

Weatherford College

Drug and Alcohol Abuse Prevention Program (DAAPP) for Students and Employees Biennial Review of academic years 2023-24 and 2024-25

I. Introduction: Drug-Free Schools and Campuses Act

A. In 1989, amendments to the Drug-Free Schools and Campuses Act required all institutions of higher education to design and implement a campus-wide program to curb the use of alcohol and illegal drugs. Weatherford College has adopted written policies prohibiting alcohol and illicit drugs on campus. Policies are distributed to students and employees every year. Policies include federal, state, and local sanctions for unlawful possession or distribution of alcohol and illicit drugs; descriptions of health risks associated with controlled substances; and Weatherford College programs that are available for students and employees.

B. The law also required institutions of higher education to produce a biennial review of their drug and alcohol abuse prevention program (DAAPP). This report reviews Weatherford College's DAAPP for the period including academic years 2023-24 and 2024-25.

C. In accordance with the Jeanne Clery Act, Weatherford College produces an Annual Security and Fire Safety Report. The most recent Annual Security and Fire Safety Report can be found on the College District website: <https://www.wc.edu/about/administration-departments/campus-police/files/Weatherford%20College%20Annual%20Security%20Report%202025.pdf>

D. The biennial review of Weatherford College's DAAPP for academic years 2023-24 and 2024-25 was finalized on May 31, 2026. During this review, Weatherford College evaluated all program elements to determine if the DAAPP was meeting the needs of the students and that the program conformed to federal guidelines. Various individuals from different offices from the college conducted the review.

E. The DAAPP Biennial Review was conducted by some members of the college's Clery Act Sub-Committee along with other stakeholders:

Anthony Bigongiari, Chief of Police
DeeDee Perkins, Operations Sargent and Clery Act Coordinator
Doug Jefferson, Dean of Student Development
Dr. Alexander Ibe, Assistant Vice President of Student Services & Athletics
Adam Finley, Executive Dean of Enrollment Management, Registrar, and Title IX Coordinator
Jaci Edwards, Director of Special Projects
Paul Williams, Director of Human Resources
Katherine Neal, Follow Our Lead

II. Program Elements

A. Weatherford College is committed to ensuring a safe environment to its students and employees. The college's policies and programs on alcohol and drug abuse are examples of its commitment to these goals.

B. Weatherford College maintains its policies on alcohol and drug use via Board Policies, the Employee Policies and Procedures Manual, Student Handbook, and the Community Living Guide for students that live in student housing. They are available and accessible through Weatherford College's website.

C. Employees are encouraged to read over the Policies and Procedures Manual and students are encouraged to read over the Student Handbook. If the student lives in student housing, they are encouraged to read over the Community Living Guide as well.

D. Students and employees are encouraged to read and understand Weatherford College's drug and alcohol abuse prevention program (DAAPP) and their compliance with the Drug-Free Schools and Campuses Regulations (34 CFR Part 86) and the U.S. Department of Education's Drug-Free Schools and Communities Act Amendment of 1989 (Public Law 101-226).

E. Weatherford College's DAAPP report includes:

1. Health Risks
2. College policies, procedures, and consequences for students and employees violating standards of conduct in relation to alcohol or illicit drug abuse.
3. Potential consequences for violating federal, state, and local laws related to unlawful possession or distribution of alcohol or illicit drugs.
4. Communicating policies
5. Face-to-face awareness activities
6. Resources and support
7. Offices responsible
8. Statistical data related to campus liquor and drug violations.
9. Review of goals and preventive plan.

III. Health Risks

A. While abusing alcohol or illicit drugs is potentially problematic, ongoing and persistent abuse dramatically increases the health risks as well other problems for an individual.

B. Alcohol and illicit drug abuse can lead to a wide array of health problems including but not limited to:

1. Reduced abilities to physically function effectively
2. Constipation
3. Nausea
4. Abdominal pain
5. Vomiting
6. Slowed breathing
7. Physical dependence
8. Dizziness
9. Body tremors
10. Chest pain
11. Headaches
12. Agitation
13. Hostility and violent behavior.
14. Paranoia
15. Hallucinations
16. Low blood pressure or elevated blood pressure
17. Blurred vision
18. Impaired mental function
19. Depression
20. Suicidal thoughts and actual suicide
21. Death

C. Beside health risks, alcohol and illicit drug abuse can lead to a wide array of social and personal problems including but not limited to:

1. Families and relationships can be seriously disrupted.
2. Finances can be seriously injured in order to “feed” the habit.
3. The individual and others can be placed in embarrassing situations.

D. Alcohol and illicit drug abuse can also create problems for an individual in both the classroom and the workplace.

1. An individual may find themselves increasingly unable to effectively function in a classroom.
2. An individual may find themselves increasingly unable to effectively function in the workplace.
3. Regardless of the environment, alcohol or illicit drug abuse may result in disciplinary actions upon the individual, loss of employment, or removal from the classroom or the college itself.

IV. College District Policies, Procedures, and Consequences for Students and Employees Violating Standards of Conduct in Relation to Alcohol or Illicit Drug Abuse

A. Employee Procedures Manual:

9.1 Drug Free Workplace

It is the goal of Weatherford College to maintain a drug-free workplace. Because it is unlawful to manufacture, distribute, dispense, possess or use a controlled substance, these activities are prohibited on the campuses of Weatherford College. Employees who violate this prohibition will be subject to disciplinary sanctions.

