



BOARD OF TRUSTEES

Called Board Meeting

Thursday, August 21, 2025

11:15 a.m.

***Community Room
Of the
Emerging Technologies and Workforce Building***

WEATHERFORD COLLEGE

BOARD OF TRUSTEES

August 21, 2025

11:15 a.m.

AGENDA

A called meeting of the Board of Trustees of Weatherford College will be held on Thursday, August 21, 2025, beginning at 11:15 a.m. in the Community Room of the Emerging Technologies and Workforce Building, located at 225 College Park Drive, Weatherford, Texas, to consider and act on the posted agenda:

1. Call to Order, Invocation and Pledge of Allegiance
2. Public Comment for Individuals Not on the Agenda
3. Level III Appeal Grievance Hearing
 - a. In accordance with the procedures adopted in Board Policies DGBA (Local) and DMAB (Local)
4. Closed Session:
 - a. Deliberate the Appointment, Employment, Evaluation, Reassignment, Duties, Discipline, or Dismissal of a Public Officer or Employee, in Accordance with Government Code 551.074
5. Consideration and Possible Action: Appointment, Employment, Evaluation, Reassignment, Duties, Discipline, or Dismissal of a Public Officer or Employee
6. Adjourn



Weatherford College Board of Trustees

DATE: August 21, 2025

AGENDA ITEM #2

SUBJECT: Public Comment for Members of the Public

INFORMATION AND DISCUSSION:

1. In accordance with Texas Government Code Sec. 551.007 (b), the Board of Trustees shall allow each member of the public who desires to address the body regarding an item on an agenda for an open meeting of the body to address the body regarding the item at the meeting before or during the body's consideration of the item.
2. In further accordance with Texas Government Code Sec. 551.007 (c), the Board of Trustees may adopt reasonable rules regarding the public's right to address the body under this section, including rules that limit the total amount of time that a member of the public may address the body on a given item.
 - a. In Local Board Policy BDB, the Board of Trustees has adopted reasonable rules regarding public comment.
 - b. Individuals who wish to participate during the portion of the meeting designated for public comment shall sign up with the presiding officer or designee before the meeting begins as specified in the Board's procedures on public comment and shall indicate the agenda item or topic on which they wish to address the Board. Public comment shall occur at the beginning of the meeting. Except as permitted by this policy and the Board's procedures, an individual's comments to the Board shall not exceed five minutes per meeting.

ATTACHMENTS: Public Comment Sign Up Form

SUBMITTED BY: Molly Garcia, Executive Assistant to the President



**Request to speak to the
Weatherford College Board of Trustees
Public Comment**

Name: _____

Address: _____

Subject: _____

Please read and sign below:

I understand that I am to limit my remarks to five or fewer minutes and that the board will not take action on this item unless it is on today's agenda. The board chair may direct the college president to place the matter on a future agenda if board action is contemplated.

Signature of speaker

Date

*From the Weatherford College Policy Manual BDB:
Individuals who wish to participate during the portion of the meeting designated for public comment shall sign up with the presiding officer or designee before the meeting begins as specified in the Board's procedures on public comment and shall indicate the agenda item or topic on which they wish to address the Board. Public comment shall occur at the beginning of the meeting. Except as permitted by this policy and the Board's procedures, an individual's comments to the Board shall not exceed five minutes per meeting. Meeting Management: When necessary for effective meeting management or to accommodate large numbers of individuals wishing to address the Board, the presiding officer may make adjustments to public comment procedures, including: Adjusting when public comment will occur during the meeting; Reordering agenda items; Deferring public comment on nonagenda items; and Continuing agenda items to a later meeting. However, public comment on agenda items shall not be moved after the agenda items have been heard. The presiding officer may also provide expanded opportunity for public comment, establish an overall time limit for public comment, and adjust the time allotted to each speaker. However, no individual shall be given less than one minute to make comments.*



Weatherford College Board of Trustees

DATE: August 21, 2025

AGENDA ITEM: #3

SUBJECT: Hearing of Appeal Concerning Employee Non-renewal

INFORMATION AND DISCUSSION: The Board of Trustees may hear a Level Three appeal concerning an employee grievance, in accordance with Weatherford College Board Policy DGBA (LOCAL), and U.S. Govt Code 551.074. The hearing will be conducted in closed session unless the Grievant requests, in writing, that the hearing be held in open session. The Chair of the Board reserves the authority to make necessary modifications to the procedures as may be necessary.

The Board of Trustees has adopted the following rules and procedures for a hearing, via the *Weatherford College Employee Procedures Manual*, p.75-77:

APPEAL HEARING PROCESS

1. The Chair of the Weatherford College Board of Trustees will be the presiding officer of the administrative hearing
2. Grievant will have 15 minutes to present case
3. Weatherford College Administration will present its case – 15 minutes
4. Grievant will present its rebuttal argument – 10 minutes
5. Administration will present its rebuttal – 10 minutes
6. The Secretary of the Board will be the timekeeper and the Board Chair only may grant additional time for presentations, which additional time shall apply to all parties
7. Trustees will meet privately to determine what questions, if any, that will be posed by the Chair of the Board to Grievant and Administration
8. Grievant and Administration will respond to Board questions
9. Trustees will meet privately to deliberate
10. Board will reconvene in open session to vote to either reverse or uphold a prior decision.

ATTACHMENTS: None.

SUBMITTED BY: Tod Allen Farmer, President



**Weatherford College Board of Trustees
Closed Session**

DATE: August 21, 2025

AGENDA ITEM: #4

SUBJECT: Deliberation of Appointment, Employment, Evaluation, Reassignment, Duties, Discipline, or Dismissal of a Public Officer or Employee in accordance with Government Code 551.074.

INFORMATION AND DISCUSSION: The Board may deliberate on the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee as discussed in closed session.

RECOMMENDATION: None at this time.

ATTACHMENT: None.

SUBMITTED BY: Dan Carney, Chair of the Board of Trustees



Weatherford College Board of Trustees

DATE: August 21, 2025

AGENDA ITEM: #5

SUBJECT: Consideration and Possible Action: Appointment, Employment, Evaluation, Reassignment, Duties, Discipline, or Dismissal of a Public Officer or Employee in accordance with Government Code 551.074.

INFORMATION AND DISCUSSION: The Board may decide to act on the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee as discussed in closed session.

RECOMMENDATION: None at this time.

ATTACHMENT: None.

SUBMITTED BY: Dan Carney, Chair of the Board of Trustees



Adjourn