	0	0	0	0	0	0
MOTOR VEHICLE THEFT	0	0	0	0	0	0	0	0
ARSON	0	0	0	0	0	0	0	0
ANY OTHER CRIME INVOLVING	0	0	0	0	0	0	0	0
SIMPLE ASSAULT	0	0	0	0	0	0	0	0
INTIMIDATION	0	0	0	0	0	0	0	0
LARCENY	0	0	0	0	0	0	0	0
DESTRUCTION OF PROPERTY	0	0	0	0	0	0	0	0
Totals	0	0	0	0	0	0	0	0

2024 NON CAMPUS Clery Act Reportable Offenses	Category of Hate Crime							
	Race	Gender	Religion	Sexuality	Ethnicity	Disability	National Origin	Gender Identity
MURDER/NONNEGLIGENT	0	0	0	0	0	0	0	0
NEGLIGENT MANSLAUGHTER	0	0	0	0	0	0	0	0
SEX OFFENSE: FONDLING	0	0	0	0	0	0	0	0
SEX OFFENSE: INCEST	0	0	0	0	0	0	0	0
SEX OFFENSE: RAPE	0	0	0	0	0	0	0	0
SEX OFFENSE: STATUTORY	0	0	0	0	0	0	0	0
ROBBERY	0	0	0	0	0	0	0	0
AGGRAVATED ASSAULT	0	0	0	0	0	0	0	0
BURGLARY	0	0	0	0	0	0	0	0
MOTOR VEHICLE THEFT	0	0	0	0	0	0	0	0
ARSON	0	0	0	0	0	0	0	0
ANY OTHER CRIME INVOLVING	0	0	0	0	0	0	0	0
SIMPLE ASSAULT	0	0	0	0	0	0	0	0
INTIMIDATION	0	0	0	0	0	0	0	0

LARCENY	0	0	0	0	0	0	0	0
DESTRUCTION OF PROPERTY	0	0	0	0	0	0	0	0
Totals	0	0	0	0	0	0	0	0

2023 NON CAMPUS Clery Act Reportable Offenses	Category of Hate Crime							
	Race	Gender	Religion	Sexuality	Ethnicity	Disability	National Origin	Gender Identity
MURDER/NONNEGLIGENT	0	0	0	0	0	0	0	0
NEGLIGENT MANSLAUGHTER	0	0	0	0	0	0	0	0
SEX OFFENSE: FONDLING	0	0	0	0	0	0	0	0
SEX OFFENSE: INCEST	0	0	0	0	0	0	0	0
SEX OFFENSE: RAPE	0	0	0	0	0	0	0	0
SEX OFFENSE: STATUTORY	0	0	0	0	0	0	0	0
ROBBERY	0	0	0	0	0	0	0	0
AGGRAVATED ASSAULT	0	0	0	0	0	0	0	0
BURGLARY	0	0	0	0	0	0	0	0
MOTOR VEHICLE THEFT	0	0	0	0	0	0	0	0
ARSON	0	0	0	0	0	0	0	0
ANY OTHER CRIME INVOLVING	0	0	0	0	0	0	0	0
SIMPLE ASSAULT	0	0	0	0	0	0	0	0
INTIMIDATION	0	0	0	0	0	0	0	0
LARCENY	0	0	0	0	0	0	0	0
DESTRUCTION OF PROPERTY	0	0	0	0	0	0	0	0
Totals	0	0	0	0	0	0	0	0

PUBLIC PROPERTY

2025 PUBLIC PROPERTY Clery Act Reportable Offenses	Race	Gender	Category of Hate Crime Religion	Sexuality	Ethnicity	Disability	National Origin	Gender Identity
MURDER/NONNEGLIGENT	0	0	0	0	0	0	0	0
NEGLIGENT MANSLAUGHTER	0	0	0	0	0	0	0	0
SEX OFFENSE: FONDLING	0	0	0	0	0	0	0	0
SEX OFFENSE: INCEST	0	0	0	0	0	0	0	0
SEX OFFENSE: RAPE	0	0	0	0	0	0	0	0
SEX OFFENSE: STATUTORY	0	0	0	0	0	0	0	0
ROBBERY	0	0	0	0	0	0	0	0
AGGRAVATED ASSAULT	0	0	0	0	0	0	0	0
BURGLARY	0	0	0	0	0	0	0	0
MOTOR VEHICLE THEFT	0	0	0	0	0	0	0	0
ARSON	0	0	0	0	0	0	0	0
ANY OTHER CRIME INVOLVING	0	0	0	0	0	0	0	0
SIMPLE ASSAULT	0	0	0	0	0	0	0	0
INTIMIDATION	0	0	0	0	0	0	0	0
LARCENY	0	0	0	0	0	0	0	0
DESTRUCTION OF PROPERTY	0	0	0	0	0	0	0	0
Totals	0	0	0	0	0	0	0	0

