WEATHERFORD COLLEGE

1869

BOARD OF TRUSTEES

Board Meeting

Thursday, November 12, 2026

12:30 p.m.

Community Room

Of the

Emerging Technologies and Workforce Building

WEATHERFORD COLLEGE
BOARD OF TRUSTEES
November 12, 2026
12:30 p.m.

AGENDA

A meeting of the Board of Trustees of Weatherford College will be held on Thursday, November 12, 2026 beginning at 12:30 p.m. in the Community Room of the Emerging Technologies and Workforce Building, located at 225 College Park Drive, Weatherford, Texas, to consider and act on the posted agenda:

1. Call to Order, Invocation and Pledge of Allegiance

2. Public Comment for Individuals Not on the Agenda

3. Consideration and Appointment of Trustee and Swearing-In of Newly Appointed Trustee

4. President's Report:
    a. Recognitions
    b. Employee Notices

5. Consent Agenda and Financial Reports:
    a. Approval of Minutes from the September 30, 2026 Board Meeting
    b. Financial Reports Ending September 30, 2026
    c. Annual Review of CAK Local Policy Appropriations and Revenue Sources (Investments)
    d. Approval of Associate of Applied Science in Logistics and Supply Chain Management

6. Reports:
    a. WCWC, Academics, and Student Services Update
    b. Equities in Athletics 25-26 Report
    c. Ross Fire

7. Future Agenda Items or Meetings:
    a. 2025-26 Financial Audit
    b. Approval of 2027-28 Academic Calendar

8. Announcements

9. Closed Session:
    a. Deliberate Real Property in Accordance with Government Code 551.072

b. Deliberate the Appointment, Employment, Evaluation, Reassignment, Duties, Discipline, or Dismissal of a Public Officer or Employee, in Accordance with Government Code 551.074

10. Consideration and Possible Action: Real Property

11. Consideration and Possible Action: Appointment, Employment, Evaluation, Reassignment, Duties, Discipline, or Dismissal of a Public Officer or Employee

12. Adjourn

Weatherford College Board of Trustees

DATE: November 12, 2026 **AGENDA ITEM** #2

SUBJECT: Public Comment for Members of the Public

INFORMATION AND DISCUSSION:

1. In accordance with Texas Government Code Sec. 551.007 (b), the Board of Trustees shall allow each member of the public who desires to address the body regarding an item on an agenda for an open meeting of the body to address the body regarding the item at the meeting before or during the body's consideration of the item.
2. In further accordance with Texas Government Code Sec. 551.007 (c), the Board of Trustees may adopt reasonable rules regarding the public's right to address the body under this section, including rules that limit the total amount of time that a member of the public may address the body on a given item.
    a. In Local Board Policy BDB, the Board of Trustees has adopted reasonable rules regarding public comment.
    b. Individuals who wish to participate during the portion of the meeting designated for public comment shall sign up with the presiding officer or designee before the meeting begins as specified in the Board's procedures on public comment and shall indicate the agenda item or topic on which they wish to address the Board. Public comment shall occur at the beginning of the meeting. Except as permitted by this policy and the Board's procedures, an individual's comments to the Board shall not exceed five minutes per meeting.

ATTACHMENTS: Public Comment Sign Up Form

SUBMITTED BY: Molly Garcia, Executive Assistant to the President

Request to speak to the
Weatherford College Board of Trustees
Public Comment

Name: _____

Address: _____

_____

Subject: _____

_____

Please read and sign below:

I understand that I am to limit my remarks to five or fewer minutes and that the board will not take action on this item unless it is on today's agenda. The board chair may direct the college president to place the matter on a future agenda if board action is contemplated.

_____ _____

Signature of speaker Date

From the Weatherford College Policy Manual BDB:
Individuals who wish to participate during the portion of the meeting designated for public comment shall sign up with the presiding officer or designee before the meeting begins as specified in the Board's procedures on public comment and shall indicate the agenda item or topic on which they wish to address the Board. Public comment shall occur at the beginning of the meeting. Except as permitted by this policy and the Board's procedures, an individual's comments to the Board shall not exceed five minutes per meeting. Meeting Management: When necessary for effective meeting management or to accommodate large numbers of individuals wishing to address the Board, the presiding officer may make adjustments to public comment procedures, including: Adjusting when public comment will occur during the meeting; Reordering agenda items; Deferring public comment on nonagenda items; and Continuing agenda items to a later meeting. However, public comment on agenda items shall not be moved after the agenda items have been heard. The presiding officer may also provide expanded opportunity for public comment, establish an overall time limit for public comment, and adjust the time allotted to each speaker. However, no individual shall be given less than one minute to make comments.

Weatherford College Board of Trustees

DATE: November 12, 2026 **AGENDA ITEM:** #3

SUBJECT: Consideration and Appointment of Trustee and Swearing-In of Newly Appointed Trustee

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INFORMATION AND DISCUSSION: The Board may decide to swear in a newly appointed member to Place 2 on the Weatherford College Board of Trustees.

RECOMMENDATION: None at this time.

ATTACHMENTS: None.

SUBMITTED BY: Dan Carney, Chair of the Board of Trustees

Weatherford College Board of Trustees
President's Report

DATE: November 12, 2026 **AGENDA ITEM: #**4

SUBJECT: President's Report

INFORMATION AND DISCUSSION: President Tod Allen Farmer will report to the Board of Trustees on the following items:

a. Recognitions
b. Employee Notices

SUBMITTED BY: Dr. Tod Allen Farmer, President

Weatherford College Board of Trustees
Consent Agenda

DATE: November 12, 2026 **AGENDA ITEM:** #5.a.

SUBJECT: Minutes from the October 15 Regular Board Meeting

INFORMATION AND DISCUSSION: On October 15, 2026, the Board of Trustees met in Regular Session. The attached minutes detail the actions taken by the Board, in accordance with Texas Government Code 551.021.

RECOMMENDATION: That the Board of Trustees review and approve the Minutes from the October 15 Regular Board Meeting as presented.

ATTACHMENTS: Minutes from the October 15, 2026 Regular Board Meeting

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SUBMITTED BY: Molly Garcia, Executive Assistant to the President

WEATHERFORD COLLEGE
BOARD OF TRUSTEES
MINUTES OF REGULAR MEETING
October 15, 2026

The Weatherford College Board of Trustees met in regular session at 12:30 p.m., Thursday, October 15, in the Community Room of the Emerging Technologies and Workforce Building. **Board Chair Dan Carney called the meeting to order.** Other trustees present were Vice Chair Doug Dowd, Secretary Morris, Dr. Marlett, Mary Beth Dennie, G.B. Bailey and Trev Dixon. Brent Baker gave the invocation and the Pledge of Allegiance was recited.

1 Call to Order, Invocation and Pledge of Allegiance 868-1

There were no participants in public comment.

2 Public Comment 868-2

Recognitions-

3 Presidents Report 868-3

- It is my pleasure to welcome our new Executive Vice President of Academic Services and Chief Academic Officer, Dr. Kent Buchanan. Dr. Buchanan comes to us with a wealth of academic leadership experience. Dr. Buchanan would you please stand so that we can welcome you?

- Weatherford College is among the first in the nation to be approved for the Workforce Pell Grant, as one of only two Texas community colleges included in the latest round of federal approvals. The approval allows eligible students to use Federal Pell Grant funds for short-term, high-quality workforce training programs. The approval makes Texas the fourth state in the nation to receive Workforce Pell program approvals.

- The WC volleyball team is on fire! They have won 50 consecutive conference matches. Go COYOTES!

Employee Notices- DMAC Local requires the college president to provide the names of contract employees that have resigned since the last board meeting.

Employee Name	Resignation/Retirement	Title	Department	Effective Date
Bryan Corb	Resignation	Instructor/Law Enforcement Academy Coordinator	Public Safety	10/11/26
Jennifer Smith	Resignation	Instructor	Humanities	12/19/26

4 Consent Agenda 868-4

We thank Brian and Jennifer for their service and wish them the very best in future endeavors.