B. Board Policy:

1. Local Policy DH–Employee Standards of Conduct

A copy of this policy, the purpose of which is to eliminate drug abuse from the workplace, shall be provided each employee at the beginning of each year or upon employment.

Employees shall not manufacture, distribute, dispense, possess, use, or be under the influence of any of the following substances during working hours while on College District property or at College District-related activities during or outside of usual working hours:

1. Any controlled substance or dangerous drug as defined by law, including but not limited to marijuana, any narcotic drug, hallucinogen, stimulant, depressant, amphetamine, or barbiturate.
2. Alcohol or any alcoholic beverage.
3. Any abusable glue, aerosol paint, or any other chemical substance for inhalation.
4. Any other intoxicant, or mood-changing, mind-altering, or behavior-altering drugs.

An employee need not be legally intoxicated to be considered "under the influence."

Each employee shall be given a copy of the College District's notice regarding a drug-free workplace.

Notice

Each employee shall be given a copy of the College District's notice regarding a drug-free workplace.

Arrests, Indictments, Convictions, and Other Adjudications

An employee shall notify his or her immediate supervisor within three calendar days of any arrest, indictment, conviction, no contest or guilty plea, or other adjudication of the employee for any felony or any offense involving moral turpitude.

Moral Turpitude

Moral turpitude includes but is not limited to:

1. Dishonesty, fraud, deceit, theft, or misrepresentation;
2. Deliberate violence;
3. Base, vile, or depraved acts that are intended to arouse or gratify the sexual desire of the actor;
4. Felony possession, transfer, sale, distribution, or conspiracy to possess, transfer, sell, or distribute any controlled substance defined in Chapter 481 of the Health and Safety Code;
5. Acts constituting public intoxication, operating a motor vehicle while under the influence of alcohol, or disorderly conduct, if any two or more acts are committed within any 12-month period; or
6. Acts constituting abuse under the Texas Family Code.

2. FLBE–Student Conduct: Alcohol and Drug Use

Alcohol

A student shall be prohibited from using, possessing, controlling, manufacturing, transmitting, distributing, selling, or being under the influence of intoxicating beverages on College District property, in College District vehicles, and at College District-related activities.

State law shall be strictly enforced at all times on all property controlled by the College District in regard to the possession and consumption of alcoholic beverages.

Controlled Substances

No student shall possess, use, control, manufacture, transmit, distribute, sell, or attempt to possess, use, control, manufacture, transmit, distribute, sell, or be under the influence of, any of the following substances on College District property, in College District vehicles, or at College District-related activities:

1. Any controlled substance or dangerous drug as defined by law, including but not limited to marijuana, any narcotic drug, hallucinogen, stimulant, depressant, amphetamine, or barbiturate.
2. Any abusable glue, aerosol paint, or any other volatile chemical substance for inhalation.
3. Any performance-enhancing substance, including steroids.
4. Any designer drug.
5. Any other intoxicant or mood-changing, mind-altering, or behavior-altering drug.

The transmittal, sale, or attempted sale of what is represented to be any of the above-listed substances shall also be prohibited under this policy.

Exceptions

It shall not be considered a violation of this policy if the student:

1. Uses or possesses a controlled substance or drug authorized by a licensed physician through a prescription specifically for that student's use;
2. Possesses a controlled substance or drug that a licensed physician has prescribed for the student's child or other individual for whom the student is a legal guardian;
3. Cultivates, possesses, transports, or sells hemp as authorized by law; or
4. Possesses, sells, or distributes Dextromethorphan.

Paraphernalia

The use, possession, control, manufacture, transmission, distribution, or sale of paraphernalia related to any prohibited substance is prohibited.

Violation

Students who violate this policy shall be subject to appropriate disciplinary action. [See FM and FMA] Such disciplinary action may include referral to drug and alcohol counseling or rehabilitation programs or student assistance programs, suspension, expulsion, and referral to appropriate law enforcement officials for prosecution.

Notice

Each student taking one or more classes for any type of academic credit except for continuing education units shall be given a copy of the College District's policy prohibiting the unlawful possession, use, or distribution of illicit drugs and alcohol, a description of the applicable legal sanctions under local, state, or federal law, and a description of the health risks associated with the use of illicit drugs and the abuse of alcohol.

Local Board policy (FM)-Discipline and Penalties

Reprimand - A verbal or written warning to the student following a rule violation.

Repetition of such misconduct may result in more severe disciplinary action.

Restitution - Reimbursement for damage to or misappropriation of property.

Reimbursement may take the form of appropriate service to repair or otherwise compensate for damage.

Scholastic penalties - The assignment of a failing grade on an assignment or examination or in a course by an instructor based on scholastic dishonesty; including cheating, collusion, and plagiarism; committed by a student. The instructor shall submit a written report of the incident and of the planned action to the instructor's dean.

Conditional Probation - The placing of a student on notice that continued infraction of regulations may result in suspension or expulsion from the College District. Conditional probation may include restrictions on a student's rights and privileges or specified community service. The probation may be for a specified length of time or for an indefinite period according to the relative severity of the infraction or misconduct.

Failure to fulfill the terms of the probation may lead to suspension or expulsion.

Suspension - Forced withdrawal from the College District for either a definite period of time or until stated conditions have been met. Normally, suspension shall extend through a minimum of one regular long semester (with summer sessions not counting in the one semester minimum time lapse). However, suspension may exceed the one semester minimum.

Expulsion - Permanent forced withdrawal from the College District. A student receiving disciplinary expulsion shall have the action noted in the student's permanent record.