2024 PUBLIC PROPERTY Clery Act Reportable Offenses	Race	Gender	Category of Hate Crime Religion	Sexuality	Ethnicity	Disability	National Origin	Gender Identity
MURDER/NONNEGLIGENT	0	0	0	0	0	0	0	0
NEGLIGENT MANSLAUGHTER	0	0	0	0	0	0	0	0
SEX OFFENSE: FONDLING	0	0	0	0	0	0	0	0
SEX OFFENSE: INCEST	0	0	0	0	0	0	0	0
SEX OFFENSE: RAPE	0	0	0	0	0	0	0	0
SEX OFFENSE: STATUTORY	0	0	0	0	0	0	0	0
ROBBERY	0	0	0	0	0	0	0	0
AGGRAVATED ASSAULT	0	0	0	0	0	0	0	0
BURGLARY	0	0	0	0	0	0	0	0
MOTOR VEHICLE THEFT	0	0	0	0	0	0	0	0
ARSON	0	0	0	0	0	0	0	0
ANY OTHER CRIME INVOLVING	0	0	0	0	0	0	0	0
SIMPLE ASSAULT	0	0	0	0	0	0	0	0
INTIMIDATION	0	0	0	0	0	0	0	0

LARCENY	0	0	0	0	0	0	0	0
DESTRUCTION OF PROPERTY	0	0	0	0	0	0	0	0
Totals	0	0	0	0	0	0	0	0

2023 PUBLIC PROPERTY

Clery Act Reportable Offenses	Race	Gender	Category of Hate Crime: Religion	Sexuality	Ethnicity	Disability	National Origin	Gender Identity
MURDER/NONNEGLIGENT	0	0	0	0	0	0	0	0
NEGLIGENT MANSLAUGHTER	0	0	0	0	0	0	0	0
SEX OFFENSE: FONDLING	0	0	0	0	0	0	0	0
SEX OFFENSE: INCEST	0	0	0	0	0	0	0	0
SEX OFFENSE: RAPE	0	0	0	0	0	0	0	0
SEX OFFENSE: STATUTORY	0	0	0	0	0	0	0	0
ROBBERY	0	0	0	0	0	0	0	0
AGGRAVATED ASSAULT	0	0	0	0	0	0	0	0
BURGLARY	0	0	0	0	0	0	0	0
MOTOR VEHICLE THEFT	0	0	0	0	0	0	0	0
ARSON	0	0	0	0	0	0	0	0
ANY OTHER CRIME INVOLVING	0	0	0	0	0	0	0	0
SIMPLE ASSAULT	0	0	0	0	0	0	0	0
INTIMIDATION	0	0	0	0	0	0	0	0
LARCENY	0	0	0	0	0	0	0	0
DESTRUCTION OF PROPERTY	0	0	0	0	0	0	0	0
Totals	0	0	0	0	0	0	0	0

2025 VAWA	ON CAMPUS		ON CAMPUS (TOTAL)	NON CAMPUS	PUBLIC PROPERTY
	Student Housing	Other			
VAWA Crimes					
Dating Violence	0	0	0	0	0
Domestic Violence	0	0	0	0	0
Stalking	0	0	0	0	0

2024 VAWA	ON CAMPUS		ON CAMPUS (TOTAL)	NON CAMPUS	PUBLIC PROPERTY
	Student Housing	Other			
VAWA Crimes					
Dating Violence	0	0	0	0	0
Domestic Violence	0	0	0	0	0
Stalking	0	0	0	0	0

2023 VAWA	ON CAMPUS		ON CAMPUS (TOTAL)	NON CAMPUS	PUBLIC PROPERTY
	Student Housing	Other			
VAWA Crimes					
Dating Violence	0	0	0	0	0
Domestic Violence	0	0	0	0	0
Stalking	0	0	0	0	0