A recommendation was made that the Board approves the minutes from the September 10, 2026 Regular Board Meeting as presented. *Submitted by Molly Garcia, Executive Assistant to the President.*	*4.a*	Approval of Minutes from the September 10, 2026 Board Meeting
A recommendation was made that the Board approves the financial reports ending August 31, 2026 as presented.	*4.b*	Financial Reports Ending August 31, 2026
A recommendation was made that the Board of Trustees approve the Report of Investments at August 31, 2026.	*4.c*	Quarterly Investment Report
N/A	4.d	Chief Executive Officer Reporting Requirements TEC 51.253 (c)
A recommendation was made that the Board of Trustees approve the award to Texas AirSystems LLC as presented.	4.e	Proposal on Betty Jo Graber Athletic Center HVAC Replacement Project #RFP-02-27
A recommendation was made that the Board of Trustees award as presented.	4.f.	Sealed Bids for Ophthalmic Lab Equipment #SB-03-26
A recommendation was made that the Board of Trustees approve the Resolution authorizing the interlocal Cooperative Purchasing Agreement with the UT System Supply Chain Alliance as presented.	4.g	Resolution to Authorize an Affiliate Agreement with UT System Supply Chain Alliance
A recommendation was made that the Board of Trustees authorize disposal of obsolete and surplus items as presented.	4.h	Disposal of Obsolete and Surplus Items Through Online Auction
Dr. Marlett made a motion to approve the consent agenda as recommended in its entirety. G.B. Bailey seconded the motion. The motion was carried unanimously.		Consent Agenda Approved 868-4

The following reports were presented to the Board: 5 Reports 868-5

a) WCWC, Academics, and Student Services Update
b) Access and Affordability
c) Housing

Brent Baker Made the Following Announcements: 6 Announcements 868-6

October 17	Volleyball: WC vs SWCC (Graber Athletic Center, 1:00 p.m.)
October 21	Volleyball: WC vs Collin County (Graber Athletic Center, 6:00 p.m.)
October 22	PTK Leadership Summit (Emerging Technologies & Workforce Bldg., 3rd floor, 10:30 a.m.)
October 28	Volleyball: WC vs Temple (Graber Athletic Center, 6:00 p.m.)
October 29-31	WC Theatre: “Natasha, Pierra, and the Great Comet of 1812” (Alkek Theater, 7:00 p.m.)
November 1	WC Theatre: “Natasha, Pierra, and the Great Comet of 1812” (Alkek Theater, 2:00 p.m.)
November 5	Women’s basketball: vs. Cedar Valley (Graber Athletic Center, 5:30 p.m.)
November 9	Ex-Students Luncheon (Alumni House, 12:00 p.m.)
November 14	Coyote Chase Race (Alkek Fine Arts Bldg., 7:30 a.m.)
November 16	WC Int’l. Piano Competition Winner’s Recital (Alkek Theater, 7:00 p.m.)

The Board of Trustees entered into Closed Session at 12:48 p.m. to deliberate real property in accordance with Government Code 551.072, to deliberate the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee in accordance with Government Code 551.074.	7	Closed Session 868-7
The Board of Trustees reconvened in Open Session at 1:37 p.m. Real Property. No action.	8	Open Session Consideration and Possible Action -Real Property 868-8
Personnel Matters. No action.	9	Consideration and Possible Action - Personnel Matters 868-9
At 1:37 p.m., Dr. Marlett made the motion to adjourn the meeting. Mary Beth Dennie seconded and the motion carried unanimously.	10	Adjourn 868-10

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Dan Carney
Chair, Board of Trustees

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Lela Morris
Secretary, Board of Trustees

Weatherford College Board of Trustees
Consent Agenda

DATE: November 12, 2026 **AGENDA ITEM** #5.b

SUBJECT: Financial Reports Ending September 30, 2026

INFORMATION AND DISCUSSION: The cash balance as of September 30, 2026 is $187,318,534.14. This is an increase of $459,499.86 from last year at September 30, 2025. The operating statement at September 30, 2026 indicates that total revenues collected are $22,069,989 or 20.29% of budget. Total expenditures are $11,212,914 or 10.31% of budget.

RECOMMENDATION: That the Board approves the financial reports ending September 30, 2026 as presented.

ATTACHMENTS: Cash Balance Reports and Operating Statements at September 30, 2026.

SUBMITTED BY: Lisa Simons, Interim Executive Vice President of Financial & Administrative Services

WEATHERFORD COLLEGE
CASH BALANCE REPORT
September 30, 2026

Unrestricted Funds	Checking	Investments	Petty Cash	Total
Beginning Balance	26,160,127.35	61,757,963.17	5,345.00	87,923,435.52
Deposits	5,979,020.43	354,360.73	-	6,333,381.16
Disbursements	(12,886,001.66)	-	-	(12,886,001.66)
Ending Balance	19,253,146.12	62,112,323.90	5,345.00	81,370,815.02

Unrestricted Funds:	Checking Acct	Investments	Acct Balance
Maintenance and Carter	19,253,146.12	62,112,323.90	81,365,470.02
Petty cash	5,345.00	-	5,345.00
Sub-total	19,258,491.12	62,112,323.90	81,370,815.02
Restricted Funds:			
Scholarships & Loans	10,327,290.92	2,639,082.26	12,966,373.18
Schropshire Cap. Impr.	321,617.89	-	321,617.89
Construction	96,409.92	86,369,897.70	86,466,307.62
Debt Service	9,520.49	2,838,535.17	2,848,055.66
Interest & Sinking	2,720,364.77	-	2,720,364.77
Contingency Reserves	-	625,000.00	625,000.00
Sub-total	13,475,203.99	92,472,515.13	105,947,719.12
Grand Total	32,733,695.11	154,584,839.03	187,318,534.14

Recap of Investments

Investments	Current Value 9/30/2026	Rate	Maturity Date
Prosperity Bank			
Money Market Account	5,469,131.40	1.40%	
CD	28,924,635.47	3.50%	1/15/2027
CD	1,117,554.64	3.50%	1/3/2027
CD	3,264,082.26	3.50%	1/3/2027
CD	2,838,535.17	3.50%	10/5/2026
CD	10,826,175.65	3.50%	12/26/2026
CD	15,774,826.74	3.50%	10/31/2026
TexStar/ Logic Investment Pool	86,369,897.70	3.82%	
Total Investments	154,584,839.03		