Suspended or Expelled Students

No former student who has been suspended or expelled from the College District for disciplinary reasons shall be permitted on the campus or other facilities of the College District, initiated into an honorary or service organization, or permitted to receive credit for academic work done in residence or by correspondence or extension during the period of suspension or expulsion without the prior written approval of the College President or a designated representative.

Disciplinary Record

The College District shall maintain for every student alleged or determined to have committed misconduct at the College District, a disciplinary record that shall reflect the charge, the disposition of the charge, the sanction assessed, if any, and any other pertinent information. The disciplinary record shall be separate from the student's academic record and shall be treated as confidential; the contents shall not be revealed except on request of the student or in accordance with applicable state or federal laws. The disciplinary record shall be maintained permanently in the event that a student is expelled or subject to an extended suspension. In all other cases, the disciplinary record shall be maintained in accordance with the College District's record retention schedule.

Student Conduct

The conduct of Weatherford College students both on and off-campus is expected to be that of any responsible adult in a public place. Students should consider at all times the effect of their actions on the reputation of the College. It is recognized that each student has the inherent right to free speech and free thought. However, it is also recognized that these rights must be extended to all other individuals. With these statements as guidelines, the College reserves the right to immediately suspend any student found guilty of a felony; found guilty of the possession or use of narcotics; engaged in action that disrupts or interferes with regular College classes or a College-sanctioned function; found guilty of academic dishonesty or who is responsible for the obstruction of the normal administrative operations of the College. The length of suspension will be dependent on nature, severity, and future risk to the campus community.

Definitions of Behavioral Misconduct:

1. Misconduct or prohibited behavior includes, but is not limited to:
 - a. Alcoholic Beverages
 - i. Use, possession, sale, delivery, manufacture or distribution of alcoholic beverages, except as expressly permitted by College policy and federal, state, and local law.
 - ii. Being under the influence of alcohol and intoxication as defined by federal, state, and or local law.
 - iii. Inability to exercise care for one's safety, or the safety of others, due in whole or in part to alcohol consumption. Examples include use resulting in a need for medical attention, inability to function without assistance, unconsciousness, incoherent or disoriented behavior, and loss of control of bodily functions.
 - iv. Violating any policy while under the influence of alcohol.
 - v. Storage of alcohol in any amount or use of alcohol containers for decoration.
 - b. Narcotics or Drugs
 - i. Use, possession, sale, delivery, manufacture or distribution of any narcotic, drug, medicine prescribed to someone else, chemical compound or other controlled substance, except as expressly permitted by federal, state, and local law.
 - ii. Possession of drug-related paraphernalia, except as expressly authorized by federal state and or local law.
 - iii. Being under the influence of narcotics, drugs, or medication(s) prescribed to someone else, chemical compounds and other controlled substance, except as permitted by federal, state and local law.
 - iv. Violation of any other policy while under the influence of a controlled substance.
 - v. The inability to exercise care for one's safety or the safety of others, due to whole or in part to being under the influence of a controlled substance.

Charges and Hearings:

Disciplinary action may originate with the Vice President of Academics and Student Services, a designee, or other College units, which may initially deal with the alleged misconduct or academic performance. The first option for resolving a concern is to address the issue through an informal process. A College employee may refer an alleged student violation to the Vice President of Academics and Student Services if the individual reporting believes disciplinary action may be warranted. Referral(s) to the Vice President of Academics and Student Services shall be in writing and signed by the employee making the referral. A referral should be submitted as soon as possible after the event occurs, preferably within forty-eight (48) hours.

The Vice President of Academics and Student Services or designee may investigate whether the charges have merit or if they can be disposed of administratively by mutual consent. After the investigation, the Vice President of Academics and Student Services or designee may issue one or more of the following:

- Take no action.
- Take administrative action to counsel, advise, or admonish the student.
- Forward the grievance to an appropriate administrator/committee.
- Take disciplinary action against the offending

All sexual misconduct or harassment allegations will be promptly forwarded to the Institution's Title IX Coordinator. The Title IX Coordinator will follow the institution's policies and procedures relating to investigation and proper due process proceedings.

Types of Disciplinary Action

The following disciplinary sanctions may be imposed upon any accused student or recognized student organization found to have violated College District policy or engaged in misconduct, including misconduct pertaining to alcohol or other drugs. All disciplinary sanctions are cumulative, and the previous conduct history of the student or recognized student organization shall be considered when issuing a disciplinary sanction. Disciplinary sanctions are also subject to enhancement based on the severity of the behavior and the impact on the College District community. More than one disciplinary sanction can be imposed for any single violation.

The Vice President of Academics and Student Services or designee may impose one or more of the following penalties:

Reprimand – A verbal or written warning to the student following a rule violation. Repetition of such misconduct may result in more severe disciplinary action.

Conditional Probation – The placing of a student on notice that continued infraction of regulations may result in suspension or expulsion from the College. Conditional probation may include social and behavioral restrictions, restitution for harm caused by student misconduct, or specified community service. This probation may be for a specified length of time or an indefinite period according to the relative severity of the infraction or misconduct. Failure to fulfill the terms of the probation may lead to suspension or expulsion.

Loss of Privileges – Denial of specified privileges for a designated period.

Restitution – Compensation for loss, damage or injury. Restitution may take the form of appropriate services, monetary, or material replacement.

Discretionary Sanctions: Work assignments, service to the College, or other related discretionary mandates.

Withdrawal – Administrative removal of a student from a class or the College may be imposed in instances of unmet financial obligation or for reasons of health, pending the outcome of a competent medical evaluation. The withdrawn student may also be barred from re-enrollment until specific conditions have been met.