WEATHERFORD COLLEGE
STATEMENT OF REVENUES
September 30, 2026

	2025-2026 Amended Budget	2025-2026 Received 9/30/2025	2025-2026 % of Budget	2026-2027 Amended Budget	2026-2027 Received 9/30/2026	2026-2027 Balance	2026-2027 % of Budget
Operating Revenues							
Tuition							
In-District Resident	$ 9,215,416	$ 4,183,994	45.40%	$ 9,251,179	$ 4,535,556	$ 4,715,623	49.03%
Out-of District Resident	$ 10,914,695	$ 5,002,811	45.84%	$ 10,948,273	$ 5,200,943	$ 5,747,330	47.50%
Out-of District Resident - EC Granbury	$ -	$ -	#DIV/0!	$ -	$ -	$ -	#DIV/0!
Out-of District Resident - Wise County	$ 2,421,957	$ 1,188,958	49.09%	$ 2,612,515	$ 1,174,289	$ 1,438,226	44.95%
Non-Resident	$ 2,483,433	$ 1,197,518	48.22%	$ 2,509,971	$ 1,320,409	$ 1,189,562	52.61%
Differential Tuition	$ 1,750,470	$ 764,011	43.65%	$ 1,733,842	$ 799,451	$ 934,391	46.11%
State Funded Continuing Education	$ 919,722	$ 443,171	48.19%	$ 980,232	$ 486,150	$ 494,082	49.60%
Non-State Funded Continuing Education	$ 20,000	$ 3,066	15.33%	$ 20,000	$ 1,385	$ 18,615	6.93%
Total Tuition	$ 27,725,693	$ 12,783,530	46.11%	$ 28,056,012	$ 13,518,183	$ 14,537,829	48.18%
Fees							
General Fee	$ 11,417,555	$ 5,105,814	44.72%	$ 11,509,578	$ 5,422,619	$ 6,086,959	47.11%
Laboratory Fee	$ 438,863	$ 205,166	46.75%	$ 442,628	$ 219,561	$ 223,067	49.60%
Total Fees	$ 11,856,418	$ 5,310,980	44.79%	$ 11,952,206	$ 5,642,181	$ 6,310,025	47.21%
Allowances and Discounts							
Bad Debt Allowance	$ (100,000)	$ -	0.00%	$ (250,000)	$ -	$ (250,000)	0.00%
Remissions and Exemptions	$ (8,496,000)	$ (4,032,682)	47.47%	$ (8,360,000)	$ (4,596,878)	$ (3,763,122)	54.99%
Total Allowances and Discounts	$ (8,596,000)	$ (4,032,682)	46.91%	$ (8,610,000)	$ (4,596,878)	$ (4,013,122)	53.39%
Additional Operating Revenues							
Federal Grants and Contracts (Operating)	$ 1,461,887	$ 33,395	2.28%	$ 1,128,817	$ 36,917	$ 1,091,900	3.27%
State Grants and Contracts	$ 429,233	$ 85,647	19.95%	$ 737,641	$ -	$ 737,641	0.00%
Non-Governmental Grants	$ -	$ -	#DIV/0!	$ -	$ -	$ -	#DIV/0!
Local Grants & Contracts	$ 4,600,000	$ 15,822	0.34%	$ 5,000,000	$ 18,045	$ 4,981,955	0.36%
Sales & Services of Educational Activities	$ 67,500	$ 7,673	11.37%	$ 92,500	$ 4,183	$ 88,317	4.52%
Investment income - Program Restricted	$ 170,000	$ 260,895	153.47%	$ 1,393,055	$ 315,216	$ 1,077,839	22.63%
Other Operating Revenues	$ 740,000	$ 76,492	10.34%	$ 813,600	$ 74,560	$ 739,040	9.16%
Total Additional Operating Revenues	$ 7,468,620	$ 479,925	6.43%	$ 9,165,613	$ 448,921	$ 8,716,692	4.90%
Auxiliary Income							
Bookstore	$ 105,000	$ (22,656)	-21.58%	$ 80,000	$ (22,656)	$ 102,656	-28.32%
Cafeteria	$ 1,225,000	$ 542,395	44.28%	$ 1,425,000	$ 518,542	$ 906,458	36.39%
Dormitory	$ 1,925,000	$ 873,581	45.38%	$ 1,875,000	$ 837,057	$ 1,037,943	44.64%
Golf Course	$ 2,288,999	$ -	0.00%	$ 2,817,600	$ -	$ 2,817,600	0.00%
Student Services	$ 230,000	$ 103,500	45.00%	$ 296,200	$ 107,092	$ 189,108	36.16%
Carter Agricultural Center	$ 125,000	$ 31,053	24.84%	$ 175,000	$ 22,207	$ 152,793	12.69%
Total Auxiliary Enterprises	$ 5,898,999	$ 1,527,874	25.90%	$ 6,668,800	$ 1,462,241	$ 5,206,559	21.93%
Total Operating Revenues	$ 44,353,730	$ 16,069,627	36.23%	$ 47,232,631	$ 16,474,648	$ 30,757,983	34.88%
Non-Operating Revenues							
State Appropriations							
Education and General State Support	$ 10,777,260	$ 7,232	0.07%	$ 11,043,197	$ -	$ 11,043,197	0.00%
State Group Insurance	$ -	$ 155,466	#DIV/0!	$ -	$ 167,894	$ (167,894)	#DIV/0!
State Retirement Matching	$ -	$ 15,965	#DIV/0!	$ -	$ 16,520	$ (16,520)	#DIV/0!
State Appropriations-Other	$ -	$ -	#DIV/0!	$ -	$ -	$ -	#DIV/0!
Professional Nursing Shortage Reduction	$ 98,868	$ 3,164	3.20%	$ 130,844	$ 4,564	$ 126,280	3.49%
Total State Appropriations	$ 10,876,128	$ 181,828	1.67%	$ 11,174,041	$ 188,977	$ 10,985,064	1.69%
Maintenance Ad Valorem Taxes-Parker County	$ 30,069,384	$ -	0.00%	$ 33,418,844	$ 8,479	$ 33,410,365	0.03%
Debt Service Ad Valorem Taxes	$ -	$ -	#DIV/0!	$ 2,500	$ -	$ 2,500	0.00%
Federal Grants and Contracts (Non-Operating)	$ 7,755,000	$ 3,983,409	51.37%	$ 11,755,000	$ 4,953,588	$ 6,801,412	42.14%
Lost Revenue Reimbursement	$ -	$ -	#DIV/0!	$ -	$ -	$ -	#DIV/0!
Gifts	$ 78,300	$ 34,400	43.93%	$ 74,400	$ 99,100	$ (24,700)	133.20%
Investment Income	$ 2,000,000	$ 385,723	19.29%	$ 2,000,000	$ 345,197	$ 1,654,803	17.26%
Unrealized Gain on Mineral Rights	$ -	$ -	#DIV/0!	$ -	$ -	$ -	#DIV/0!
Unrealized Gain on Carter Ag	$ -	$ -	#DIV/0!	$ -	$ -	$ -	#DIV/0!
Unrealized Gain on US 180 Property	$ -	$ 1,150,000	#DIV/0!	$ -	$ -	$ -	#DIV/0!
Contributions in Aid of Construction	$ -	$ -	#DIV/0!	$ -	$ -	$ -	#DIV/0!
Total Non-Operating Revenue	$ 50,778,812	$ 5,735,359	11.29%	$ 58,424,785	$ 5,595,342	$ 52,829,443	9.58%
Budgeted Transfers	$ -	$ -		$ 3,116,552	$ -	$ 3,116,552	
TOTAL	**$ 95,132,542**	**$ 21,804,986**	22.92%	**$ 108,773,968**	**$ 22,069,989**	**$ 86,703,979**	20.29%

WEATHERFORD COLLEGE
STATEMENT OF EXPENDITURES
September 30, 2026

	2025-2026			2026-2027			
	Amended Budget	Expended 9/30/2025	% of Budget	Amended Budget	Expended 9/30/2026	Balance	% of Budget
Operating Expenses							
Unrestricted							
Instruction	$ 22,177,662	$ 894,119	4.03%	$ 26,009,375	$ 793,956	$ 25,215,419	3.05%
Public Service	$ 393,428	$ 6,500	1.65%	$ 418,197	$ 5,003	$ 413,194	1.20%
Academic Support	$ 4,509,354	$ 117,001	2.59%	$ 4,614,546	$ 184,175	$ 4,430,371	3.99%
Student Services	$ 2,958,135	$ 52,887	1.79%	$ 3,054,316	$ 70,776	$ 2,983,540	2.32%
Institutional Support	$ 16,572,611	$ 1,381,470	8.34%	$ 16,124,820	$ 1,554,090	$ 14,570,730	9.64%
Operation & Maint. of Plant	$ 11,947,874	$ 864,855	7.24%	$ 13,936,090	$ 560,203	$ 13,375,887	4.02%
Scholarships and Fellowships	$ -	$ -	#DIV/0!	$ -	$ -	$ -	#DIV/0!
Staff Benefits	$ 770,000	$ 150,792	19.58%	$ 775,000	$ 118,491	$ 656,509	15.29%
Total Unrestricted Educational Activities	$ 59,329,064	$ 3,467,624	5.84%	$ 64,932,344	$ 3,286,694	$ 61,645,650	5.06%
Restricted							
Instruction	$ 354,140	$ 3,164	0.89%	$ 391,985	$ 4,564	$ 387,421	1.16%
Public Service	$ 3,000	$ -	0.00%	$ 3,000	$ -	$ 3,000	0.00%
Academic Support	$ 316,039	$ 85,409	27.02%	$ -	$ -	$ -	#DIV/0!
Student Services	$ 994,654	$ 33,395	3.36%	$ 935,268	$ 36,917	$ 898,351	3.95%
Institutional Support	$ 2,944	$ 238	8.08%	$ 3,000	$ -	$ 3,000	0.00%
Operation & Maint. of Plant	$ -	$ -	#DIV/0!	$ -	$ -	$ -	#DIV/0!
Scholarships and Fellowships	$ 12,080,693	$ 5,629,240	46.60%	$ 16,538,797	$ 6,753,759	$ 9,785,038	40.84%
Staff Benefits	$ -	$ 171,431	#DIV/0!	$ -	$ 184,414	$ (184,414)	#DIV/0!
Total Restricted Educational Activities	$ 13,751,470	$ 5,922,878	43.07%	$ 17,872,050	$ 6,979,654	$ 10,892,396	39.05%
Total Educational Activities	$ 73,080,534	$ 9,390,502	12.85%	$ 82,804,394	$ 10,266,347	$ 72,538,047	12.40%
Auxiliary Enterprises	$ 8,892,358	$ 465,067	5.23%	$ 10,719,763	$ 318,751	$ 10,401,013	2.97%
Depreciation Expense - Buildings and and Land Improvements	$ 1,669,164	$ 163,764	9.81%	$ 1,965,174	$ 193,050	$ 1,772,124	9.82%
Depreciation Expense - Furniture, Machinery, Vehicles, and Other Equipment	$ 890,658	$ 78,820	8.85%	$ 945,842	$ 78,168	$ 867,674	8.26%
Amortization Expense - Right of Use Asset and Subscription Based IT Arrangements	$ -	$ -	#DIV/0!	$ -	$ -	$ -	#DIV/0!
Total Operating Expenses	$ 84,532,714	$ 10,098,154	11.95%	$ 96,435,173	$ 10,856,315	$ 85,578,858	11.26%
Non-Operating Expenses							
Expenses on Capital Related Debt	$ 6,497,023	$ 1,310,692	20.17%	$ 6,963,078	$ 8,023	$ 6,955,055	0.12%
Gain/Loss on Disposal of Fixed Assets	$ (10,000)	$ -	0.00%	$ (10,000)	$ -	$ (10,000)	0.00%
Other non-operating expense	$ -	$ -	#DIV/0!	$ -	$ -	$ -	#DIV/0!
Other Uses of Cash							
Principal on Capital Related Debt	$ 3,554,064	$ 156,222	4.40%	$ 3,014,803	$ 163,645	$ 2,851,158	5.43%
Capital Outlay (Non-Construction)	$ 539,330	$ -	0.00%	$ 2,370,365	$ 184,931	$ 2,185,434	7.80%
TOTAL	**$ 95,113,131**	**$ 11,565,067**	**12.16%**	**$ 108,773,419**	**$ 11,212,914**	**$ 97,560,505**	**10.31%**

Weatherford College Board of Trustees
Consent Agenda

DATE: November 12, 2026 **AGENDA ITEM** #5.c.

SUBJECT: Annual Review of CAK Local Policy Appropriations and Revenue Sources—Investments

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INFORMATION AND DISCUSSION: Under Education Code Section 51.0032, investments made by the College shall comply with the Public Funds Investment Act as per Texas Government Code Chapter 2256.005. Section 2256.005(e) of the Texas Public Funds Investment Act states that the governing body of an investing entity shall review its investment policy and investment strategies not less than annually. The governing body shall adopt a written instrument by rule, order, ordinance or resolution stating that it has reviewed the investment policy and investment strategies and that the written instrument so adopted shall record any changes made to either the investment policy or investment strategies. The Public Funds Investment Act is reviewed by the state legislature on a biannual basis. Due to the fact that no action has been taken by the state legislature since 2019, no changes to the investment policy are necessary at this time.

RECOMMENDATION: That the Board of Trustees has reviewed and approves the investment policy and investment strategies set out in Board Policy CAK Local, recommends no changes at this time, and approves the Resolution on Annual Review of Investment Policy and Strategies.

ATTACHMENTS: Resolution on Annual Review of Investment Policy and Strategies.

SUBMITTED BY: Lisa Simons, Interim Executive Vice President for Financial & Administrative Services

RESOLUTION

ANNUAL REVIEW OF INVESTMENT POLICY AND STRATEGIES

WHEREAS, Section 2256.005(e) of the Texas Public Funds Investment Act states:

"The governing body of an investing entity shall review its investment policy and investment strategies not less than annually. The governing body shall adopt a written instrument by rule, order, ordinance, or resolution stating that it has reviewed the investment policy and investment strategies and that the written instrument so adopted shall record any changes made to either the investment policy or investment strategies;"

WHEREAS, after review of the legislative action, the investment officer has determined that no changes to the investment policy or investment strategies are necessary at this time;

WHEREAS, a copy of the current investment policy to be formally reviewed and approved by the Board is attached hereto as Exhibit A;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF WEATHERFORD COLLEGE THAT:

The Board of Trustees of Weatherford College has reviewed its investment policy and strategies and proposed changes, if any, and hereby adopts said policy and strategies in Exhibit A.

PASSED AND APPROVED this 12th day of November, 2026.

_____	_____
Dan Carney, Board Chairman Weatherford College	Lela Morris, Board Secretary Weatherford College

ATTEST:

_____

Lisa Simons, Investment Officer
Interim Executive Vice President of Financial & Administrative Services
Weatherford College

Objectives

The investment policy of the College District shall be to:

1. Ensure the safety of the invested funds of the College District;
2. Maintain sufficient liquidity to provide adequate and timely working funds;
3. Attain the highest possible rate of return while providing necessary protection of principal consistent with College District operating requirements as determined by the Board;
4. Match the maturity of investment instruments to the daily cash flow requirements;
5. Diversify investments as to maturity, instruments, and financial institutions where permitted under state law;
6. Actively pursue portfolio management techniques; and
7. Avoid investment for speculation.

Authorized Investments

The College District's chief financial officer shall serve as the investment officer of the College District. The investment officer shall be required to obtain at least five hours of investment training within the first 12 months of assuming duties and shall be required to earn an additional five hours of investment training in every subsequent biennium. To ensure the accomplishment of the policy and the objectives listed, the investment officer of the College District shall be authorized to invest the various funds of the College District in legally authorized and adequately secured certificates of deposit and/or U.S. Treasury Bills with a maximum maturity of 12 months. The Board shall permit the investment of bond proceeds and pledged revenue to the extent allowed by law. No other investments shall be made without approval of a majority of the Board. All investment transactions except investment pool funds and mutual funds shall be executed on a delivery versus payment basis. With respect to repurchase agreements:

Repurchase Agreements

1. The market value of the collateral shall equal at least 102 percent of the cash value of the repurchase agreement.
2. All securities purchased under a repurchase agreement shall be held by the College District's custodial (safekeeping) agent.
3. The seller of repurchase agreement securities shall be entitled to substitute securities upon authorization by the College District.

4. No repurchase agreement shall be entered into unless a Master Repurchase Agreement has been executed between the College District and its trading partners.

Certificates of Deposit

Bids for certificates of deposit may be solicited orally, in writing, electronically, or in any combination of those methods.