Suspension – Forced withdrawal from the College for a defined period or until stated conditions have been met. Normally, the suspension shall extend through one regular long semester (with summer sessions not counting in the one-semester minimum time-lapse). When circumstances warrant it, a suspension may exceed the one-semester minimum.

Student Housing Suspension – Separation of the student from Student Housing for a defined period or until specific conditions have been met, after which the student is eligible to return. Conditions for readmissions may be specified.

Interim Suspension – In certain circumstances, the Executive Dean of Student Services/designee may impose an immediate but temporary College or student housing suspension. An interim suspension may be imposed before the hearing with the Appeals Committee:

1. To ensure the safety and well-being of members of the College community or preservation of College property.
2. To ensure the student's physical or emotional safety and well-being
3. If the student poses a threat of disruption or interference with the normal operations of the College.

Note: During the interim suspension, the Executive Dean of Student Services may deny a student access to the residence halls, the campus (including classes), and other College activities or privileges for which the student might otherwise be eligible.

Student Housing Expulsion – Permanent separation of the student from Student Housing.

Expulsion – Permanent enforced withdrawal from the College. A student receiving disciplinary expulsion shall have the action noted in their permanent record.

D. Community Living Guide

DRUG POLICY

Use or possession of illegal drugs, misuse of any legal drug or substance, or possession of drug paraphernalia is prohibited on the college campus and at Coyote Village. A student who violates this regulation will immediately be subject to disciplinary action. Residents will be held accountable for any alcohol and/or drugs found in their individual room or common area. Residents must immediately report any alcohol and/or drug violations to an RA or the Director of Housing to avoid disciplinary action.

ALCOHOL POLICY

Weatherford College is a dry campus and therefore it is both a school and state violation to bring alcohol onto state property. Situations in which alcohol is present or the illegal or excessive consumption of alcohol takes place off campus and the resident then returns to the halls, (i.e., residents return under the influence of alcohol) will result in disciplinary and/or civil action. Because Weatherford College is a dry campus, all alcohol paraphernalia is also not allowed at Coyote Village, this includes but is not limited to; shot glasses, empty bottles, alcohol glasses, etc. Residents are asked to remove these items immediately. Residents will be held accountable for any alcohol and/or drugs found in their individual room or common area. Residents must report

any alcohol and/or drugs seen in their presence. Residents must report alcohol and/or drug violations to an RA or the Director of Housing to avoid disciplinary action.

DISCIPLINARY PROCEDURES

Policies for Coyote Village have been developed in an attempt to establish an environment in which a large number of residents may live together with maximum freedom, while recognizing the rights of other residents. All residents should accept the responsibility involved in living in a community environment and make every effort to be aware of how their actions affect their neighbors and roommates. When a resident violates this basic standard of community living by endangering the safety or comfort of other residents through violating any of the policies outlined by the college or this guide, this behavior must be confronted. These policies are made available to all residents in this Community Living Guide and in the Weatherford College Student Handbook and Code of Conduct. General procedure is for the student to meet with the Director of Housing about their first violation of policy and how to avoid further violations, depending on the level or severity of the violation.

Usually, further measures are taken only after students have demonstrated a lack of responsibility and willful misconduct through repeated policy violations, lack of cooperation, or involvement in situations that constitute a threat to the safety or security of other residents. The next step in the disciplinary process is for the resident to meet with the Associate Dean of Student Development. Disciplinary sanctions issued may include a change of room assignment or expulsion from Coyote Village, along with possible further sanctions imposed by the Associate Dean of Student Engagement or Director of Housing. Serious violations, such as drugs, alcohol, violence, etc., will result in much more serious and immediate sanctions. For the complete list of possible sanctions, please refer to the Weatherford College Student Handbook.

V. Potential Consequences for Violating Federal, State, and Local Laws Related to Unlawful Possession or Distribution of Alcohol or Illicit Drugs

A. Weatherford College employees and students that violate the college's standards in relation to alcohol and illicit drug abuse are subject to not only college sanctions (see above), but legal/criminal sanctions as well. Additionally, alcohol and illicit drug violations may prevent an individual from continuing in the college, entering into certain programs, or pursuing certain careers.

B. The federal Controlled Substances Act forbids individuals from possessing, manufacturing, dispensing, trafficking illicit drugs or the same for controlled substances without a valid prescription.

Potential penalties of violating federal laws on this include:

Civil penalties of up to \$10,000.

Criminal fines ranging from \$1,000-\$10,000.

Imprisonment.

C. The state of Texas maintains strict and harsh penalties for possessing, manufacturing, dispensing, trafficking illicit drugs or the same for controlled substances without a valid prescription.

Potential penalties for violating state laws on this include:

Fines as high as \$250,000.

Imprisonment.

D. Locally the consequences of violating local and state laws related to alcohol and illicit drugs mirrors state sanctions.

VI. Communicating policies

- A. Weatherford College employees receive training upon beginning of employment concerning alcohol and drug abuse training in so much as it falls under the college's Employee's Procedures Manual and policy DH (Local). Employees annually sign a policy of acknowledgement in relation to the college's policies that includes policies related to alcohol and narcotics. Included in that acknowledgement is the college's policy DH(Local).

This is the email that is sent to employees:

Procedure Acknowledgement

Please review the policies and procedures linked below. When finished, click 'I agree', enter the date, and click 'Submit' at the bottom of this form.

When you submit this form, the owner will see your name and email address.