Investment Pools

Investment pools shall meet all requirements of the Public Funds Investment Act (PFIA), including the following criteria:

1. An investment pool must provide an offering circular or other similar disclosure instrument and provide monthly transaction reporting as required by Government Code 2256.016;
2. Investment in a new pool will require the approval of the Board; and
3. A public funds investment pool created to function as a money market mutual fund must mark its portfolio to market daily, include in its investment objectives the maintenance of a stable net asset value of $1 for each share, and be continuously rated no lower than AAAm or at an equivalent rating by at least one nationally recognized rating service.

Safety and Investment Management

The investment officer shall exhibit prudence and discretion in the selection and management of securities. Skill and judgment shall be exercised in order that no individual or group of transactions undertaken would jeopardize the total capital sum of the overall portfolio. The College District shall not allow speculation (such as anticipating an appreciation of capital through changes in market interest rates) in the selection of any investments. The investment officer shall observe financial market indicators, study financial trends, and utilize available educational tools in order to maintain appropriate managerial expertise.

Liquidity and Diversity

To meet the investment objectives of the College District, the maturity of investments shall be targeted to coincide with the cash flow needs of the College District.

Assets of the College District shall be invested in instruments whose maturities do not exceed one year at the time of purchase. Assets held in debt retirement funds may be invested in maturities exceeding one year. The investment portfolio shall be diversified to reduce the risk of loss of investment income from overconcentration of assets in a specific issue, a specific issue size, or a specific class of securities.

Nevertheless, the College District recognizes that in a diversified portfolio, occasional measured losses are inevitable and must be considered within the context of the overall portfolio's investment

return. Also, it is intended that investments in all funds shall be managed in such a way that any market price losses resulting from interest rate volatility shall be offset by income received from the balance of the portfolio during a 12-month period.

Internal Controls

A system of internal controls shall be documented in writing. Also, they shall be designed to prevent losses of public funds arising from fraud, employee error, misrepresentation by third parties, unanticipated changes in financial markets, or imprudent actions by employees and officers of the College District. Controls deemed most important shall include:

1. Control of collusion;
2. Separation of duties;
3. Separation of transaction authority from accounting and recordkeeping;
4. Custodial safekeeping;
5. Avoidance of bearer-form securities;
6. Clear delegation of authority;
7. Specific limitations regarding securities losses;
8. Written confirmation of telephone transactions;
9. Limiting the number of authorized investment officials; and
10. Documentation of transactions and strategies.

These controls shall be reviewed by the College District's independent auditing firm.

Safekeeping and Custody

To protect against potential fraud and embezzlement, the cash and investments of the College District shall be secured through third-party custody and safekeeping procedures as designated by the College District. Investment officials shall be bonded.

Sellers of Investments

Prior to handling investments on behalf of the College District, a broker/dealer or a qualified representative of a business organization must submit required written documents in accordance with law.

Representatives of brokers/dealers and representatives with distributors of investment pools shall be registered with the Texas State Securities Board and must have membership in the Securities Investor Protection Corporation (SIPC) and be in good standing with the Financial Industry Regulatory Authority (FINRA). Dis-

tributors of investment pools shall also be registered in good standing with the Municipal Securities Rulemaking Board (MSRB).

Interest Rate Risk

To reduce exposure to changes in interest rates that could adversely affect the value of investments, the College District shall use final and weighted-average-maturity limits and diversification.

The College District shall monitor interest rate risk using weighted average maturity and specific identification.

Portfolio Report

A monthly management portfolio report shall be prepared by the investment officer relating to investments of the College District and appropriate collateral pledged for those investment instruments requiring security. A comprehensive report on the investment program and investment activity shall be presented annually to the Board. A compliance audit of management controls on investments and adherence to approved investment policies shall be performed in conjunction with the annual financial audit, along with a state agency compliance audit performed at least every two years.

Monitoring Market Prices

Monitoring shall be done monthly and more often as economic conditions warrant by using appropriate reports, indices, or benchmarks for the type of investment. The investment officer shall keep the Board informed of significant declines in the market value of the College District's investment portfolio. Information sources may include financial/investment publications and electronic media, available software for tracking investments, depository banks, commercial or investment banks, financial advisers, and representatives/advisers of investment pools or money market funds.

Monitoring Rating Changes

In accordance with Government Code 2256.005(b), the investment officer shall develop a procedure to monitor changes in investment ratings and to liquidate investments that do not maintain satisfactory ratings.

Investment Strategy

The College District maintains portfolios that utilize specific investment strategy considerations designed to address the unique characteristics of the following fund groups represented in the portfolios:

1. Operating Funds. Investment strategies for operating funds and commingled pools containing operating funds have as their primary objective the assurance that anticipated cash flow are matched with adequate investment liquidity. In order to accomplish this, the College District shall maintain adequate balances in short-term investments with necessary liquidity to ensure that sufficient funds are available for the continued operations of the College District. Funds shall not be

invested in securities with stated maturities that exceed the reasonable expected expenditure time period.

2. Debt Service Funds. The College District shall maintain as its primary objective, the safety of principal with regard to all monies collected or allocated for debt service. Secondly, the College District shall seek to maximize the return on such funds while ensuring sufficient funds for timely payments of its debt obligations. In order to accomplish this, the College District shall invest such funds in amounts and maturity dates that most likely will meet the debt service requirements of the College District.

3. Capital Improvement Fund. The College District shall maintain as its primary objective, the safety of principal with regard to all monies collected. The College District shall seek to maximize the return of such funds while ensuring sufficient funds for timely payments of its obligations.

4. Special Projects or Special Purpose Funds. Portfolios for these funds shall have as their primary objective the assurance that anticipated cash flows are matched with adequate investment liquidity. The stated final maturity dates of securities held should not exceed the estimated project completion date.

Weatherford College Board of Trustees
Consent Agenda

DATE: November 12, 2026 **AGENDA ITEM #** 5.D

SUBJECT: Approval of Associate of Applied Science in Logistics and Supply Chain Management

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INFORMATION AND DISCUSSION:

The Associate of Applied Science in Logistics and Supply Chain Management is a new workforce-focused degree designed to prepare students for employment and advancement in logistics, transportation, warehousing, distribution, procurement, and supply chain operations. The program supports regional workforce needs and is planned for implementation in Fall 2027.

RECOMMENDATION:

That the Board approves the Associate of Applied Science in Logistics and Supply Chain Management as presented.

ATTACHMENTS:

1. New Associate of Applied Science Degree in Logistics and Supply Chain Management

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SUBMITTED BY: Dr. Kent Buchanan, Executive Vice-President of Academic Services and Dr. Shannon Ydoyaga, Dean of Technologies and Workforce Education

Course Number	Name	Credit Hours
First Semester		
IBUS 1300	Global Logistics Management	3
BUSI 1301	Business Principles	3
IBUS 1305	Introduction to International Business and Trade	3
ENGL 1301	Composition I	3
Or ENGL 2311	Technical and Business Writing	
MATH Elective	A College-Level Mathematics Elective	3
	Semester Total:	**15**
Second Semester		
BCIS 1305	Business Computer Applications	3
BMGT 1327	Principles of Management	3
ACNT 1303	Introduction to Accounting I	3
ECON 2302	Principles of Microeconomics	3
SPCH 13xx	Speech Elective	3
	Semester Total:	**15**
Third Semester		
LMGT 1319	Introduction to Business Logistics	3
BUSI 2305	Business Statistics	3
BMGT 1313	Principles of Purchasing	3
IBUS 1341	Global Supply Chain Management	3
Elective x3xx	Creative Arts Elective	3
	Semester Total:	**15**
Fourth Semester		
BMGT 1341	Business Ethics	3
BUSI 2301	Business Law I	3
LMGT 1323	Domestic and International Transportation Management	3
BMGT 2309	Leadership	3
Elective x3xx	Social and Behavioral Science Elective	3
	Semester Total:	**15**
	Total Degree Hours:	**60 SCH**

Admission Requirements: Students must meet Weatherford College admission and TSI requirements. No additional program-specific admission requirements are identified.

Weatherford College Board of Trustees
Report

DATE: November 12, 2026 **AGEND ITEM#** 6.a.

SUBJECT: Wise County, Academics, and Student Services Update

INFORMATION AND DISCUSSION:

- WCWC enjoyed a wonderful fall campus cookout on October20th with record attendance and participation. The weather was perfect for the event. WCWC partnered with Carter BloodCare which was well attended as well by students, staff and faculty.



- Students participated in a pumpkin painting contest and the entries were outstanding! It was difficult to name a winner, and luckily students, staff and faculty voted to make the process easier.



- Students were given the opportunity to learn more about the WC bachelor programs during a lunch and learn session October 7th. Dr. Hancock presented about the education program, Dr. Brown shared about the BSN program and Dr. Pullam spoke about the Organizational Leadership program. Students were able to learn more about the requirements of each program and ask any questions they had.

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Emerging Technology and Workforce

Office of the Dean

- Drs. Ydoyaga and Keller are pleased to announce the partnership with SMU and 7 other community colleges in the region with the Texoma Semiconductor Tech Hub Consortium who was awarded $23,996,830 from the US Economic Development Administrations (EDA) 2025 Disaster Supplemental Grant Program.

- Dr. Ydoyaga participated in the Interlink Board Meeting, which is a regional alliance that connects business, education, and government to support workforce development.

- Dr. Ydoyaga will join the advisory committee for Goodwill Industries of North Central Texas, the Nort Texas Institute to align pathways in education.

- Dr. Ydoyaga hosted TSTC, Collin College, Ranger College, Hill College, and North Central Texas College for a tour of the Workforce Solutions space to discuss the benefits and economies of scale of the Co-Location of our two entities related to serving employers, access to tuition and fee support for students, childcare and transportation assistance, grant alignment, and Skills Development Funds partnerships.

- Dr. Ydoyaga and Dr. Keller attended the building opening for SMS Defense at Mineral Wells Airport, and will be partnering with the entity on OJT, Internships and career fairs.



Business and Computer Science

- The department continues to advance enrollment growth, academic innovation, and workforce alignment. Computer Science faculty, including Dr. Kanumuri and Dr. Linda Robinson, are developing instructional structures and teaching platforms for the Bachelor of Applied Science in Computer Science for Spring 2027. Recruitment efforts included participation in the October Leadership Summit and Career Fair, with emphasis on students transitioning from the Associate of Applied Science in Information Technology.

- The Business area continues recruiting qualified adjunct faculty in Economics and both workforce and transfer Accounting to support growing course demand and expanded in-person instruction.

Organizational Leadership & Academic Partnerships

- The BAAS Organizational Leadership program continues to experience strong growth, with **projected enrollment of 110–120 students for Fall 2027**. The program operates on an annual, cohort-based admissions model, with one new cohort beginning each fall. An information session for prospective Fall 2027 students is scheduled for November 19, 2026.

- Weatherford College successfully formalized an articulation agreement with **Abilene Christian University**, welcoming university representatives to campus for the signing with President Dr. Tod Allen Farmer. Additional agreements with the University of Texas at Arlington and Dallas Baptist University are being pursued before the end of the semester.

- The program also participated in leadership and training certification activities with law enforcement personnel at the Aledo Police Department. This engagement generated interest from four officers in pursuing the Organizational Leadership bachelor's degree.

- The existing articulation partnership with East Texas A&M University continues to advance, with a graduate program information session proposed for November 17 to introduce students and alumni to additional educational pathways.

Leadership & Community Engagement

- The **First Annual Leadership & Intellectual Excellence Summit**, held October 22, welcomed more than 100 attendees, including Weatherford College students and administrators, honor students, Phi Theta Kappa, university partners, regional colleges, law enforcement, business leaders, and representatives from the City of Weatherford, Parker County, and Chamber of Commerce.
- Planning is underway for Fall 2027, with the goal of expanding community participation and strengthening student recognition through four campus academic and leadership organizations: **WC Honors College, Phi Beta Delta, Phi Theta Kappa, and the National Society of Leadership and Success (NSLS)**.

Statewide Academic Initiatives

- Weatherford College is actively participating in the **Texas Target Pathways initiative**, coordinated through Educate Texas and the Texas Transfer Alliance. An interdisciplinary campus task force was launched in October under Dr. Kent Buchanan's leadership to monitor transfer alignment, emerging three-year bachelor's degree discussions, and potential changes to community college baccalaureate authority.

- Dr. Pullam will represent Weatherford College at the Texas Transfer Alliance statewide convening, November 12–13, in San Antonio, where Texas Higher Education Coordinating Board leadership is scheduled to provide updates on statewide priorities.

Departmental Focus

- The department remains focused on **enrollment growth, academic excellence, faculty recruitment, expanded university partnerships, workforce engagement, student recognition, and institutional readiness** for emerging opportunities in Texas higher education.

Corporate College

On October 28, Workforce Education co-hosted its Career & Hiring Fair with WFSNCT, attracting approximately 260 job seekers and employers representing multiple industry sectors. Early feedback from participating businesses indicates the event was highly successful. Less than 24 hours after the fair concluded, employers reported scheduling multiple interviews and extending at least one job offer. The event also facilitated numerous meaningful conversations between employers and prospective candidates, strengthening workforce connections throughout the region.



Industrial Maintenance and Automation Technology

- Comfort Experts launched its fast-tack training for HVAC for the beginning and advanced technicians to fill jobs in this high demand area.

- Our Heavy Equipment Operator program has launches and the first class will be on January 19th, and students are already registering.

- The Humanoid Robot should be arriving soon and was funded by the JET grant.

- Thank you to Spur Industries for donating 4,000 pounds of Steele with another 4,000 on its way. Donations such as this help to expand training across the welding cohort.

- XMX Defense internships and placement of students into their new jobs will support the economic development, and additional cohorts around CNC machining are evolving.

Public Safety

- Joseph Garcia, Law Enforcement Coordinator, has jumped back into his role and already he has confirmed that the Cities of Bridgeport, Somerville, and Comanche have committed to using the WC LEA for its recruit training needs. We are delighted to have him back at WC.

- The EMS program, under the leadership of Samantha Grimsley, has a record number of applications for the new cohorts starting in January. Samantha has also been chosen by the CoAEMSP accreditation team to serve as a site visitor, assisting with the evaluation of EMS programs seeking initial and continuing accreditation. This opportunity will strengthen our program by allowing her to see how other programs operate, learn from their practices, and identify ideas that we may be able to incorporate for continued improvement of our own program. Last year, of the 182 EMT programs in the state of Texas, Weatherford ranked number 5. Of the 57 paramedic programs, Weatherford ranked 4th. Samantha and her team do a fantastic job!

- Chief Chilcutt will present a brief recap of the Ross Fire response by WC fire academy alums.

Health and Human Sciences

- The Pediatric Cardiovascular equipment has finally arrived, and the new program lab/classroom is now set up and almost ready for our new students. The missing pieces are the privacy curtains which should be installed within the next two weeks.

- Congratulations to our VN program for an outstanding first -time pass rate of 92.4%. Weel above the state average pass rate for first-time testers.

- Dr. Duarte has had record enrollment this year in the Medical and Health Services Management program. His junior cohort had 51 students, and his senior cohort had 16 students. This is a 600% growth in enrollment since the program began in 2022. Health Care Management is a targeted occupation in Texas and the nation.

- The Associate Degree Nursing program continues to apply for additional NSRP and Innovative grants expanding simulation opportunities for our ADN students as well as providing ESL tutoring opportunities leading to improved student success.

- Equipment is arriving daily for our new Ophthalmic Technology program starting this Spring.