Required

TECHNOLOGY RESOURCES – <http://pol.tasb.org/Policy/Code/981?filter=CR> EMPLOYMENT REQUIREMENTS AND RESTRICTIONS – <http://pol.tasb.org/Policy/Code/981?filter=DBD> PERSONNEL-MANAGEMENT RELATIONS - <https://pol.tasb.org/Policy/Code/981?filter=DGBA> EMPLOYEE RIGHTS AND PRIVILEGES - <https://pol.tasb.org/Policy/Code/981?filter=DGC> EMPLOYEE STANDARDS OF CONDUCT 1 - <http://pol.tasb.org/Policy/Code/981?filter=DH> EMPLOYEE STANDARDS OF CONDUCT 2 - <https://pol.tasb.org/Policy/Code/981?filter=DHB> EMPLOYEE WELFARE - <http://pol.tasb.org/Policy/Code/981?filter=DI> DISCRIMINATION, HARASSMENT AND RETALIATION 1 - <http://pol.tasb.org/Policy/Code/981?filter=DIAA> DISCRIMINATION, HARASSMENT AND RETALIATION 2 - <http://pol.tasb.org/Policy/Code/981?filter=DIAB> DISCRIMINATION, HARASSMENT AND RETALIATION 3 - <http://pol.tasb.org/Policy/Code/981?filter=FFDA> DISCRIMINATION, HARASSMENT AND RETALIATION 4 - <http://pol.tasb.org/Policy/Code/981?filter=FFDB> STUDENT WELFARE - <https://pol.tasb.org/Policy/Code/981?filter=FFE> STUDENT RIGHTS AND RESPONSIBILITIES - <https://pol.tasb.org/Policy/Code/981?filter=FLA> COMMUNITY EXPRESSION, USE OF COLLEGE FACILITIES - <https://pol.tasb.org/Policy/Code/981?filter=GD> WC ACCEPTABLE COMPUTER USE PROCEDURE - <https://wc.edu/current-students/files/Acceptable-Use-Policy-for-Computer-and-Internet-Resource.pdf>

I acknowledge receipt and understanding of the policies and procedures governing use of WC's technology resources, agree to allow monitoring of use and to comply with such regulations and guidelines. I further understand that it is my responsibility to familiarize myself with all of the Weatherford College Board Policies and Weatherford College Procedures. I will contact my supervisor, Human Resources and/or the department responsible for such policy or procedure should I have questions. I further acknowledge that these policies and procedures are part of the terms and conditions of my employment and I agree to comply. I understand that the Weatherford College Board Policies and the Weatherford College Procedures Manual can be accessed through the Weatherford College website at <https://www.wc.edu>

I agree

- B. Weatherford College students receive information about policies and procedures concerning alcohol and drug abuse training via the Student Handbook that is always available to them online at <https://live-weatherford-handbook.pantheonsite.io/>. They are also emailed the WC policies on alcohol and controlled substances. Below is that email.

Alcohol/Controlled Substances

The Weatherford College campus is an alcohol/drug free zone. The use of intoxicating beverages is prohibited. State and Federal laws shall be strictly enforced at all times on all property controlled by the college regarding the possession and consumption of alcoholic beverages. No student shall possess, use, transmit, or attempt to possess, use, or transmit or be under the influence of (legal intoxication not required) any of the following substances during any school term:

- Drug paraphernalia, controlled substance or dangerous drug as defined by law, including but not limited to marijuana, any narcotic drug, hallucinogen, stimulant, depressant, amphetamine, or barbiturate.
- Any alcoholic beverage.
- Any glue, aerosol paint, or any other volatile chemical substance for inhalation.
- Any other toxicant, or mood-changing, mind-altering, or behavior-altering drugs.

The transmittal, sale, or attempted sale of what is represented to be any of the above listed substances is also prohibited under this policy.

A student who uses a drug authorized by a licensed physician through a prescription not specifically for that student.

Appropriate action and/or penalties will be imposed against individuals found to have violated College prescribed standards of conduct up to and including termination of enrollment. Actions and/or penalties may include participation in a drug counseling or rehabilitation service.

Penalties under Federal Law and the Texas Penal Code range from a Class B misdemeanor (maximum of 1 yr. and/ or \$1000 fine) to a First-Degree Felony (maximum of 15 to 99 years and/or \$250,000 fine). The penalty assessed upon conviction is determined by several considerations including the controlled substance involved, the amount, and the circumstance of unlawful manufacture, delivery, distribution, possession, and/or use.

Alcohol/Drug Counseling and Treatment Center

The Weatherford College Offices of Student Services and Student Development and Wellness have implemented an alcohol/drug abuse program. Through this program both students and employees can receive counseling on the effects of drugs; alcohol and drug abuse; how to avoid being caught in the alcohol/drug trap; prevention tips; and treatment. Weatherford College counselors can provide information on self-referrals, supervisory, and department referrals. As with most Texas colleges and universities, Weatherford College also has licensed counselors. These counselors hold confidentiality to the highest limit of the law and can make referrals or hold individual therapy sessions. Counselors may make referrals to these outside agencies:

- Abode Treatment, Inc. / 817-246-8677
- Al-Anon Answering Service / 817-336-2492
- Al-Anon World Service Office / 800-4AL-ANAN (1-888-452-2666)
- National Clearinghouse for Alcohol & Drug Information (NCADI) / 800-729-6686
- Alcohol & Drug Helpline / 800-821-4357
- ACA-USA American Council on Alcoholism / 800-527-5344
- U.S. Substance Abuse & Mental Health Services Administration (SAMHSA) / 800-662-HELP (4357)