Library

- Reopened Oct 21! Full services and hours resumed.
- Final tweaks to the new HVAC system—soliciting student feedback on 'too hot, too cold' throughout the building
- New shelving for DVDs and Children's books/professional development collection
- library has removed some old shelving units, rearranged seating areas, and rehung artwork to create a more welcoming space
- Reviewing database usage and soliciting faculty feedback

Academic Support Center (tutoring)

- A&P tutor is embedded in a class and helping students with study skills
- Provided popcorn at Fall Festival and promoted the reopening of the library

Student Services:

- Enrollment Management

  Admissions and Advising:
  - Academic Advisors visited 36 high schools in our service areas and DFW on October 26 to 30, 2026.
  - The advising office saw 725 students visits from October 1 to 30, 2026.

  Financial Aid :
  Awarding
  - 3223 students receiving gift aid for Fall 2026
    - $5,382,165.65 transmitted in gift aid Fall 2026 (Federal and State funds)
      - $5,064,709.16 in Federal
      - $317,456.49 in State
  - $20,912,853.40 in 'gift' aid awarded for 2026/27 (not transmitted but awarded to student accounts)

  Workforce Pell
  - Workforce Pell (WPG) will continue to expand, right now working with Dr. Buchanan to identify potentially eligible programs. Next round of applications open 11/2/26.
    - Students will be able to receive WPG for HVAC, Basic Machining, and Advanced Machining starting in Q2.

  Coming up:
  - Spring 2027 application processing is 1-2 weeks.
  - Preparing for 2027/2028 applications to be received/processed.
- Student Development and Wellness:

  - Coyote Clinic: Good news! We've seen a decline in student visits. However, we have had an increase in viral illnesses, with 3 confirmed cases of strep throat, two confirmed cases of COVID-19 and one case of the flu. Students have done very well managing their viral illness symptoms. In the last half of this month, the greatest impact has been student athletes from the tennis and baseball teams. All have recovered well and have not needed follow-up care.

  - As usual, females outnumber the males 3:1 for seeking care at the clinic. Walk ins have included minor cuts, burns, suspected fracture and one referral to the Emergency room.

- Testing Center:

  - The Testing Center had an overall decrease in numbers of 5.13% compared to this time last year. This was due to TCEQ (Texas Commission of Environmental Qualities) going down for the last 2 weeks. They are a government entity and they had a security breech and are working on the problem. We also saw a decrease in the of Fire tests given.

  - We had an increase in all areas tested compared to October of 2025.

- Athletics:

    - This fall we have our first Women's Cross-Country team at WC and they have made an immediate impact in the region. They have had some significant individual achievements as well as some success as a team. Heading into the post season XC is ranked 5th in the nation and 2nd in region V. That's an outstanding accomplishment for a first-year program. Congratulations to Coach Majenge and his team.

    - Our Volleyball team continues to dominate winning its 5th straight conference title and is currently ranked 3rd in the nation as they head to post season.

    - Men's and Women's basketball is underway and both teams are showing promise as we look forward to a successful season.

    - The WC Rodeo was a big hit in Parker County once again and our Rodeo program continues be a force in the College Rodeo circuit.

Weatherford College Board of Trustees
Report

DATE: November 12th, 2026 **AGENDA ITEM #**6.b.

SUBJECT: Equities in Athletics Report 2025-2026

INFORMATION AND DISCUSSION: The U.S. Department of Education requires that institutions of higher education post their Equity in Athletics Disclosure Act (EADA) Report by October 15th each year. This report is designed to make prospective students and prospective student-athletes aware of an institution of higher education's commitment to providing equitable athletics opportunities for its men and women students.

ATTACHMENTS: The full report for 2025-2026 is available at the Office of Postsecondary Education's (OPE) public dissemination website: http/ope.ed.gov/athletics. Attached to your Board Packet is the report that was submitted and is available to students and prospective students as required by law.

SUBMITTED BY: Adam Finley, Executive Dean of Enrollment Management & Registrar

Equities in Athletics Report
2025-2026

WEATHERFORD COLLEGE
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Date: October 15th, 2026

To: All Weatherford College Students, Faculty, Staff and Prospective Students

From: Adam Finley, Executive Dean of Enrollment Management & Registrar

Subject: Equities in Athletics Report [Report cite 34 CFR 668.47]

The *Equity in Athletics Disclosure Act (EADA*) is designed to make prospective students and prospective student-athletes aware of an institution of higher education's commitment to providing equitable athletic opportunities for its men and women students. The *EADA* requires the disclosure of information about varsity teams and the financial resources and personnel that the school dedicates to those teams.

Any coeducational institution of higher education that participates in Title IV, the federal student aid program, and has an intercollegiate athletics program, must comply with the *EADA* be preparing an annual report, officially called *The Report on Athletic Program Participation Rates and Financial Support Data.*

The established *EADA Report* may also be viewed via the Weatherford College website (www.wc.edu) by clicking on "Institutional Information" and selecting "Student Outcomes". Additionally, the U.S. Department of Education Office of Postsecondary Education, hosts the website that displays all college/university *EADA Reports*, which can be accessed at http://ope.ed.gov/athletics.

Questions regarding the *EADA Report* or the information contained in this document may be addressed to the Weatherford College Athletics Department at 817-598-6355.

225 College Park Drive – Weatherford, TX 76086 – 817-598-6355

Weatherford College
225 College Park Drive
Weatherford, TX 76086
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Athletic Director Name:	Jeff Lightfoot
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Assistant Athletic Director Name:	Kailee May
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Chief Administrative Officer:	Dr. Tod Allen Farmer
Telephone Number:	817-594-6271
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Title IX Coordinator:	Adam Finley
Telephone Number:	817-598-8831
Email Address:	afinley@wc.edu

EADA General

Designated Reporting Year: Begins 07/01/2025 and Ends 06/30/2026

Athletic Sanctioning Body for the designated reporting year: NJCAA Division I

The WC Rodeo Team abides by the Constitution, By-Laws and Rules of the National Intercollegiate Rodeo Association (NIRA).

Screening Questions

1. Weatherford College reports operating or game-day expenses by team, rather than by participant.
2. WC has Men's, Women's and Coed Teams.
3. WC has assistant coaches for some of its teams.

Sports Selection – Men's and Women's and Coed Teams
Athletics Participation

The sports teams with participation at Weatherford College are as follows:

Team	Men's Team	Women's Team
Baseball	42	
Basketball	18	13
Golf	11	7
Softball		33
Tennis	10	11
Rodeo	46	45
Volleyball		19
Unduplicated Count of participants	127	128

Head Coaches

Baseball: One male head coach who is assigned to the team on a full-time basis. He is a full-time WC employee.

Basketball – Men's One male head coach who is assigned to the team on a part-time basis. He is a full-time WC employee.

Golf – Men's: One male head coach who is assigned to the team on a part-time basis. He is a full-time WC employee.

Tennis – Men's: One female head coach who is assigned to the team on a part-time basis. She is a full-time WC employee.

Average Annual Institutional Salary per full-time equivalent (FTE) for men's teams: $66,123.

Basketball-Women's: One male head coach who is assigned to the team on a part-time basis. He is a full-time WC employee.

Softball: One female head coach who is assigned to the team on a part-time basis. She is a full-time WC employee.

Golf – Woman's: One male head coach who is assigned to the team on a part-time basis. He is a full-time WC employee.

Tennis– Woman's: One female head coach who is assigned to the team on a part-time basis. She is a full-time WC employee.

Volleyball: One female head coach who is assigned to the team on a part-time basis. She is a full-time WC employee.

Average Annual Institutional Salary per full-time equivalent (FTE) for women's teams: $78,511.

Rodeo (Coed): One male head coach who is assigned to the team on a full-time basis. He is a full-time WC employee.

Average Annual Institutional Salary per full-time equivalent (FTE) for co-ed teams: $95,437.

Assistant Coaches

Baseball: One male assistant coach who is assigned to the team on a part-time basis. He is a full-time WC employee.
Two male assistant coach who are assigned to the team on a part – time basis. Both are part-time employees
Two male volunteers.

Basketball-Men: One male assistant coach who is assigned to the team on a part -time basis. He is a full-time WC employee.
One male volunteer.

Golf - Men: One female assistant coach who is assigned to the team on a part-time basis. She is a full-time WC employee.

Tennis - Men: One male assistant coach who is assigned to the team on a part-time basis. He is a full-time WC employee.

Average Annual Institutional Salary per full-time equivalent (FTE) for Men's Teams: $34,759

Basketball-Women: One female assistant coach who is assigned to the team on a part-time basis. She is a full-time WC employee.
One female volunteer.

Softball: One male assistant coach who is assigned to the team on a part-time basis. He is a full-time WC employee.
Two female volunteers.

Golf - Women: One female assistant coach who is assigned to the team on a part-time basis. She is a full-time WC employee.

Tennis - Women: One male assistant coach who is assigned to the team on a part-time basis. He is a full-time WC employee.

Average Annual Institutional Salary per full-time equivalent (FTE) for women's teams: $32,000

Rodeo (Coed): One female assistant coach who is assigned to the team on a part-time basis. She is a full-time WC employee.
One male volunteer.

Average Annual Institutional Salary per full-time equivalent (FTE) for co-ed teams: $40,000

Athletically Related Student Aid

	Men's Teams	Women's Teams	Coed Teams	Total
Amount of Aid	$1,015,913	$1,139,687	$460,395	$2,615,995
Ratio (Percent)	39%	44%	18%	100%

Recruiting Expenses

Men's Teams	Women's Teams	Coed Teams	Total
$ 39,875	$ 35,292	$ 4,182	$79,349

Operating (Game-Day) Expenses

Operating (game-day) expenses are all expenses the institution incurs that are attributable to home, away, and neutral-site intercollegiate athletic contests for lodging, meals, transportation, uniforms, and equipment for coaches, team members, support staff (including, but not limited to team managers and trainers), and others including officials. It is a subset of the total expenses category. 83,699

Team	Participants	$ By Team
Basketball-Men	18	$64,827
Baseball	42	$181,978
Golf-Men	11	$92,840
Tennis	10	$72,167
Total for Men's Teams	81	$411,812

Team	Participants	$ By Team
Basketball-Women	13	$83,699
Golf-Women	7	$62,681
Softball	33	$105,570
Tennis	11	$91,949
Volleyball	19	$119,735
Total for Women's Teams	78	$463,634

Team	Participants	$ By Team
Rodeo-Men	46	$143,306
Rodeo-Women	45	$140,190
Total for Coed Teams	91	

Grand Total Operating Expenses:

Total Men	126	$555,118
Total Women	128	$603,824
		$1,158,942

Total Expenses

Expenses are all funds attributable to intercollegiate athletic activities. This includes appearance guarantees and options, athletically related student aid, contract services, equipment, fundraising activities, operating expenses, promotional activities, recruiting expenses, salaries and benefits, supplies, travel, and any other expenses attributable to intercollegiate athletic activities. It does not include capital expenditures or debt service funds used for indirect facilities (i.e., the value of facilities and services provided by the institution but not charged to athletics).

Team	Men's	Women's	Total
Basketball	$380,921	$487,447	$868,368
Baseball	$826,396		$826,396
Golf	$295,108	$242,187	$537,295
Softball		$573,930	$573,930
Tennis	$260,760	$261,594	$522,354
Volleyball		$547,923	$547,923
Rodeo	$486,939	$476,353	$963,292
Total-All Teams	$2,250,124	$2,589,434	$4,839,558
Not allocated by Gender/Sport			$384,660
Grand Total Expenses			$5,224,218

Total Revenues

Revenues are revenues attributable to intercollegiate athletic activities. This includes revenues from appearance guarantees and options, an athletic conference, tournament or bowl games, concessions, contributions from alumni and others, institutional support, program advertising and sales, radio and television, royalties, signage and other sponsorships, sports camps, state or other government support, student activity fees, ticket and luxury box sales, and any other revenues attributable to intercollegiate athletic activities. It does not include capital assets and other related debts (money specifically identified to pay for capital assets) or money for indirect facilities.

Team	Men's	Women's	Total
Basketball	$385,065	$491,591	$876,656
Baseball	$895,717		$895,717
Golf	$295,108	$242,187	$537,295
Softball		$586,903	$586,903
Tennis	$261,079	$261,913	$522,992
Volleyball		$556,466	$556,466
Rodeo	$552,067	$540,066	$1,092,133
Total-All Teams	$2,389,036	$2,679,126	$5,068,162
Not allocated by Gender/Sport			$384,660
Grand Total Revenues			$5,452,822

Summary-Men's, Women's, and Coed Teams

	Men's Teams	Women's Teams	Coed Teams	Total
Total Head Coaches' Salaries	$142,164	$294,415	$95,437	$532,016
Total Asst. Coaches' Salaries	$50,400	$16,000	$4,000	$70,400
Total Salaries	$192,564	$310,415	$99,437	$602,416
Athletically Related Student Aid	$1,015,913	$1,139,687	$460,395	$2,615,995
Recruiting Expenses	$39,875	$35,292	$4,182	$79,349
Operating Expenses	$411,812	$463,634	$283,496	$1,158,942
Summary Subset Expenses	$1,660,164	$1,949,028	$847,510	$4,456,702
Not allocated Expenses				$382,856
Grand Total Expenses	$1,763,185	$2,113,081	$963,292	$4,839,558
Total Revenues for Teams	$1,836,969	$2,139,060	$1,092,133	$5,068,162
Not allocated Revenues				$384,660
Total Revenues minus Total Expenses	$73,784	$25,979	$128,841	$228,604

Future Agenda Items or Meetings:

- 2025-26 Financial Audit
- Approval of 2027-28 Academic Calendar

Weatherford College Board of Trustees
Closed Session

DATE: November 12, 2026 **AGENDA ITEM:** #9.a.

SUBJECT: Deliberation of Real Property in Accordance with Government Code 551.072.

INFORMATION AND DISCUSSION: The Board may deliberate items regarding real property in accordance with Texas Government Code 551.072.

RECOMMENDATION: None.

ATTACHMENT: None.

SUBMITTED BY: Dan Carney, Chair of the Board of Trustees

Weatherford College Board of Trustees
Closed Session

DATE: November 12, 2026 **AGENDA ITEM:** #9.b.

SUBJECT: Deliberation of Appointment, Employment, Evaluation, Reassignment, Duties, Discipline, or Dismissal of a Public Officer or Employee in accordance with Government Code 551.074.

INFORMATION AND DISCUSSION: The Board may deliberate on the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee as discussed in closed session.

RECOMMENDATION: None at this time.

ATTACHMENT: None.

SUBMITTED BY: Dan Carney, Chair of the Board of Trustees

Weatherford College Board of Trustees

DATE: November 12, 2026 **AGENDA ITEM:** #10

SUBJECT: Consideration and Possible Action: Real Property

INFORMATION AND DISCUSSION: The Board may decide to act on items that include real property.

RECOMMENDATION: None.

ATTACHMENT: None.

SUBMITTED BY: Dan Carney, Chair of the Board of Trustees

Weatherford College Board of Trustees

DATE: November 12, 2026 **AGENDA ITEM:** #11

SUBJECT: Consideration and Possible Action: Appointment, Employment, Evaluation, Reassignment, Duties, Discipline, or Dismissal of a Public Officer or Employee in accordance with Government Code 551.074.

INFORMATION AND DISCUSSION: The Board may decide to act on the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee as discussed in closed session.

RECOMMENDATION: None at this time.

ATTACHMENT: None.

SUBMITTED BY: Dan Carney, Chair of the Board of Trustees

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Adjourn