- NIDA'S Drug-Free Workplace Helpline / 800-843-4971
- Narcotics Anonymous World Service Office / 818-773-9999
- National Council on Alcoholism & Drug Dependence (NCADD) Hopeline / 800-NCA-CALL (622-2255)
- Crisis Text Line – text “listen” to 741-741 (assistance for any type of crisis available 24/7)
- Shoreline, Inc. / 800-628-3265
- Star Council on Substance Abuse / 800-375-1395 or 940-626-2099
- Summer Sky Inc. Free Rehab Centers / 888-857-8857
- Recovery Resource Council / 817-332-6329

C. FOL (Follow Our Lead) use radio and social media to encourage WC students and employees to be mindful of alcohol and drug use.

1. For the radio they have these two messages played.

First PSA:

Here's a message for our communities, start your day off right by taking care of your mind, body, and soul with positive affirmations! Your actions can make a difference. Remember, you are brave, you are strong, and you are capable. The Follow Our Lead (FOL) coalition is in Parker County to provide information and activities that promote overall wellness. For more information, visit FOL's website at www.challengeetc.org.

Second PSA Example: (switched out every 6 months)

Remember, one decision can change your life forever. You can make responsible decisions when it comes to alcohol and drugs. It only takes a little to lose a lot. Be Coyote Wise. The Follow Our Lead (FOL) coalition is in Parker County to provide information and activities that promote overall wellness. For more information, visit FOL's website at www.challengeetc.org.

2. They utilize social media as well to encourage thoughtful use of alcohol and drugs.

VII. Face-to-Face Awareness Activities

A. Abusing alcohol and/or illegal drugs pose a great many health risks. Ongoing and persistent abuse magnifies those health risks. Weatherford College provides a great many face-to-face activities to educate and discourage both students and employees about the dangers and various consequences of alcohol and illegal drug abuse. Most of these activities revolve around the FOL or Follow Our Lead program and the office of Student Development.

B. Below is a list of the activities that FOL has conducted over the last two years that relate to alcohol and illegal drug abuse.

August 2023: Welcome Week

- Welcome Week – FOL collaborated with Student Life for Welcome Week activities. FOL handed out a brochure on the harms of vaping and another brochure about FOL and how to join the coalition. They also hosted an ATOD game with swag prizes for students.
- Mandated Fentanyl Awareness and Naloxone training was provided for RAs. Policy updates were made to include the use of naloxone. In August, a total of five individuals were trained, including the Athletic Director and the Rodeo Coach.

- Weatherford College (WC) radio PSA messaging and promotion at sporting events began this month. FOL partnered with the WC radio station, The Coyote, and WC Athletics to promote prevention and wellness initiatives. The Coyote aired two different PSAs five times daily, and FOL placed messaging on the baseball field fence line, the softball scoreboard, and in the gymnasium. Messaging was scheduled to be updated quarterly to align with campus events.

September 2023:

- QPR Suicide Prevention Training was provided, which included discussion of substance and alcohol use.
- FOL held a meeting where guest speaker Mike Carter from Clearfork presented on the harms and dangers of fentanyl.
- FOL presented to classes on ATOD and explained the organization's mission.

October 2023:

- Offered free depression screenings through Safe Harbor Counseling.
- Held a "Knowing Your Resources and How to Stay Safe in College" workshop, including fentanyl awareness and naloxone training.
- Administered a Drug and Alcohol Survey at the WC Campus Cookout.
- Held a Domestic Violence Awareness event with Freedom House.
- FOL hosted a meeting with guest speaker Melisa Simmons from Unity Recovery, who presented on recovery resources.
- Participated in Drug Take Back Day with WCPD, collecting unused and expired medications safely.
- Safe Halloween event featuring an ATOD game and prevention tips with candy.

November 2023:

- Casino Night events featuring mocktails and prevention handouts.
- Administered a Drug and Alcohol Survey at the Campus Cookout.
- Hosted Stress Less events highlighting healthy alternatives to substance use (pet therapy, crafts, stress ball-making, free food, etc.).
- Provided ATOD games and prevention materials at the Coyote Chase Race.
- FOL meeting featuring Cynthia from Serenity House on healthy self-care practices.

December 2023:

- Hosted tabling events offering finals week tips with incentives (e.g., alcohol amplifies emotions).
- Additional tabling event emphasizing awareness of substances and effects on memory.
- Two-day tabling event promoting safe holiday activities (e.g., mocktails, movie nights).

January 2024:

- Participated in a Student Life Club Fair, providing information about FOL and hosting an ATOD trivia game.
- FOL meeting with guest speaker Christy Thomas from U in the Driver Seat on impaired driving.

February 2024:

- Participated in a Pickleball and Popcorn event with ATOD games and prizes.
- Hosted a Love and Friendship/Healthy Relationships event addressing safety strategies and the impact of substance use.
- Conducted a Love Your Mind, Body, and Soul event promoting healthy choices and substance awareness.
- FOL meeting featuring Freedom House on warning signs, resources, and substance-related risks.

March 2024:

- Hosted a virtual impaired driving trivia game with U in the Driver Seat.
- Safe Spring Break event demonstrating standard drink sizes and awareness.
- Safe Spring Break simulator event with impaired driving goggles and educational materials.
- Sleep Awareness event discussing the effects of substance use on sleep.
- FOL meeting with The Phoenix on recovery support and community programs.

April 2024:

- Offered free depression screenings through Safe Harbor Counseling.
- Hosted two Sexual Assault Awareness and Prevention events with Freedom House, focusing on safety, consent, and substance-related risks.
- Administered a Drug and Alcohol Survey at the Campus Cookout.
- Hosted Casino Night with mocktails and prevention materials.
- Participated in Drug Take Back Day.
- FOL meeting with Freedom House discussing warning signs and available resources.

May-July 2024:

- FOL hosted ATOD games and distributed materials at multiple CORE orientation sessions.

August 2024:

- Participated in Move-In Day, serving 316 residential students and distributing prevention materials and wellness information.

September 2024:

- Participated in Welcome Week events over three days with engagement activities and recruitment.
- Participated in a pickleball event, distributing prevention messaging and incentives.
- FOL meeting featuring Perry Pogue from Safe Harbor Counseling on self-care.
- Conducted QPR Suicide Prevention Training.

October 2024:

- Hosted several domestic Violence Awareness events with Freedom House.
- Participated in Drug Take Back Day with WCPD.
- Hosted FOL meeting.
- Participated in Safe Halloween event featuring an ATOD game and prevention tips with candy.

November 2024:

- Hosted Casino Night with mocktails and ATOD prevention materials.
- FOL meeting featuring Christy Thomas on impaired and distracted driving.
- Provided prevention handouts and swag at the Coyote Chase Race.

December 2024:

- Developed themed prevention materials tied to holiday books and distributed through WC counseling services.

January 2025:

- Participated in a two-day Club Fair with ATOD activities and recruitment.
- FOL meeting featuring Unity Recovery on prevention and recovery.

February 2025:

- Hosted a Healthy Relationships event addressing safety practices and substance impacts.
- Conducted two wellness events promoting healthy lifestyle choices.
- FOL meeting with Safe Harbor Counseling on impaired driving and resources.

March 2025:

- Hosted Virtual Kahoot Impaired Driving Trivia Game with U in the Driver Seat.
- Sleep Awareness event addressing effects of alcohol and marijuana on sleep.
- Hosted “Safe Spring Break” event with Christy from U in the Driver Seat where ATOD Games and prevention handouts were provided.
- Hosted a “Safe Spring Break Bartending School” event, demonstrating how a single drink may contain two or more standard servings of alcohol.
- Coffee with a Cop at Iron Works on Campus with Weatherford PD.
- FOL meeting featuring Pecan Valley Centers on community resources.

April 2025:

- Hosted Sexual Assault Awareness and Prevention events.
- Administered Drug and Alcohol Survey at Spring Campus Cookout.
- Held Casino Nights with mocktails.
- Offered depression screenings.
- Participated in Drug Take Back Day.
- FOL meeting featuring Freedom House.

August 2025:

- Participated in WC Move-In Day, distributing prevention materials and resources.
- FOL meeting featuring Candace Reneau on eating disorders and substance use, followed by a focus group led by Dr. Emily Spence.

VIII. Resources and Support

- A. Weatherford College provides resources for its employees that may be struggling with alcohol or drug abuse (illegal or not).

1. This includes that all employees have access to Weatherford College's Coyote Care Center. This center housed on the Weatherford campus provides professional counselors for all college employees (as well as students). Employees at other campuses do have access to these counselors.
2. All employees have access to the Employee Assistance Program (at no cost) to themselves and family members. This benefit includes six free counseling sessions per problem per year. This is short term counseling that includes assessment, referral, and crisis services. If the employee is enrolled in the college health plan, they have access to mental health counseling via Doctor on Demand. This service is free as long as an in-network doctor is used. Appointments are all online.
3. All Weatherford College employees are to have a college ID. On the back of the ID includes the number 988 which takes one to the Suicide and Crisis Lifeline. The individual can talk or text with a professional who can aid them and direct them to local resources.
4. Weatherford College student (as well as employees) can be provided a substantial list of various entities that may help them in dealing with the problems of alcohol and drug abuse. Below is the list.

Weatherford Pecan Valley Center

Behavioral and Developmental Healthcare
 24/7 Emergency Hotline: 1-800-772-5987
 817-599-7634 <https://www.pecanvalley.org/>

Pecan Valley Center - MHMR

1715 Santa Fe Drive, Weatherford, TX 76086
 Phone: 817-599-7634 <https://www.pecanvalley.org/>

Mesa Springs

5560 Mesa Springs Drive
 817-292-4604 <https://mesasprings.com/locations/fort-worth-tx/> b

Veterans Crisis Line

24/7 Emergency Hotline: 1-800-273-8255
 Deaf or hard or hearing: 1-800-799-4889 <https://www.veteranscrisisline.net/>

Stonegate Center LLC

7510 FM 1886, Azle, TX 76020
 817-993-9733 <https://stonegatecenter.com/>

STAR Council on Substance Abuse

4113 A Highway 180 East, Suite C, Mineral Wells, Texas
 Phone: 940-325-3402 <https://www.starcouncil.org/locations>

STAR Council on Substance Abuse

2111 West Highway 377, Granbury, Texas 76048
 Phone: 817-573-6002 <https://www.starcouncil.org/locations>

Mothers Against Drunk Driving (MADD)

511 E John Carpenter Freeway Suite 700, Irving, TX 75062
 Phone: 800-438-6233 <https://www.madd.org/>

Suicide & Crisis Center

2808 Swiss Avenue, Dallas, TX 75204
 Phone: 214-828-1000 <https://www.sccenter.org/>

5. The college maintains various locations across its campuses where drugs meant to temporarily stop an opioid overdose are kept and the people in those locations have received training. Campus police and security also receive training and most carry the overdose preventive drug on their person.

B. Weatherford College provides resources for its students that may be struggling with alcohol or drug abuse (illegal or not).

1. This includes that all students have access to Weatherford College's Coyote Care Center. This center housed on the Weatherford campus provides professional counselors for all college students (as well as employees). Students at other campuses have access to these counselors.
2. All Weatherford College students are to have a college ID. On the back of the ID includes the number 988 which takes one to the Suicide and Crisis Lifeline. The individual can talk or text with a professional who can aid them and direct them to local resources.
3. Weatherford College student (as well as employees) can be provided a substantial list of various entities that may help them in dealing with the problems of alcohol and drug abuse. Below is the list.

Weatherford Pecan Valley Center

Behavioral and Developmental Healthcare
24/7 Emergency Hotline: 1-800-772-5987
817-599-7634 <https://www.pecanvalley.org/>

Pecan Valley Center - MHMR

1715 Santa Fe Drive, Weatherford, TX 76086
Phone: 817-599-7634 <https://www.pecanvalley.org/>

Mesa Springs

5560 Mesa Springs Drive
817-292-4604 <https://mesasprings.com/locations/fort-worth-tx/> b

Veterans Crisis Line

24/7 Emergency Hotline: 1-800-273-8255
Deaf or hard of hearing: 1-800-799-4889 <https://www.veteranscrisisline.net/>

Stonegate Center LLC

7510 FM 1886, Azle, TX 76020
817-993-9733 <https://stonegatecenter.com/>

STAR Council on Substance Abuse

4113 A Highway 180 East, Suite C, Mineral Wells, Texas
Phone: 940-325-3402 <https://www.starcouncil.org/locations>

STAR Council on Substance Abuse

2111 West Highway 377, Granbury, Texas 76048
Phone: 817-573-6002 <https://www.starcouncil.org/locations>

Mothers Against Drunk Driving (MADD)

511 E John Carpenter Freeway Suite 700, Irving, TX 75062
Phone: 800-438-6233 <https://www.madd.org/>

Suicide & Crisis Center
 2808 Swiss Avenue, Dallas, TX 75204
 Phone: 214-828-1000 <https://www.sccenter.org/>

4. The college maintains various locations across its campuses where drugs meant to temporarily stop an opioid overdose are kept and the people in those locations have received training. Campus police and security also receive training and most carry the overdose preventive drug on their person.

IX. Offices Responsible

The following offices are responsible for collaborating on the Drug and Alcohol Abuse Prevention Program:

Students Services
 Student Development and Wellness
 Weatherford College Police Department
 Human Resources

X. Statistical data related to campus liquor and drug violations.

The following data has been collected from the College's Clery Reports and covers the period from September 1, 2023, to August 31, 2025. Clery data is reported on a September 1–August 31 cycle, while the DAAPP Biennial Review follows the academic calendar.

	2023	2024	2025	Total
Liquor Law Violations on Campus	3	24	1	28
Drug Law Violations on Campus	2	3	8	13

The following data was collected from the College's Student Development Department and is organized by academic year.

Sanction Type	2023-2024	2024-2025	Total
Reprimand	10		10
Conditional Probation	30	7	37
Loss of Privileges			
Withdrawal			
Suspension			
Student Housing Suspension	1		1
Interim Suspension			
Student Housing Expulsion			
Expulsion			
Arrests			

XI. Review of Goals and Prevention Plan

A. The following goals have been developed to guide ongoing efforts to promote a safe, healthy, and drug-free campus environment through the College's DAAPP.

1. Develop and implement a standardized, anonymous assessment tool (in collaboration with FOL) to measure student alcohol and illicit drug use. Administer the survey during fall and spring campus

cookouts, with a goal of achieving at least 10% participation from the Weatherford campus student population.

2. Ensure 100% distribution of DAAPP policies and procedures to all employees during New Employee Orientation and annually thereafter, and to students each semester through designated communication channels.
3. Provide targeted education to 100% of students living in campus housing each semester regarding institutional policies on alcohol and illicit drug use.
4. Improve the tracking and reporting of student conduct by implementing the standardized use of Maxient. The system was recently adopted and will be utilized in the next DAAPP review.
5. Provide numerous services and activities (counseling, treatment, rehabilitation, and re-entry) in an effort to promote a strong alcohol/drug-free campus environment.
6. Ensure that 100% of new employees receive education on system policies, college rules, and administrative procedures related to alcohol and drug use during onboarding.
7. Provide DAAPP-related educational presentations during student housing orientations at the beginning of each semester, with documented attendance and participation.
8. Ensure athletics continues to provide educational presentations to student-athletes to educate students alcohol and drug abuse.
9. Ensure that all Housing and Student Life events remain alcohol- and drug-free and promote safe, healthy student engagement.
10. Encourage several departments across campus embrace opportunities for collaborative initiatives in regards to sponsoring DAAPP programs and activities, typically led by FOL.
11. Train 100% of Resident Assistants annually on alcohol and drug awareness, including fentanyl awareness and Narcan (Naloxone) administration.
12. Expand fentanyl awareness training and Narcan (Naloxone) availability across campus, ensuring that designated staff are trained and that Narcan is accessible in key campus locations.
13. Maintain regular meetings of the Safety Committee and CARES team throughout the year to monitor trends, review incidents, and support DAAPP-related efforts.